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QUARTERLY

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Cornelius, Draper square off in race for 3rd VP

Competitive races also on tap for 6 Board seats

It's almost time to elect a new 3rd Vice President. Here's what the two candidates – **Vincent Cornelius** of Wheaton and **Carl Draper** of Springfield – have to say on issues vital – and not so vital – to our association.

What do you feel ISBA members want from their Association?

Vincent Cornelius: I have used my campaign travels as a presidential hopeful's listening tour. ISBA members have told me that they want our bar association to be relevant and accessible, and a reliable source for the resources they need. Members want a sense of fellowship and meaningful opportunities to serve and participate.

Carl Draper: Member oriented programs. ISBA members want help being effective and productive. They need more tools like the free research and CLE that ISBA provides. They also want help competing against Internet "legal sites" and better client referrals.

What is the most pressing challenge facing the legal profession?

Draper: Cost and relevance. Attorneys are perceived as too expensive and many think that other businesses such as paralegal professionals or Internet form and advice sites can be substituted for



Vincent Cornelius



Carl Draper

sound legal assistance. We must continue to protect and promote our profession and system of justice.

Cornelius: The most pressing challenge facing the legal profession is the cost of providing affordable representation against the economic backdrop of an increasingly desperate legal market, a fluctuating economy, law student debt and the cost of legal education, and the persistent emergence of avenues designed to eliminate the need for attorneys.

How has your legal career prepared you to lead ISBA?

Cornelius: I have been employed as a state prosecutor and as an associate in a downtown law firm. I've been self-employed as a sole practitioner and as the principal in a small law firm. The diversity of my career has exposed me to nearly every concern of my fellow ISBA members.

Draper: I have had a diversity of experience and great ISBA role models. I was trained as a young lawyer by ISBA leaders. My experience includes most facets of law including insurance defense, government service, and plaintiffs' litigation. I easily relate to the typical ISBA member.

Do you root for the Cubs or Cardinals?

Draper: I remember listening to Harry Caray announce games, Stan Musial making great hits, and the 1964 season – one of baseball's best. The Cubs traded Lou Brock to the Cards and St. Louis went on to beat the Yankees in the World Series. I am a proud Cardinals fan.

Cornelius: As an aspiring third vice president of the ISBA, I recognize that our members are passionate about the Cardinals, Cubs and White Sox (Listed Alphabetically of course). Rather than emphasize our differing preferences, I think we can all agree to just dislike the gaudy salary spending habits of the Yankees.

The winner of the 3rd VP race will serve one year in each of the three vice presidential offices and become president in 2016. Following **John E. Thies** in the office of president will be **Paula H. Holderman** of Chicago, **Richard D. Felice** of Wheaton and **Umberto S. Davi** of Willowbrook.

Full bios of candidates for 3rd VP and the Board of Governors can be found on Pages 8-13. Ballots will be mailed/emailed on March 28. ❖



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Our profession must be a champion for civics education

by **John E. Thies**

ISBA President

In David Lemons, generations of students had a passionate teacher whose methods for de-mystifying government were, as I look back on them, genius. Lemons taught Civics, American Government, American Political Behavior and other subjects during a long and productive tenure at my alma mater, Urbana High School. His techniques made learning about our political system fun – such as the “mock” political conventions he led at the University of Illinois Assembly Hall that included participants from high schools all over the state. Imagine the excitement when thousands of teenagers were brought together to play the roles of campaign managers, delegates, the press and others with all the signage, speeches and fanfare you might see at the real political conventions (including the balloons)!



Hosting mock political conventions is just one example of how Lemons taught students about government. But, there was a greater point that Lemons knew well – citizens in a free society must understand how their government works if that society is to remain free. For example, they must understand the value and even brilliance of divided government, and especially why it is so important that each of the three governmental branches remain co-equal, strong and independent.

This sort of civics education has been under threat for years. As described in the report of The Civic Mission of Schools released in 2003 by the Carnegie Corporation of New York and Center for Information & Research on Civic Learning & Engagement, “for decades, civic education curricula and programs [have] received decreasing amounts of time, money and attention.” Secretary of Education Arne Duncan noted in 2011 that the federal No Child Left Behind Act has created “flawed incentives for states and school districts to narrow their curricula to English and math.” Duncan has also stated that “[t]oday more than ever, the social studies are not a luxury, but a necessity.”

Significant emphasis on math and science is not a bad thing. For example, our 11-year-old daughter now attends

a program on weekends at her middle school that is a satellite of the Illinois Mathematics and Science Academy. She loves participating in this, and is learning many things that will help her be a more productive part of the technologically sophisticated world that awaits her when she becomes an adult. The problem comes when an emphasis on math and science comes at the expense of quality civics education.

There is an important relationship between the need for vibrant civics education in our schools and the special projects to which the ISBA has devoted attention this year. These projects have included our attention to the need for adequate court funding; the revisions the ISBA has now proposed to the Code of Judicial Conduct (addressing the role of politics in judicial selection); and, even the light we are shining on the law school-related debt crisis.

If the public has not been taught to appreciate the value of a strong court system (including a judiciary that is unbiased and independent) as a check and balance to the other branches of government, how can we expect that public to support adequate court funding?

If citizens do not understand the critical role of the lawyer in the smooth operation of our system of justice, how can we expect them to support our efforts to lower the cost of legal education or advance debt-forgiveness programs, e.g., to ensure that sufficient numbers of practitioners can thrive in smaller firm settings (in rural areas and otherwise)?

Because the legal profession understands the importance of quality civics education better than most, we need to be a champion for it. We need to be at the forefront in making the argument to school boards around this state that civics matters, and should be placed on at least the same level as other portions of the curriculum. Lawyers and judges need to give speeches about this at service clubs, make it the subject of letters to the editor and seize every opportunity to communicate the crucial role that a solid knowledge of civics plays in a healthy democracy. I know that many in our Association are already doing this. As a bar, we also need to continue to support the efforts of our Standing Committee on Law Related Education for the Public – this group provides excellent curriculum resources for teachers.

Thus, I want to congratulate David Lemons and teachers like him who have educated (and continue to educate) so many about: how government works; and the importance of maintaining each of the three branches of government in order to preserve a free society. Their efforts are in sync with the ISBA’s commitment to preserving the rule of law, and will pay dividends for generations to come. We should continue to encourage and support them. ❖

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WHY CHOOSE ANYONE ELSE?

\$14 Million for the family of a woman who died during child birth and her daughter who suffered brain damage

\$11.4 Million when a man died when doctors negligently performed a cervical fusion surgery

\$10.1 Million JURY VERDICT for a 72 year old woman severely injured by a truck

\$10.1 Million RECORD HIGH JURY VERDICT for a teenager killed by a Greyhound bus

\$7.8 Million for a woman who suffered a severe stroke after a delayed diagnosis of meningitis

\$7.65 Million for a man seriously injured when construction equipment malfunctioned

\$6.95 Million JURY VERDICT for a man whose leg was amputated at a City of Chicago construction site that was improperly barricaded

\$6.8 Million for a woman brain damaged after a tracheotomy was negligently managed

\$6.7 Million for the family of a 24 year old man who was killed on an Illinois expressway after collisions with a car and commercial motor vehicle.

\$6 Million RECORD HIGH JURY VERDICT for a teenager injured when a truck crashed into her motorcycle

\$5.8 Million when a wheel assembly dislodged from a semi-trailer truck and killed a teenager

\$5.5 Million when a baby suffered permanent brain damage as a result of a wrongly administered drug

\$5.5 Million JURY VERDICT for a woman killed when her vehicle crashed into an improperly maintained construction area

\$5.3 Million JURY VERDICT when a 12 year old died when doctors and nurses negligently managed her airway

\$5 Million for a man who suffered severe back injuries while undergoing physical therapy to repair a herniated disc

\$5 Million RECORD HIGH SETTLEMENT when a worker was severely injured in a farming incident

\$5 Million when a newborn was left brain damaged when the hospital failed to diagnose fetal distress

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Capitol Chronicle



by **Jim Covington**

Director of Legislative Affairs



The 98th General Assembly is off and running with lots of new members, who still confront the trika of what to do with the State budget, pensions, and guns. They're also reviewing the following bills.

Mortgage foreclosure. Senate Bill 1602 (Collins, D-Chicago) does four things in the mortgage foreclosure article. (1) Allows the landlord to terminate a tenancy established before the confirmation of sale only (a) at the end of the term of the lease agreement by written notice issued not earlier than 90 days before the end of the term of the lease; or (b) in the case of a month-to-month or week-to-week tenancy, by 90 days' written notice. (2) Entry of a judgment of foreclosure does not terminate or otherwise affect the rights or interest of any occupant of a dwelling unit who has a lease or tenancy resulting from an arm's-length transaction and who is not the mortgagor, whether or not the occupant has been made a party in the foreclosure. (3) The holder of the certificate of sale, the holder of the deed issued under that certificate, or if no certificate or deed was issued, the purchaser at the sale shall: (a) assume the lease or tenancy of the mortgaged real estate resulting from an arm's length transaction entered into before the confirmation of sale; (b) assume any federal, state, or local housing subsidy contract for the dwelling unit for the duration of the contract or the assumed lease, whichever is shorter; (c) assume his or her interest in the mortgaged real estate subject to the rights of any occupant; and (d) not terminate the occupancy or any occupant's tenancy except as otherwise provided in the Code. (4) Requires the purchaser who offers money or other valuable consideration to an occupant of a dwelling unit as an incentive to vacate the premises to tender the offer in accordance with specified conditions.

Recording of documents. Senate Bill 1728 (Collins, D-Chicago) makes a number of changes to the mortgage foreclosure article intending to better protect consumers. It also amends the Conveyances Act affecting the recording of deeds, mortgages, and other instruments. Amends the Conveyances Act to

do the following: (1) Provides that those provisions also apply to the recording of assignments, mortgage releases, mortgage modifications, land equity loans, liens, lis pendens, and memoranda of judgment. (2) Changes the scope to instruments that affect interests in real property. (3) Provides that deeds and title papers are void until recorded (instead of void until recorded as to creditors and subsequent purchasers).

Civil litigation and settlements. Senate Bill 1912 (Raoul, D-Chicago) applies to any civil action involving a claim for money damages and makes three changes. (1) The settling defendant or defendants must tender a release to the plaintiff within 14 days of an agreement to the settlement. If the law requires court approval, the plaintiff must timely obtain court approval and tender to the defendant a copy of the order approving the settlement. (2) A settling defendant must pay all sums due to a settling plaintiff within 21 days of tender by the settling plaintiff of a duly executed release (and, if required by law, a copy of the order approving the settlement). If the settling defendant fails to pay, interest accrues on the amount of the settlement calculated from the date of the release at the rate specified in Section 2-1303 of the Code of Civil Procedure. (3) Plaintiff is entitled to judgment and interest without further notice against any settling defendant who has not timely paid under this Section.

Required liability coverage for drivers. Senate Bill 1898 (Biss, D-Skokie) increases the required minimum liability insurance policies for drivers as follows: bodily injury or death to any one person from \$20,000 to \$50,000; bodily injury or death to more than one person from \$40,000 to \$100,000; and injury or destruction of property of others from \$15,000 to \$40,000.

Collaborative law for family law cases. Senate Bill 31 (Noland, D-Elgin) codifies by statute the Uniform Law Commission's proposed alternative dispute resolution for family law cases that is now being done by private agreement between litigants. It includes a variety of process requirements such as treatment of settlement communications as confidential, establishment of an evidentiary privilege for settlement discussions, lawyer disqualification if the process fails, and informal discovery procedures. House Bill 1029 and 1239 are identical bills.

Motion to dismiss or quash. Senate Bill 1500 (Cunningham, D-Chicago) provides that the deadline for filing a motion to dismiss the entire proceeding or to quash service of process on the basis of an objection to the court's jurisdiction over the person, is 60 days after the earlier of: (1) the date that the moving party filed an appearance; or (2) the date that the moving party participated in a hearing without filing an appearance. This may be extended by the court for good cause shown.

Consumer Reciprocal Attorney's Fees Act. Senate Bill 1901 (Biss, D-Skokie) creates the Consumer Reciprocal Attorney's Fees Act. If a consumer contract allows for the recovery of attorney's fees in an action brought to enforce the contract, the court may allow reasonable attorney's fees to the defendant if the defendant prevails in the action. A "consumer contract" is defined as any contract in which the money, property, or service is primarily for personal, family, or household purposes. Applies to any action filed on or after the effective date of the Act if the amount claimed does not exceed the maximum amount of a judgment allowable for a small claim under the Illinois Supreme Court Rules. Senate Bill 1901 doesn't apply if the plaintiff does not request attorney's fees in the complaint or if each party to the consumer contract was represented by counsel in the negotiation of the contract. Prohibits the Act from being construed to apply to or limit the rights of any party to attorney's fees under any other contract or other provisions of Illinois law.

UM arbitration. Senate Bill 1636 (Mulroe, D-Chicago) makes arbitration binding in UM cases regardless of the amount that is awarded. Under current law, UM arbitration is not binding if an award is made more than \$50,000 for one person's injuries or \$100,000 for two or more person's injuries.

Filing fee increase. House Bill 2327 (Riley, D-Hazel Crest) authorizes county boards to require the clerk of the circuit court to charge and collect a court-automation fee of up to \$25 (instead of \$15) and a court-document fee of up to \$25 (instead of \$15). ❖

Jim Covington is Director of Legislative Affairs for the Illinois State Bar Association. He is a 1976 graduate of Eastern Illinois University and a 1979 graduate of the University of Oklahoma College of Law.

Technology that allows me to practice as a solo

by **Bryan Sims** bsims@simslawfirm.com

Sims Law Firm, Ltd., Naperville

One of the issues of being a sole practitioner is that I am responsible for everything. The downside to this is that I must be careful not to allow the administrative part of operating my business take over the legal side of practicing law. One of the ways that I do this is to embrace technology to allow me to practice more effectively. Below, I detail some of the technologies that I use to do this.

Go Paperless. Admittedly, this really isn't a technology. However, it is the first step to truly being able to practice effectively from anywhere. If you need to have physical files with you to do your work, then you are always limited by your physical proximity to your physical files. This does not free you. Those physical files are an anchor preventing you from being able to work efficiently. With digital documents, you can easily make them accessible to yourself or your clients via the internet.

Use a Laptop. In a few years, we may be able to do all of our work from tablets. However, that world is not yet here. If you want to be able to work from wherever you are, a laptop is required. If, however, you integrate cloud services into your technology (see below), a laptop is less important.

Get a Smartphone. A smartphone is critical to managing my practice. With a smartphone, I always have access to my email, my calendar, and my contacts. Further, it allows me to contact my clients easily when I am out of the office. Remember, the smartphone is *your* tool, not your clients'.

Smartphones allow lawyers to triage email and voicemail, calendar information, and make notes at their convenience. A smartphone is the best way to stay connected to your clients and your information when you are out of the office.

Use VOIP. Many lawyers want a phone number in addition to their cell number. If that is you, consider using a VOIP service for your "landline." VOIP works by providing your telephone service over the internet. Of course, you will have to have a high speed internet connection for this to work. If you have that, however, VOIP provides many benefits.

First, it is typically less expensive than a traditional phone service. Second, you generally have more services available, such as caller ID, call wait-

ing, voicemail, simultaneous ringing, etc. Further, almost all of the services will forward any of your voicemails to you via email. Some of the services even use voice recognition software to try to transcribe your messages for you.

Move to the Cloud. Once you go paperless, you will need to be able to access your files. If working from a laptop that stores your files, then you can access the files anywhere you bring the laptop. If, however, you are using multiple computers, or want both yourself and your assistant to be able to access files, you will need to look at using some cloud-based services.

For document storage and retrieval, Dropbox, Box, SugarSync, or SpiderOak provide some options. You should evaluate each of the services and see which works best. Each offers differing levels of security and each operates a little differently.

You may also want to use a cloud-based practice management service, such as Rocket Matter, Clio, or MyCase. Some of these services include document storage or integration with services such as Dropbox. The practice management services typically include some type of time and billing system. Alternatively, you can use a standalone cloud-based time and billing system.

Use Integrated Systems When Possible. When I started my solo practice, I knew that I was going to be doing everything myself. As a consequence, I wanted an integrated time, billing, and accounting system. Now, I enter time once, and the necessary billing and accounting entries are automatically updated.

Using an integrated system reduces the time it takes to make entries. Information is entered once to create efficiency while reducing the opportunities to introduce errors into the system.

Use a Dymo Label Printer. If you have an assistant who does your mailings for you, then this item may not be for you (although your assistant would probably love to have one).

With Dymo printers, you can print an address label in less than 30 seconds, with just a few mouse clicks, without feeding an envelope through a printer. Dymo's postage service (Endicia) can print postage and saves trips to the post office.

Add a Tablet to Your Practice. Purchasing an iPad was one of the best business decisions that I have made. It paid for itself in two days. I use it for checking and responding to email, reviewing and annotating documents, accessing documents

when I am away from my office, doing legal research, etc.

Simply put, I use my iPad every day. Further, it has replaced my laptop for things such as going to court, or taking short trips. If you can afford it, I would recommend it as your first optional purchase. It gives you great flexibility and will allow you to get work done anywhere.

Internet Access. Although Wi-Fi hotspots have become almost ubiquitous, their availability does not mean they are well-suited for your legal work. One of the problems with using a public Wi-Fi signal is that it is possible for other users to intercept your signal.

You can get your own hotspot by acquiring a standalone device that performs this service. Alternatively, many smartphones will also operate as mobile hotspots.

Deposit Your Checks Remotely. This may seem like a small thing, but the time you spend running to the bank adds up over time. The solution is a remote deposit scanner and software from your bank. Based on my billing rate, the amount that my bank charges per month for this service is less than a single trip to the bank to make a deposit. To use the service, simply scan the check and deposit it over the internet. The funds can be made available as early as the next business day.

Get a "No Response Required" Stamp. A stamp that says "For Your File, No Response Required" can save a lot of time. I no longer worry about including letters with routine documents that I send my clients. Further, I don't have to worry about clients calling me just because they received something in the mail.

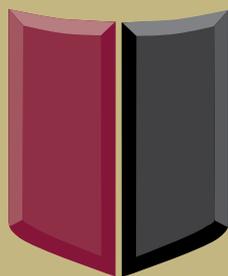
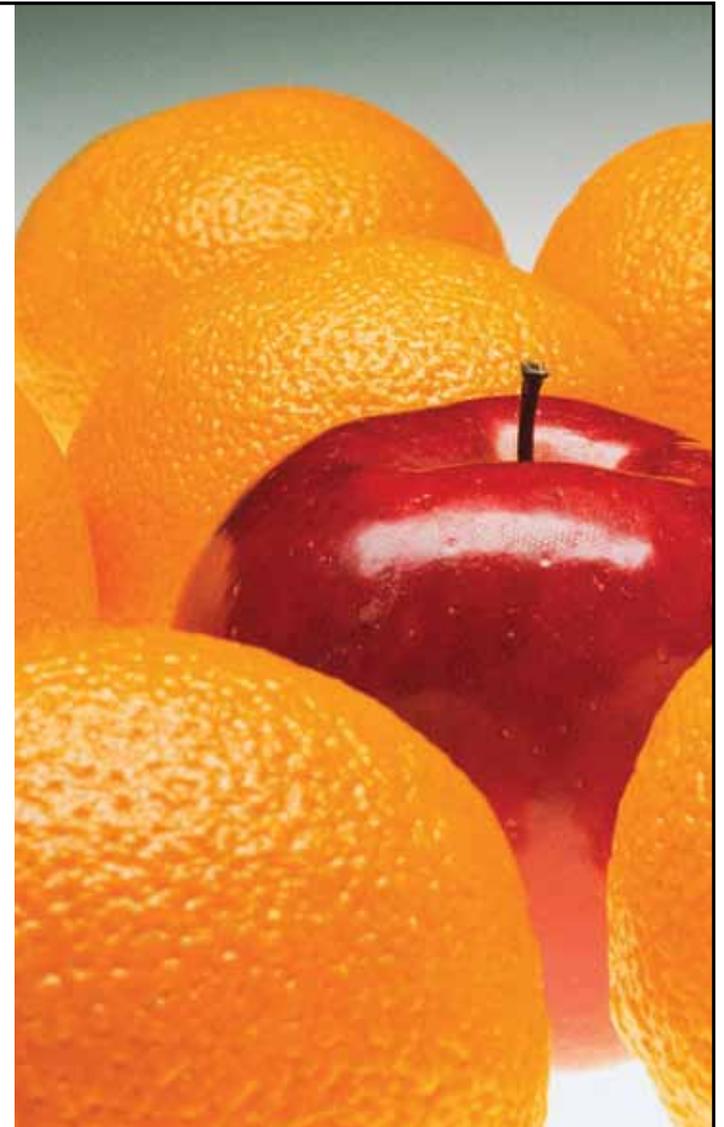
At my initial client meeting, I explain to my clients that I will be mailing documents to them, that the documents are for their file, and that if we need to talk about a particular document, I will let them know. This stamp saves me time, as well as paper and toner (because I am not sending an accompanying letter). In terms of increasing my efficiencies, this stamp has to give me the greatest return on investment that I have seen on any purchase I have made.

There is no magic bullet that will suddenly allow you to practice effectively. Nevertheless, as described above, there are a number of technologies that you can take advantage of that will allow you to get your work done, when and where you choose. ❖

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Third Vice-President CONTESTED (1 to be elected)



Vincent F. Cornelius of Wheaton is the principal of the Law Offices of Vincent F. Cornelius, a practice with a focus in civil and criminal litigation, with satellite offices in Joliet. He began the practice of law in 1989 as an Assistant State's Attorney in DuPage County. Prior to establishing his own practice, he was an associate attorney with the Law Firm of James D. Montgomery and Associates in Chicago. Vince received his Juris Doctorate degree from the Northern Illinois University College of Law in 1989. He received his B.B.A. degree from the University of St. Francis. He has been honored with the Outstanding/Distinguished Alumni Award from both universities. Vince's service to the Illinois State Bar Association includes the following: Board of Governors (1999-2002, 2011-present); Assembly (1999-2002, 2011-present); standing committees on Budget and Audit (2012-present), Judicial Evaluations—Outside Cook County (2001-present), and Scope and Correlation (2011-present); special committees on Capital Punishment (2002), and Membership Enhancement (2011-present); chancellor, Academy of Illinois Lawyers (2006-07); Academy of Lawyers Board of Regents (2002-2007). Illinois Bar Foundation: president (2008-2010); Board of Directors (2000-2012); IBF Gold Fellow. Other associations and recognitions: Illinois Legal Needs Study II Committee; Governor's Criminal Law Edit Alignment and Reform Commission (2004-2012); NIUCOL Alumni Council (1998-present); National College for DUI Defense; Cook County State's Attorney's

C.F. Stradford Award (2009); NIUCOL Outstanding Service Award (2005); NIUCOL Outstanding Alumni Award (2010). **Issues Statement:** As ISBA president, I will be prepared to lead and committed to honoring the tradition of our Association, while ensuring that we are accessible and relevant to the growing number of Illinois lawyers.



Carl R. Draper, Springfield. Partner at Feldman, Wasser, Draper, and Cox in Springfield, practicing federal civil rights, administrative law, and employment law since 1987. Prior employment: Quinn/Johnston (1981-1982) practicing insurance defense; Assistant Attorney General (1982-1984); and Legal Counsel to Governor Jim Thompson (1984-1987). B.S., Bradley University (1976); J.D., University of Illinois College of Law (1981). Admitted Illinois, U.S. Seventh Circuit and U.S. Central and Southern Districts. ISBA activities: Board of Governors (2006-2012); Assembly (2001-2006); standing committees on Budget and Audit (2007-2008, 2010-2012), and Scope and Correlation (2007-2008, 2009-2012). He was one of the founding co-chairs for the Committee on Strategic Marketing (2004-present). He was on the Planning Committee for Expanding the Solo & Small Firm Conference (2004-2006); Special Committee on ISBA Member Economics Survey (2003-2004) and Task Force on Illinois Lawyer Finder (2011-2012). He has been a participant in several other committees including Allerton House and Future of the Courts conferences. Illinois Bar Foundation: Silver Fellow and Lincoln Society charter member. He was elected as a fellow in the College of Labor and Employment Lawyers in 2012. Writings and presentations include authorship in ISBA's *Administrative Law Handbook* (2006); and speaker at seminars conducted by ISBA, ARDC and federal courts. He is on the Board of Directors of the Sangamon County Bar Association, and serves on

the Committee for Local Rules for the United States District Court, Central District of Illinois (2005-present). **Issues Statement:** My service will focus on a return to members first including the delivery of quality member benefits, and an active agenda promoting ISBA.

Board of Governors – Cook County CONTESTED (4 to be elected)

Deane B. Brown, Chicago. Partner at Beermann Pritikin Mirabelli Swerdlove LLP, concentrating in commercial litigation, employment law and professional responsibility. B.A., The Johns Hopkins University; M.Phil., University of Cambridge, England; J.D., Boston University School of Law. ISBA activities: Assembly (2011-present); Assembly Rules and Bylaws Committee (2011-present, current chair); Bench and Bar Section Council (2012-present); standing committees on Professional Conduct (2001-2006, 2008-present, chair 2005-2006); Supreme Court Rules (2007-2012, vice-chair 2011-2012, secretary 2010-2011); and Legislation (2009-2010). Other activities: Chicago Bar Association; Association of Professional Responsibility Lawyers; immediate past president, Women's Bar Association of Illinois; past president, Professional Women's Club of Chicago; founding member, Exclusive Professional Women's Networking Group. She writes an ethics column for the *Chicago Daily Law Bulletin*, has published in the *Illinois Bar Journal* and has given numerous CLE presentations on ethics for IICLE, Law Bulletin Seminars, CBA and Law Seminars International. In November 2012, she was recognized in *Leading Lawyers Network* magazine-Women's Edition as among the Top Ten Women Lawyers in Illinois among all practice areas. She has been married for almost 20 years to Steve Eisenstein and is the proud mother of a teenage daughter, Morgan. **Issues Statement:** I strongly support the retention and advancement of women and minorities in the legal profession and believe the ISBA should actively promote diversity. I would also like to see the ISBA increase its involvement in mentoring, training and assisting young lawyers in their career and business development. I strongly believe in professional networking and hope the ISBA will increase its efforts to build referral networks among its members and in conjunction with other bar associations.



Al Durkin, Chicago. Partner, Miroballi, Durkin & Rudin, LLC. Principal areas of practice: catastrophic injury, wrongful death, medical malpractice, construction negligence, transportation and premises liability. B.A., Public Administration, Lewis University, Romeoville, IL, (1974); J.D., DePaul University School of Law (1977). Admitted Illinois (1977); Northern District of Illinois (1977). ISBA activities: Member since 1977. Assembly (2000-2006, 2008-present); chair, Assembly Finance Committee (2009-2010); Tort Law Section Council (2001-present, current secretary); standing committees on Judicial Evaluations-Cook County (2001-present, co-chair 2011-present), and Personnel (2009-2011). Regular speaker and contributor to Tort Law Section CLE and *Tort Trends* publication. Fellow, Illinois Bar Foundation. Memberships: CBA, ITLA. Awards and Recognitions: Leading Lawyer, Leading Lawyers Advisory Board, Super Lawyer, Martindale Hubbell AV Rated. **Issues Statement:** Being elected to our Board of Governors would be the culmination of my legal career. I speak for fairness and inclusion. Let me be your voice. Leaders lead by example with a firm hand and an open mind. I believe myself to be a leader and would consider it an honor to serve my brothers and sisters of the ISBA.



Karen A. Enright, Chicago. Incumbent. Karen Enright is a partner at McNabola Law Group. She is a successful trial lawyer and has obtained verdicts and settlements in excess of a million dollars for numerous cases involving medical negligence and personal injuries. B.A., Loras College, cum laude; J.D., The John Marshall Law School. ISBA activities: Board of Governors (2010-present, treasurer 2011-2012); Assembly (1999-2002, 2007-2010); standing committees on Amicus (2002-2006, 2008-2009, 2010-present), Budget and Audit (2011-2012), Investments (2011-present), Legislation (2002-2003, 2005-2012), and Scope and Correlation (2012-present); and the Tort Law Section Council (1997-2006, 2009-present). Co-chair, Illinois Bar Foundation event "A Taste of France". She is past president of the Women's Bar Association; associate member of the American Board of Trial Advocates; Alumni Board of Directors at The John Marshall Law School; former member of the Board of Directors for The Society of Trial Lawyers; and on the Board of Managers of the Illinois Trial Lawyers Association. Frequent lecturer and speaker for ISBA and IICLE seminars, and author of various *Tort Trend* articles. Testified as an expert witness in front of the Illinois Senate Judiciary Committee on behalf of the ISBA and ITLA on the subject of Senate Bill 1724, and for ISBA on prejudgment interest. Selected as Top 10 Women Lawyers in Illinois by Leading Lawyers Network. Recipient of the ISBA Board of Governors Award in 2009.



Celia Gamrath, Chicago. Judge, Circuit Court of Cook County, Domestic Relations Division. Judicial Education Faculty. Former partner of Schiller, DuCanto & Fleck. B.S. Business, Indiana University; J.D., cum laude, The John Marshall Law School. ISBA activities: Board of Governors, Under 37 Cook County (2005-2008); Assembly (1998-2004, 2008-present); Standing Committee on Women and the Law (2000-2005, chair 2003-2004); Bench and Bar Section Council (1997-2001, 2009-present); Special Committee on Judicial Disqualification Standards (2012-present); Young Lawyers Division (1998-2006); founder, YLD annual volunteer day at Greater Chicago Food Depository. Long-time IBF Fellow. Former member of the Board of Directors, ISBA Mutual Insurance Company and Chicago Bar Foundation. Past president, Justinian Society; past co-chair, CBA Alliance for Women; co-founder, Women Everywhere Project. Current secretary, The John Marshall Law School Board of Trustees. Author, many articles in *Illinois Bar Journal* and *Chicago Lawyer Magazine*. Recipient: ISBA Young Lawyer of the Year Award; (five-time) ISBA Lincoln Writing Contest; CBA Alta May Hulett Award; John Marshall's Distinguished Service Award; and *Law Bulletin's* 40 Under 40. Listed in Best Lawyers in America and the Top 50 Women Illinois Lawyers. Mother of Caroline (9) and married to Rob (Assembly member and YLD chair). **Issues Statement:** As a judge and former partner of Schiller, DuCanto & Fleck, with experience on the ISBA Board of Governors, Assembly and multiple section councils, I bring a breadth of different experiences to ISBA leadership. It is my mission to increase growth and diversity of ISBA membership, contain costs and maximize membership benefits. Having worked closely with ISBA members for eighteen years, I have a strong sense of how to achieve our goals of enhancing the image of lawyers and judges and making the practice of law more civil, efficient, profitable and satisfying.



Mark L. Karno, Chicago. Incumbent. Principal of The Law Offices of Mark L. Karno and Associates, a five (5) attorney law firm with offices located in Chicago and Aurora. Practice primarily consists of plaintiff personal injury and petitioner workers compensation claims, along with some general civil litigation and transactional matters. B.S. Finance, high honors, University of Illinois, Champaign (1979); J.D., I.I.T./Chicago-Kent College of Law (1982). Admitted Illinois (1982); Seventh Circuit Court of Appeals (1984); U.S. District Court N.D. Illinois (1982); and Trial Bar (1985). ISBA Activities: Board of Governors (2012-present); Assembly (2010-present); Civil Practice and Procedure Section Council (2007-present, chair 2011-2012); Insurance Law Section Council (1995-2004, chair 2002-2003); Tort Law Section Council (1992-present); Standing Committee on Judicial Evaluations-Cook County (1998-2000); member, Allerton House Conference steering committees (2008 and 2011); co-chair, 2013 Allerton House Conference. Frequent contributor to and former co-editor of ISBA's *Tort Trends* (1999-2003); frequent lecturer and moderator at ISBA seminars. Testified before the state legislature regarding ISBA sponsored legislation. Gold Fellow of the Illinois Bar Foundation. Chicago Bar Association: past chair of two sub-sections of the Civil Practice Committee (1995-1996, 1997-1998). Member of ITLA, AAJ, The National Trial Lawyers and Decalogue Society of Lawyers. *Law & Politics* magazine Super Lawyer from 2009 to 2013; member, Million Dollar Advocates Forum. Past president of two condominium associations where I have resided. **Issues Statement:** It is my goal to see the Illinois State Bar Association strive to pursue more lawyer-friendly legislation through encouraging more member-initiated proposals in the various section councils and standing committees. I also want to see more outreach to younger members of the bar.



Pamela J. Kuzniar, Chicago, limited her practice to family law in 1998 after having amassed diverse practice experience including bench and jury civil trials, criminal litigation, as well as transactional experience involving corporate and partnership dissolution, estates, trusts and mediation. B.S., Loyola University of Chicago (1980); J.D., Loyola University School of Law (1991). Admitted Illinois (1991); Northern District of Illinois (1991); U. S. Supreme Court (2003). ISBA activities: Assembly (2007-present); Solo and Small Firm Conference Planning Committee (2012-present); Family Law Section Council (2001-present, CLE Coordinator 2007-present) organizing and planning dozens of quality programs for membership benefit including coordinating joint programs with other sections and committees, and obtaining sponsors for out-of-state programs. Fellow, Illinois Bar Foundation. Ms. Kuzniar is also a member of the American Bar Association, Chicago Bar Association, Lake County Bar Association, and DuPage County Bar Association. Cook County Child Representative Certification (2006). Fellow of the American Academy of Matrimonial Lawyers (2007). Ms. Kuzniar is also the author of CLE materials and presenter at CLE seminars sponsored by the ISBA, DCBA, LCBA, NBI, and Circuit Court of Cook County. Illinois Super Lawyer; Illinois Leading Lawyer and AV rated with Martindale Hubbell. She is married and the mother of three girls, two adult daughters Pamela and Kate and four year old Sophia. **Issues Statement:** The ISBA serves its membership by providing mentoring, continuing legal education and access to electronic legal research, thereby allowing its members to adapt their practice to accommodate societal changes. I would like the opportunity to apply my creativity and hard work ethic to create further opportunities within the ISBA to address the needs of new and seasoned practitioners, and facilitate our members' ability to meet the ever changing needs of our clients.



**Board of Governors – Cook County
CONTESTED
(4 to be elected)**

Pamela Sakowicz Menaker, Chicago. Clifford Law Offices, Communications Partner. B.S.J., M.S.J., Northwestern University Medill School of Journalism; J.D., Loyola University School of Law. Admitted Illinois (1984); Seventh Circuit Court of Appeals (1987). ISBA activities: Editorial Board, *Illinois Bar Journal* (2009-present). Co-chair Host Committee, Illinois Bar Foundation Annual Gala (2006). Chicago Bar Association: Judicial Evaluation Committee; Record Editorial Board; co-chair, Pro Bono Week Committee (2006). American Bar Association: Task Force on Human Trafficking; Standing Committee on Strategic Communications; Host Committee, Annual Meeting (2009, 2012); chair, Section of Litigation Media Relations Committee (2001-2002); chair, Unpublished References Committee (2002-2003); chair, Printed Materials Committee (2003-2004); chair, Written Materials Committee for Annual Meeting (2004-2005); Litigation Magazine Editorial Board (2002-present); Ethics and Professionalism Committee. Chicago Bar Foundation: founding committee member (2009); Marketing Committee (2010). Planning Committee, Lawyers Lend-A-Hand Annual Big Band Barristers Ball (2010). Illinois Trial Lawyers Association, Medical Malpractice Committee (2001-present); Advocates Society Board of Directors; Board of Governors, Catholic Lawyers Guild of Chicago. Recipient, 2010 Burton Award for Legal Writing. **Issues Statement:** Through my work in various bar associations, I, by example, demonstrate the importance of involvement. Bar associations work in conjunction with one another and should not be viewed as competing for a lawyer's time or dues. Networking and collegiality allow members to meet others who can offer counsel and mentoring, a necessity in today's practice of law. ISBA keeps lawyers on top of the latest case law developing in a multitude of practice areas. ISBA membership provides free CLE to help keep abreast of developments in the practice of law. Through my experience in marketing and communications, I can add a dimension to the Board of how to communicate and educate members and non-members about the necessity of joining ISBA.



Timothy E. Moran, Chicago. Officer in the law firm of Schmidt Salzman & Moran, Ltd. where he has practiced since 1988 in the field of real estate taxation. B.S., DePaul University; J.D., DePaul University. ISBA activities: Assembly (2008-present); chair, Assembly Finance Committee (2011-present); standing committees on Personnel (2011-present); Bar Elections Supervision (2009-2010); and Legislation (2007-present); Task Force on the Unauthorized Practice of Law (2004-2010, 2011-2013, vice-chair 2008-2009); State & Local Taxation Section Council (1996-present, chair 2001-2002); Illinois Lawyers' Political Action Committee (2011-2013). Chicago Bar Association: Board of Managers; member and former chair, Real Estate Tax Committee; former chair, Legislation Committee. He is also a member of the Board of Directors of the Civic Federation and serves as co-chair of its Property Tax Committee. He is an adjunct professor at The John Marshall Law School where he teaches state and local taxation of Illinois real estate, and is chapter co-author and editor of the 2012, 2008 and 2005 editions of *Real Estate Taxation* published by the Illinois Institute for Continuing Legal Education. He has participated in seminars for the ISBA, CBA, Kane County Bar Association and IICLE. He is an elected member and former president and vice-president of the Board of Education of Geneva Community Unit School District 304, the current chair of the Geneva Ethics Commission, and an elected member and past vice-president of the Geneva Library Board. He previously served as elected treasurer of the City of Geneva, Illinois.



J. Damian Ortiz, Chicago, is a Clinical Professor at The John Marshall Law School where he teaches fair housing, lending, civil rights and legal writing. B.S., Loyola University Chicago; J.D. and L.L.M., John Marshall. He has dedicated his legal career to teaching, public service, and representing victims of civil rights discrimination. He supervises staff attorneys and law students at the nationally renowned housing legal clinic, and litigates numerous civil rights cases in administrative, state, federal, and appellate courts and federal circuit courts. One of his most noteworthy cases is *Lackey v. Godinez*, 815 N.E.2d 822 (Ill. App. 1st Dist. 2004) which provided low income families with a source of income discrimination protection. ISBA activities: Standing Committee on Judicial Evaluations—Cook County (2003-present). Professor Ortiz serves as an active member of the Hispanic Lawyers Association of Illinois; Hispanic National Bar Association; American Bar Association; Chicago Bar Association's Judicial Evaluation Committee; and the Clinical Legal Education Association. Activities include Coordinated Advise and Referral Program for Legal Services (CARPLS), and Minority Legal Education Resource Volunteer (MLER). He serves on the boards of Public Interest Law Initiative; Metropolitan Housing Development Corporation; Hispanic Lawyers Association of Illinois; and St. Augustine College. A renowned civil rights national speaker, trainer, television and radio guest, he frequently speaks and volunteers for ISBA and IICLE. He authors chapters for IICLE and informational brochures for consumers on foreclosure rights. Professor Ortiz has received numerous awards for his community service and dedication to civil rights. **Issues Statement:** Encourage students and new admittees to join the ISBA and emphasize the importance of interacting in the legal community. I motivate current members to serve and contribute to the ISBA to have a dynamic and diverse organization.



David B. Sosin, Orland Park, the founding partner in the Orland Park firm of Sosin and Arnold, Ltd., has served his clients in his private commercial practice for 40 years. B.S., University of Illinois; J.D., Northwestern University (1972). ISBA activities: standing committees on Bar Services and Activities (1992-2000, 2004-2012, chair 1998); Minority and Women Participation (1992-1996, chair 1995); and Insurance Programs and Services (1993-1995, 1997-2009, chair 2002). He has also served on bar leadership programs for affiliated bar associations. He is the past president of the Illinois Bar Foundation; Board of Director of the ISBA Mutual Insurance Company; and past president of the Southwest Bar Association. David has served as a facilitator for the Illinois Supreme Court Town Hall meetings on Professionalism, and has spoken at numerous ISBA educational programs including the People's Law School and Solo and Small Firm conferences. He has been honored as a 2011 Laureate of the ISBA Academy of Illinois Lawyers, and received an ISBA Board of Governors Award as well as the Chicago Bar Association's David Hilliard Award for Committee Service. His community service includes election to the District 146 Elementary School Board and District 228 High School Board of which he served as vice-president. He serves as general counsel to the Southwest Suburban Home Builders Association and the Disabled Patriot Fund in his southwest suburban area. **Issues Statement:** I believe that interest and service to the Bar needs to be presented to prospective lawyers in an effective manner at the earliest possible time in the development of their legal careers. Bar resources should be utilized effectively to the greatest extent possible to develop our law students into active YLD members, and our YLD members into future bar leaders.



Your vote counts!

Ballots will be mailed and e-ballots will be emailed on March 28th. Voting concludes April 30, 2013 at 4:30 p.m. Central Time. All ISBA members in good standing are eligible to vote. The following are contested races for 2013: 3rd Vice President; Board of Governors: Cook County, Area 2 (Circuits 17, 19 and 22), and Under 37 Cook County; Assembly: Circuits 7 and 16.

**Please participate –
vote in the ISBA Election!**

Board of Governors - Area 2 (Circuits 17, 19 & 22) CONTESTED - (1 to be elected)

Cheri N. Greenlee, Rockford. Solo attorney in private practice concentrating in domestic relations and family law. B.A., Bradley University (1971); J.D., The John Marshall Law School (1975). ISBA activities: Assembly, representing the 17th Circuit (1994-1998, 2007-present); Standing Committee on ARDC (2005-present, current chair). She has been active with the Winnebago County Bar Association, having previously served on the Board of Directors, as treasurer, and as chair of the Family Law Section. **Issues Statement:** The Board of Governors oversees the operations and management of ISBA. It makes key decisions and formulates policies of the Association. Few individual ISBA members are aware of the issues being decided until after decisions are made. These include how your dues are spent and whether an increase is needed, whether the Association should sponsor or support new legislation, or approve ethics opinions. The Board determines what image we, as an Association, want to project to the non-legal community. When time permits, I want the attorneys within Area 2 to be aware of what issues will be addressed prior to Board of Governors meetings. If advance notice is not possible, there should be timely advice of the decisions which were made. In an effort to improve communication between the Board and individual members of Area 2, I will provide articles to local bar association newsletters so members are kept abreast of pending issues and decisions.



Board of Governors – Area 5 (Circuits 5, 6 & 11) UNCONTESTED

Keith E. Fruehling, Champaign-Urbana. Partner, Heyl, Royster, Voelker & Allen. B.S., Finance, University of Illinois, Urbana (1990); J.D., John Marshall Law School, Chicago (1993). Admitted Illinois (1993), United States District Court-IL (all Districts), U.S. Ct. of Appeals, 7th Circuit. ISBA activities: Under 37 Downstate, Board of Governors, (2002-2008); Assembly (2010-present); chair, Assembly Finance Committee (2010-2011); Task Force on Unauthorized Practice of Law (2002-present, chair, 2007-2009, 2012-present); standing committees on Budget and Audit (2003-2004), Legislation (2009-2012), Scope and Correlation (2004-2005, 2007-2008), and Strategic Marketing (2004-2008); chair, Special Committee on Electronic Research (2003-2004); Ad Hoc Committee on Bar Leadership Conference (2001-2002). His service to the ISBA reached the national stage when he served as an ISBA Delegate to the ABA's House of Delegates from 2000 through 2008. Since 2007, he has served as a reviewer for the ABA's Judicial Intern Opportunity Program designed to benefit minority and financially disadvantaged law students. He served as the president of the Champaign County Bar Association (2001-2002) and on its Board (1998-2002). Keith received the ISBA's Young Lawyer of the Year award in 2002. He was honored by the *Chicago Lawyer/Chicago Daily Law Bulletin* when they named him as one of Forty Attorneys Under Forty to Watch in 2007. He achieved a peer-reviewed, AV-Preeminent rating from Martindale.



Elizabeth M. Rochford, Lake Forest. Associate Judge of the Nineteenth Judicial Circuit, Lake County (appointed, December 27, 2012). Legal Experience prior to Judicial appointment: Assistant State's Attorney (1986-1989); sole practitioner, trusts and estates and real estate (1989-2012); Commissioner of the Court of Claims (1990-2012); Administrative Law Hearing Officer for local municipalities including Lincolnwood, Skokie, Morton Grove, Glenview (2005-2012). B.A., English, Loyola University of Chicago; J.D., Loyola University School of Law, Chicago. Admitted Illinois (1986). ISBA activities: Task Force on Lawyers Feeding Illinois, and chair of its kick-off at the Mid-year Meeting. Lake County Bar Association: president (2010-2011); current co-chair, Community Outreach Committee; chair, Trusts and Estates Committee (2005-2008); chair of the Real Estate Committee (2005-2007). Volunteer Activities: LCBA Guardianship Help Desk; Volunteer Mediator; Keep Your Home/Loan Modification Assistance Program; Habitat for Humanity; Volunteer Estate Planners; The People's Law School; Lawyers in the Classroom; Adopt A Highway; co-chair, Wills for Heroes; Board of Directors, 100 Club of Chicago; Leader Council, Mercy Home for Boys and Girls; Spirit of 67 Board of Directors. Non-Legal Professional Experience: Adjunct Professor of English, City Colleges of Chicago. Honors/Awards: 19th Judicial Circuit Liberty Bell Award, on behalf of Lake County Bar Association's Guardianship Help Desk (2012); Outstanding Diversity Leader Award, Diversity Scholarship Foundation (2011); Lake County Bar Association Leadership Service Award (2011); Extra Mile Award, Neighborhood Housing Services of Chicago (2010). Married to Michael Striedl, 2 daughters.



Board of Governors - Area 7 (Circuits 1, 2 & 4) UNCONTESTED

Carey C. Gill, Carbondale, is an associate attorney with the firm Barrett, Twomey, Broom, Hughes & Hoke, LLP where she concentrates on estate planning, probate litigation, eminent domain, civil litigation, federal tax and other areas of practice. She has served as a Special Assistant Attorney General for land acquisition for the Illinois Department of Transportation and Illinois Department of Natural Resources since 2005. B.A., summa cum laude, Monmouth College (1998); J.D., summa cum laude, Southern Illinois School of Law (2001). ISBA activities: Assembly (2007-present); Assembly Finance Committee (2011-present); Standing Committee on Continuing Legal Education (2008-present); CLE liaison to the Federal Taxation and Real Estate Law section councils. Ms. Gill is past president of the Jackson County Bar Association and current chair of its Continuing Legal Education Committee. She is a past officer of the Southern Illinois American Inns of Court. Ms. Gill is a frequent lecturer on estate planning and living trusts. She has written for the Southern Illinois University Law Journal *You've Got Mail: Privacy Rights in the Workplace*, Vol. 25, Issue 3; and for the Illinois Institute for Continuing Legal Education: *Advising Elderly Clients & Their Families* 2008 Edition, 2012 Supplement, Chapter 4, *Planning for Incapacity: Powers of Attorney, Living Trusts, and Forms of Ownership*. She is married to Doug Gill and is the proud mother of Gabriel and Bethany.



Mark W. Simons is a Sole Practitioner in Waukegan, Illinois. His general practice concentrates on domestic relations, mediation, parentage and family law where he represents clients at the trial and appellate level and represents children upon court appointment. Law is his second career. He has a business background to bring to service for the ISBA. Prior to becoming a lawyer, he owned and operated a wholesale electrical distribution business and negotiated contacts in that capacity, amassing experience in a variety of areas and positions, from warehouse to management. B.A., with honors, Illinois State University; M.A., Northwestern University; J.D., with honors, Loyola University of Chicago. ISBA activities: He has been an active member of the ISBA since receiving his license. He served on the Assembly, representing the 19th Judicial Circuit (2008-present); and on the Child Law Section Council (2010-present, current co-coordinator of CLE). He has authored articles on minor guardianship, custody and visitation for the *Child Law* newsletter. Fellow, Illinois Bar Foundation. Lake County Bar Association member, presenting for both the LCBA and their Family Law Committee on representing children and minor guardianships. He is married with two step-daughters and one daughter. **Issues Statement:** Attracting new members while at the same time serving our existing membership is the most pressing problem the Association faces. I would like the opportunity to work in unison with the Board of Governors and hope that together we will find solutions that will help us grow our Association and benefit our members.



Board of Governors – Under 37 Cook CONTESTED - (1 to be elected)

Bridget Duignan, Chicago. Associate attorney at Latherow Law Office where she focuses her practice on plaintiff's medical malpractice, construction negligence and personal injury. Former assistant counsel to the Speaker of the Illinois House of Representatives, Michael J. Madigan. B.A., Illinois State University; J.D., The John Marshall Law School. ISBA activities: Assembly (2008-present); Tort Law Section Council (2011-present). Other activities: co-chair and legislative liaison for the Chicago Bar Association's Tort Litigation Committee. Co-chair of the Membership Committee, and member of the Legislative and Medical Malpractice committees of the Illinois Trial Lawyers Association. Member of the Women's Bar Association and American Association for Justice. She is a monthly columnist for the *Chicago Daily Law Bulletin*, *Women, Law & Politics*, and has authored legal publications for *Tort Trends* (ISBA), the *Trial Journal* (ITLA) and the *Tort Reporter* (CBA). Bridget has lectured at seminars given by the Illinois State Bar Association, Illinois Trial Lawyers Association and Lorman Education Services. She was born and raised on Chicago's south side and is married to Jose Rivero, also an ISBA member, with two sons, Jose (3) and Finian (2). **Issues Statement:** I encourage young attorneys to join the ISBA and to become involved in its section councils. Doing so ensures that your voices are heard and your interests are represented not only in Springfield, but throughout the state through the ISBA's seminars and publications.



Anna P. Krolikowska, Northbrook. Partner at K & R Family Legal Services L.L.P. Attorney at law, trained mediator, and collaborative practitioner. Primarily represents clients in family law matters. B.A., Loyola University Chicago; J.D., Loyola University Chicago School of Law. ISBA activities: Assembly (2009-present); General Practice, Solo, and Small Firm Section Council (2009-present); Young Lawyers Division Council (2007-present); co-chair, YLD Holiday Party (2009-2011) raising over \$35,000.00 for the Children's Assistance Fund supporting children-friendly waiting rooms in courthouses throughout Illinois. ISBA Mutual Insurance Company Marketing Committee; three-year editor, *Advocates' Society Newsletter*; Justinian Society; Loyola University Chicago Young Alumni Board. Anna is an adjunct professor at Loyola University Chicago School of Law and teaches an advanced family law seminar. She currently serves as the president of the North Suburban Bar Association. **Issues Statement:** As an attorney practicing in a small firm and president of a suburban bar association, I am keenly aware of the daily challenges faced by both solo and small firm attorneys, and bar associations aiming to maintain, or increase their current membership. To maintain diverse and active bar association membership, which I believe is vital to professional and business development, bar associations must offer measurable and tangible benefits. I hope to bring my experience as a local bar association leader to the ISBA Board of Governors.



Dennis M. Lynch, Chicago. Associate, The Healy Law Firm. Concentrates in complex personal injury and workers' compensation, and handles all aspects of cases through trial and appeal, including appeals to the Supreme Court of Illinois. B.A., with highest honors, Lewis University; J.D., magna cum laude, Loyola University Chicago School of Law. Admitted Illinois (2007). ISBA activities: Tort Law Section Council (2008-present) where he has served as legislative liaison and CLE coordinator. Fellow, Illinois Bar Foundation. Frequent invited lecturer and author for ISBA, Illinois Trial Lawyers Association, Association of Plaintiff's Interstate Trucking Lawyers of America, and American Association for Justice (AAJ). Board of Directors, AAJ Interstate Trucking Litigation Group; secretary, AAJ Motorcycle Litigation Group. *Illinois Super Lawyers: Rising Star* (2009-present). Volunteer, American Mock Trial Association.



John C. Wroblewski, Chicago, is an attorney with Jakubs Wigoda, LLP. Mr. Wroblewski has been licensed to practice law since 2005. Approximately 99 percent of his practice is devoted to family law. He is a certified child representative in Cook County. B.B.A. double major in finance and information systems management, Loyola University Chicago; J.D., University of Detroit Mercy School of Law. ISBA activities: Assembly (2011-present); Standing Committee on Judicial Evaluations—Cook County (2011-present). He is a volunteer judicial investigator for the Alliance of Bar Associations, and former secretary of the Chicago Bar Association's Family Law Committee. He assists younger attorneys in their representation of low income litigants through the Legal Aid Society of Metropolitan Family Services' "Simple Divorce Mentoring Program." Mr. Wroblewski has been designated as a "rising star" in *Illinois Super Lawyer* magazine in every year since 2009. He is a member of Alpha Kappa Psi, professional business fraternity and Delta Theta Phi, legal fraternity. He also serves as the president of his condominium board of directors in Evanston, where he resides with his wife and three-year-old son.



Board of Governors – Under 37- Downstate UNCONTESTED

Angelica W. Wawrzynek, Mattoon. Associate at Hefner, Eberspacher & Tapella, LLC, focusing primarily in federal tort claims, personal injury, and medical malpractice. Former intern for Justice Daniel Schmidt, Third District Appellate Court. B.S., Mathematics, University of Illinois; J.D., University of Illinois College of Law. ISBA activities: Awards Subcommittee chair, Task Force on Lawyers Feeding Illinois (2012-present); Young Lawyers Division (2010-present); co-chair, 15th Annual Young Lawyers Division Holiday Party, a fundraiser for the Children's Assistance Fund. She is a member of the East Central Illinois Women Attorneys Association, American Bar Association, and Illinois Trial Lawyers Association. She is also secretary-treasurer of the Coles-Cumberland Bar Association and a member of its Pro Bono Committee.



Be Informed! Be Heard!

CHERI N. GREENLEE (Rockford)

Board of Governors – Area 2 (Circuits 17, 19, 22)

Active in ISBA: Chair of Standing Committee to ARDC,
17th Judicial Circuit Representative on Assembly.

Winnebago County Bar Assoc.: Former Treasurer, member
of Board of Directors, Chair of Family Law Section, Chair of
Continuing Education, and President of Young Lawyers.

ASSEMBLY

Contested races are marked with an *

Cook County – 39 to be elected

Michael Alkaraki, Chicago
 Patrice Ball-Reed, Chicago
 Sam F. Cannizzaro, Chicago
 Anthony V. Casaccio, Chicago
 Joseph Michael Cataldo, Glenview
 Joel Chupack, Chicago
 Alice E. Dolan, Chicago
 Sharon L. Eiseman, Chicago
 John M. Fitzgerald, Chicago
 Eugene F. Friedman, Chicago
 Russell W. Hartigan, Western Springs
 Kenya A. Jenkins-Wright, Chicago
 Michele M. Jochner, Chicago
 Mark L. Karno, Chicago
 Eli Korner, Chicago
 Jeffrey G. Liss, Chicago
 Joseph F. Locallo, III, Chicago
 Adam Margolin, Chicago
 Pamela Sakowicz Menaker, Wilmette
 Julie A. Neubauer, Chicago
 Daniel E. O'Brien, Chicago
 J. Damian Ortiz, Chicago

Alan Pearlman, Northbrook
 Juanita B. Rodriguez, Chicago
 Gina M. Rossi, Chicago

Daniel R. Saeedi, Chicago
 Deborah Jo Soehlig, Chicago
 Letitia "Tish" Spunar-Sheats, Chicago

Sarah E. Toney, Chicago
 David J. Vander Ploeg, Chicago
 Ryan C. Walsh, Chicago
 John A. Wasilewski, Palos Heights
 Alexander White, Des Plaines
 Cory White, Chicago
 Mary M. Williams, Chicago
 Bryan J. Wilson, Chicago
 Erin Wilson, Chicago
 Mark E. Wojcik, Chicago

Circuit 1 – 2 to be elected
 Sarah J. Taylor, Carbondale

Circuit 2 – 2 to be elected
 Luke A. Behme, Mt. Vernon

Circuit 3 – 4 to be elected
 Nikki Carrion, Edwardsville

Ebony R. Huddleston, Godfrey
 Dennis J. Orsey, Granite City
 Anthony E. Rothert, Edwardsville

Circuit 4 – 1 to be elected
 Ted Graham, Jr., Taylorville

Circuit 5 – 1 to be elected
 No petitions filed.

Circuit 6 – 5 to be elected
 Anthony A. "Tony" Bruno, Urbana
 Thomas A. Bruno, Urbana
 Mark C. Palmer, Champaign

Circuit 7 – 6 to be elected*
 Geri Lynn Arrindell, Springfield
 Donald M. Craven, Springfield
 Nancy G. Easum, Springfield
 David P. Eldridge, Springfield
 Howard W. Feldman, Springfield
 Edward J. Schoenbaum, Springfield
 Daniel K. Wright, Springfield

Circuit 8 – 1 to be elected
 Jim Hansen, Quincy

Circuit 9 – 1 to be elected
 Stephanie S. Johnson, Lewistown

Circuit 10 – 5 to be elected
 Richard A. Russo, Peoria
 Dick B. Williams, East Peoria

Circuit 11 – 4 to be elected
 Pablo Eves, Bloomington

Circuit 12 – 4 to be elected
 Sean D. Brady, Joliet
 Michael R. Lucas, Joliet

Circuit 13 – 2 to be elected
 George G. Leynaud, Peru

Circuit 14 – 3 to be elected
 Amy L. Keys, Moline
 Theodore G. Kutsunis, Rock Island

Circuit 15 – 1 to be elected
 Heather McPherson, Freeport

Circuit 16¹ – 5 to be elected*
 Steven A. Andersson, Aurora
 Susan W. Rogaliner, St. Charles
 Ryan P. Theriault, St. Charles
 Colleen G. Thomas, Carpentersville
 Steven D. Titner, Aurora
 Rory T. Weiler, St. Charles

Circuit 17 – 4 to be elected
 Frank A. Perrecone, Rockford
 Donald L. Shriver, Rockford
 Donald P. Shriver, Rockford
 Tamika R. Walker, Rockford

Circuit 18 – 16 to be elected
 Robert J. Anderson, Wheaton
 Dion U. Davi, Warrenville
 Kent A. Gaertner, Wheaton
 Robert Handley, Downers Grove
 Henry D. Kass, Wheaton
 John F. Knobloch, Naperville
 Colleen McLaughlin, Wheaton

Ronald D. Menna, Jr., Wheaton
 Sharon R. Mulyk, Glen Ellyn

Circuit 19 – 11 to be elected
 Robert O. Ackley, Mundelein
 Gary L. Schlesinger, Libertyville
 Timothy J. Storm, Wauconda
 Michael S. Strauss, Libertyville

Circuit 20 – 5 to be elected
 Tom Speedie, Nashville

Circuit 21 – 1 to be elected
 No petitions filed.

Circuit 22 – 3 to be elected
 Richard J. Curran, Jr., Crystal Lake
 James P. Kelly, Crystal Lake
 Rhonda L. Rosenthal, Crystal Lake

Circuit 23¹ – 1 to be elected
 Richard L. Turner, Jr., Sycamore

¹Public Act 097-0585 created the 23rd Judicial Circuit by splitting the 16th Circuit. The 16th Circuit consists of Kane County; the 23rd Circuit consists of DeKalb and Kendall counties. Effective December, 2012.



VOTE FOR AL DURKIN

ISBA'S BOARD OF GOVERNORS - COOK COUNTY

1st on the ballot

A voice you can count on

Partner, Miroballi, Durkin & Rudin, Member of ISBA since 1977, currently serving 4th term on the Assembly, Tort Section Council member since 2000 currently serving as Secretary; Judicial Evaluation Committee for Cook County, 1998-Present, currently serves as its co-chair. **ISSUE STATEMENT:** I speak for fairness and inclusion. Let me be your voice. Leaders lead by example with a firm hand and an open mind. I believe myself to be a leader and would consider it an honor to serve my brothers and sisters of the ISBA.

See what others say about Al:*

"Al is a hard-working, excellent trial lawyer...His reputation speaks for itself." – Joe Power

"He rises to the level of the challenges very, very fluidly." – Manny Sanchez

"He always conducts himself in the most appropriate ways and does not leave any stone unturned." – Tom Hogan

"He says what's on his mind even when sometimes it's difficult to hear...He's not a game player." – Alice Dolan

"He believes in...giving back and that's not true of all lawyers...He's got that deep strong voice." – Mark Hassakis

"He's personable but tenacious at the same time." – Dan Boho

*All quotes are taken from interviews for an October 2011 Leading Lawyer Magazine article about Al.



VOTE FOR HONESTY, INTEGRITY & COMMITMENT



Vincent F. Cornelius

Candidate for ISBA 3rd Vice President



Prepared to be a Leader of Illinois Lawyers

I ask for your support for my candidacy for Third Vice President of the Illinois State Bar Association.

It has been my privilege to serve with you, the members of the ISBA. I have served as President of the Illinois Bar Foundation and Chancellor of the ISBA Academy of Illinois lawyers. I have also served in the assembly, on the Board of Governors, and on committees too numerous to mention. These experiences have prepared me to confront our challenges, foster solutions and to lead our association as President.

You may recall that I became President of the Bar Foundation the day after the stock market crash of 2008. With the assistance of a dynamic board and staff, the Foundation flourished in the midst of an economic recession. Together we met every challenge. Now we must overcome the challenge of decreasing ISBA membership and dues revenue. The ISBA and the Illinois Bar Foundation have already tested my ability to meet this challenge and prepared me to chart a successful course for the future of our association.

I ask for your vote.

Vince

We Proudly Support Vince For Third Vice President

Leonard Amari, Chicago
Robert Anderson, Wheaton
Irene Bahr, Wheaton
Joe Bisceglia, Chicago
Terrence J. Brady, Libertyville
Susan Brazas, Lombard
Perry Browder, Alton
Dennis J. Burke, Chicago
Edward J. Burt, Oak Forest
Jack Carey, Belleville
Andrew Cassidy, Peoria
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Dave Collins, Peoria
Frank Cservenyak, Joliet
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Dion Davi, Wheaton
Leonard Defranco, Oak Brook
Barbara Delanois, Danville
Gino DiVito, Chicago
Liam Dixon, Aurora
John Donahue, Wheaton
Robert Downs, Oak Park

Timothy Eaton, Chicago
Thomas Else, Wheaton
John Fairman, Homewood
Peter Flowers, St. Charles
Joseph Feehan, Peoria
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Glenn R. Gaffney, Glendale Heights
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Ebony Huddleston, Godfrey
Cristy A. Tacket-Hunt, Rock Island
Kenya Jenkins -Wright, Chicago
Elizabeth Jensen, Peoria
Thomas Johnson, Rockford
Ann Jorgensen, Wheaton
Shawn Kasserman, Chicago
Martin Katz, Moline
Elizabeth Kaveny, Chicago
Timothy Kelly, Bloomington
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Gerald Kinney, Joliet
Elizabeth Krueger, Wheaton
Joseph M. Laraia, Wheaton
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Diana Law, Aurora
James Lestikow, Springfield
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Elizabeth Kaveny, Chicago
John Kincaid, Wheaton
Joseph F. Locallo, Chicago
George Mahoney, Joliet
J. Dennis Marek, Kankakee
Michael Metnick, Springfield
Enrico Mirabelli, Chicago
James D. Montgomery, Chicago
Sharon Mulyk, Glen Ellyn
Leonard Murray, Chicago
Torrie Mark Newsome, Waukegan
Christopher W. Niro, Chicago
John O'Brien, Arlington Heights
Meghan O'Brien, Chicago
Kevin O'Reilly, Chicago
Tara Ori, Waukegan
Christine Ory, Wheaton

Oly Bly Pace, Sterling
John Peacock, Morris
William A. Peithmann, Mahomet
Mary Petruchius, Sycamore
Arlette G. Porter, Chicago
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E. James Raymond, Addison
Patrice Ball Reed, Chicago
James Reichardt, Villa Park
George R. Ripplinger Jr., Belleville
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Lawrence Varsek, Joliet
Debra Walker, Chicago
Milton Wharton, Belleville
Marc Wolfe, Woodridge, IL

www.vincentcornelius.com



Students from the John Marshall Law School organized into different groups to participate in the Lawyers Feeding Illinois team competition.

Lawyers Feeding Illinois surpasses goal of raising 1 million meals

Lawyers in Illinois took a big bite out of the state's hunger problem by surpassing a goal to raise one million meals during a two-week food and fundraising drive from February 18-March 1.

Lawyers Feeding Illinois, an initiative of the ISBA, has raised \$216,832, enough for 1,084,160 meals, and the dollars and non-perishable food supplies are still flowing in, according to ISBA President John E. Thies, of Urbana.

"This effort, supported by hundreds of lawyers, will significantly impact the lives of an estimated 1.9 million Illinoisans who are considered food insecure," said Thies, who created the initiative as part of his presidency. Lawyers Feeding Illinois is supported by Feeding Illinois and the Office of Illinois Attorney General Lisa Madigan. Thies' wife Terry chaired the campaign.

The effort was also supported by Illinois judges, who placed collection containers for non-perishable food items in courthouses in Bloomington, Danville, Dixon, Edwardsville, Galesburg, Joliet, Kankakee, Mt. Vernon, Ottawa, Peoria, Quincy, Rockford, Rock Island, Urbana, and Wheaton. Additional support for the project came from Attorneys' Title Guaranty Fund and the ISBA Mutual Insurance Company. Numerous local, ethnic and special bar associations also participated.

Information about the campaign, as well as how to donate, is available at www.lawyersfeedingil.org.

Feeding Illinois is a coalition of eight Feeding America food banks providing food to 1,885 agencies, including food pantries, soup kitchens and shelters that feed 1.4 million residents across the state. The organization is committed to educating people about the role of food banks in addressing hunger and raising awareness of the need to devote more resources and attention to hunger issues. Feeding Illinois is made up of Central Illinois Foodbank, Eastern Illinois Foodbank, Greater Chicago Food Depository, Northern Illinois Food Bank, the Peoria Area Food Bank, River Bend Foodbank, St. Louis Area Foodbank and Tri-State Foodbank. ❖



MEMBER FOCUSED LEADERSHIP

- I believe that ISBA leaders need to focus more attention on issues that directly impact lawyers.
- I believe that ISBA should create more programs that help lawyers manage business and practice more economically.
- I believe that direct member benefits should be prioritized over social policy issues.
- I believe that the backbone of the ISBA is the general practice and small firm attorneys who need advocacy against the unlawful practice of law by non-lawyer businesses.
- If you believe that service and experience are the most important qualifications for office, elect a proven leader to office.

IT IS TIME TO ELECT CARL DRAPER.

Leadership takes experience and vision. I have the experience and the vision. I have not only served at every level of ISBA leadership, but I have also been an author, planner and speaker at CLE presentations for many years. Key initiatives proving my vision are service on the planning committee for the first Solo and Small Firm Conference. Also, I proposed to the Assembly a program to challenge media attacks on lawyers and to develop a strong public resource for legal information and referral to ISBA members. Strategic Marketing evolved to include a member mark logo to allow attorneys to tie into the benefits of the Strategic Marketing initiative. Currently I am continuing efforts to make the lawyer referral program more successful than ever with increasing referral opportunities and a 21st century presence to the public on the Internet.

To help ISBA grow, we need a president who will include all lawyers. We have built successful diversity programs focused on cultural, ethnic, racial, and gender equality. With those proud accomplishments we need to include the diversity of philosophy, thought, and opinion from others. It is time to include all attorneys under a banner of professional development and association and to encourage a broader expression of ideas. I will listen and unite all lawyers in the association.

**There is no substitute
for experience.**

**ELECT CARL R. DRAPER
THIRD VICE PRESIDENT**

www.carldraper.com



David B. Sosin

Candidate for ISBA Board of Governors Cook County Seat

9501 W. 144th Place, Suite 205
Orland Park, IL 60462
(708) 448-8141



Committee to Elect David B. Sosin

Leonard Amari
William Anaya
Aurora Austriaco
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John Sciacotta
Don Schiller
Tish Sheats
Todd Smith

Dear ISBA Member:

I have spent 24 years in service to the ISBA. I now ask for your support and vote on April 20, 2013. We are members of the premier voting bar association in our country. We need to honor our past and innovate to attract new members while maintaining our existing membership.

David

Preparation for Leadership

- President Illinois Bar Foundation (2006-2008)
- Founding Shareholder ISBA Mutual Insurance Company
- Director ISBA Mutual Insurance Company (1999 - present)
- ISBA Assembly and Agenda Committee Member
- Lincoln Legacy Society Charter Member
- 2011 Laureate
- Illinois Bar Foundation Gala Fellow
- Chair Minority and Women Participation Committee
- Chair Bar Services Committee
- Chair ISBA Insurance Program Committee



RE-ELECT MARK L. KARNO!

| Make your ballot count | Re-elect proven leadership |

*Incumbent Candidate for the Board of Governors
of the Illinois State Bar Association - Cook County*

QUALIFICATIONS FOR CANDIDACY

Current member of the ISBA Board of Governors (2012-)	Selected by peers as a Super Lawyer from 2009-2013
Current member of the ISBA Assembly (2010-)	Gold Fellow of the Illinois Bar Foundation
Past Chair of Civil Practice and Procedure Section Council	Editor of Tort Trends for (4) Years
Past Chair of Insurance Law Section	Frequent author to various Section Council Newsletters
Tort Law Section Council from 1989-2006; 2007 to present	Frequent Lecturer at ISBA Seminars
Standing committee on Judicial Evaluations, 1998-2000	Member of ITLA, AAJ, Decalogue Society of Lawyers, Million Dollar Advocates Forum and National Trial Lawyers
Allerton House Committee 2008, 2011 and 2013 (Co-Chair)	Principal of Mark L. Karno and Associates since 1994: A five attorney law firm prosecuting civil litigation and worker's compensation cases in the Greater Chicago Metropolitan area
Practicing Trial Attorney since 1982	



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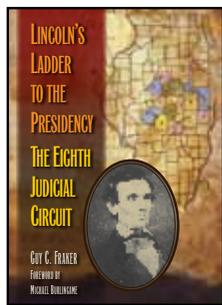


Lincoln's 8th Circuit "Team of Allies"

by Judge Ron Spears

Christian County Circuit Court

If Abraham Lincoln had not settled in central Illinois, become a lawyer, and chosen to regularly ride the entire Eighth Judicial Circuit, would he have become the 16th President of the United States? Were those choices of place and profession pivotal in allowing his aptitude and ambition to reach their zenith? An attorney from central Illinois, Guy Fraker, has now made a persuasive case that Lincoln's legal career in the Eighth Judicial Circuit not only was critical in developing the skills Lincoln needed to meet the challenges of his Presidency, but created the team of allies essential to



Lincoln's Ladder to the Presidency: The Eighth Judicial Circuit, by Guy C. Fraker. Carbondale, Southern Illinois University Press, 2012. \$34.95.

get him elected to the office. The people, places and events Lincoln encountered during that time formed his *Ladder to the Presidency*.

Until recent times the law practice of Lincoln, which spread over 25 years, was given cursory treatment by historians as part of his pre-Presidential history. Lincoln's "lost years" as a lawyer, from his licensing in September of 1836 until he left Springfield in February of 1861 to become President, was only the focus of a few books before the excellent work of the Lincoln Legal Papers project beginning in 1985 (e.g., Albert Woldman's, *Lawyer Lincoln*, and John Frank's *Lincoln As A Lawyer*). As that project completed, over the course of 15 years, the laborious task of visiting the counties and courthouses where Lincoln practiced and identifying, compiling, copying, and indexing the thousands of existing documents, the authentic law practice of Lincoln was finally revealed. With that research also came the ability to track Lincoln's daily activities and make some evaluations of how his legal career intertwined with specific people, places and events.

This has permitted fuller exploration of Lincoln's legal career (e.g., Brian Dirck's, *Lincoln the Lawyer*; Mark Steiner's *An Honest Calling, The Law Practice of Abraham Lincoln*; *Abraham Lincoln, Esq.: The Legal Career of America's Greatest President*, edited by Roger Billings and Frank Williams; and *The Papers of Abraham Lincoln: Legal Documents and Cases*, edited by Daniel Stowell). Those works delve deeper into the nature of Lincoln's law practice and how the legal profession honed his thinking, speaking, leadership, and writing skills.

In *Lincoln's Ladder to the Presidency*, Guy Fraker has further advanced the analysis of Lincoln's legal career with an in-depth focus on the Eighth Judicial Circuit and its impact on Lincoln's election as President. Much of Lincoln's law practice was outside Springfield and Sangamon County, and in particular throughout the Eighth Judicial Circuit, which included at various times 17 counties in central Illinois. Fraker describes why being away from home, riding the circuit for almost half of each year, was necessary

(Continued on page 19)

ELECT



Pamela Sakowicz Menaker,
Communications Partner, Clifford Law Offices

Pamela S. Menaker
to the Illinois State Bar
Association Board of
Governors - Cook County

A proven leader and active in bar associations:

- Illinois State Bar Association, Assembly Member, elected 2010-present
Illinois Bar Journal, Editorial Board member, 2009-present
- American Bar Association
Standing Committee on Strategic Communications, member, 2012-15
Task Force on Human Trafficking, member, 2012-15
Host Committee, Member, Annual Meeting, Chicago, 2012, 2009
Advisory Committee, Member, Annual Meeting, Chicago, 2004-05
Section of Litigation
Chair, Media Relations, 2001-02
Organized Town Hall Meeting moderated by Bill Kurtis, April, 2002
Chair, Unpublished References Committee, 2002-2003
Chair, Printed Materials Committee, 2003-04
Chair, Written Materials/Annual Meeting, 2004-05
Litigation Magazine, Editorial Board, 2002-present
Ethics and Professionalism, Committee Member, 2006-present
- Chicago Bar Association
Judicial Evaluation Committee Investigative Unit, 2007-2010
Hearings Unit, 2010-present
Pro Bono Week Committee, Co-Chair, 2006
Chicago Bar Record Editorial Board
Book Review Editor, 1997-present
Lawyers Lend-A-Hand Annual Ball Planning Committee, 2010
- Chicago Bar Foundation
Investing in Justice campaign for legal aid and pro bono organizations, Organizational Committee, 2009
Marketing Committee, member, 2010
Fall Benefit Steering Committee, 2006
- Illinois Trial Lawyers Association
Medical Malpractice Committee, 2001-present
- Advocates Society
Executive Board, 2009-present
Marketing Committee Chair
- Catholic Lawyers Guild of Chicago
Board of Governors, 2012-15

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and important to Lincoln's personal, political and professional development. It is important to note that the early population growth of Illinois was from south to north and from 1840—1860 the cumulative population of the counties on the Eighth Circuit was greater than Cook County, including Chicago.

Fraker takes the reader around the 450-mile trek of the Circuit which Lincoln traveled twice a year. As we go from county seat to county seat with Lincoln we finally get a true picture of whom and what he saw and experienced. By putting all the people, places, cases and events in context historically we can now connect the dots of their importance to Lincoln's rise as a lawyer and his political career. The juxtaposition of Lincoln's political events, formal and informal networking, and legal work with his other statewide and national commitments shows how this country lawyer achieved national attention. Some readers may complain there are too many dots, with too much detail of people or places not necessary to prove the circuit's importance to Lincoln's election. However, anyone seeking a more complete revelation of these seemingly "lost years" in Lincoln's legal career will be impressed by Fraker's effort.

As a practicing attorney himself, Fraker personally visited all the counties in the Eighth Judicial Circuit multiple times over many years and carefully researched their connections to Lincoln. This includes not only the legal documents, but also the local stories and anecdotes of Lincoln's cases, clients and contacts. Fraker divides his book into four parts: first an overview of Lincoln and the Circuit; second, a tour of the Circuit from county to county; third, a description of how Lincoln's political aspirations grew, were frustrated, and awakened again; and finally, how Lincoln's team of allies from the Eighth Circuit were responsible for his nomination and election to the Presidency and how they served during his Presidency. The final part details the Eighth Circuit's most direct contribution to Lincoln's ascension to the Presidency by obtaining for Lincoln the Republican Presidential nomination in Chicago following Lincoln's nomination at the earlier state convention in Decatur. Evidence supports that Lincoln's team of lawyer allies from the Eighth Circuit, headed by Judge David Davis, was directly responsible.

Although there is a decline in lawyer-politicians in modern times, that was not the case in the

antebellum United States. Of the 15 Presidents before Lincoln, all except three had legal training (Washington, Harrison, and Taylor). Lincoln stands out in the nature and extent of law practice prior to being elected President. From 1836 until 1861, he engaged in full-time law practice except for part-time duty as an Illinois legislator during four terms from 1834-1842 and one term in Congress from 1847-1849.

Fraker opines that Lincoln's experience on the circuit helped mitigate his lack of executive experience in government. The circuit had: "trained him in human nature, mediation, quick absorption of facts, and assessment of alternatives. The circuit practice required rapid response to often-ambiguous choices and demanded decisive and irrevocable action. His many years on the circuit had taught him to listen." This training and experience made Lincoln approach matters with a "lawyerly analysis." While it can be debated whether legal training is a better prerequisite to become President than other professions, Fraker makes a convincing case that if Lincoln had not settled in central Illinois, practiced law, and formed his legal allies on the Eighth Judicial Circuit – he would not have been President. ❖



TIMOTHY E. MORAN

for ISBA Board of Governors (Cook County)

Service in the ISBA - In his second term on the ISBA Assembly where he serves as chair of its Finance Committee, and serves on ISBA special committees for Personnel, and for Election Supervision. Serves on the ISBA Legislation Committee, on the ISBA Unauthorized Practice of Law Task Force where he formerly served as vice chair, on the ISBA State & Local Tax Section Council where he formerly served as chair, and serves on ISBA's Lawpac

Service outside ISBA - Previously served on the Chicago Bar Association Board of Managers, is a member and former chair of the CBA Real Estate Tax Committee, and is former chair of the CBA Legislation Committee. Has participated in seminars for the ISBA, CBA, Kane County Bar Association, and IICLE

Experience - B.A. from DePaul University (1985) and J.D. from DePaul University Law School (1988). Officer with law firm of Schmidt Salzman & Moran, Ltd. since 1988, concentrating in real estate taxation. Board of Directors of the Civic federation and co-chair of its property tax committee. Adjunct professor at The John Marshall Law School teaching State & Local Taxation of Illinois Real Estate. Chapter co-author and editor of the 2012, 2008 and 2005 editions of "Real Estate Taxation" published by the Illinois Institute of Continuing Education. Elected member and former president and vice-president of the Board of Education of Geneva Community Unit School District 304. Currently chairman of the Geneva Ethics Commission, previously an elected member and vice-president of the Geneva Library Board, and previously elected Treasurer of the City of Geneva, Illinois.

List of Supporters

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David M. Anderson named executive director of Illinois Bar Foundation

David M. Anderson, with more than 20 years of experience in the non-profit sector, has been named executive director of the Illinois Bar Foundation.

Anderson has held a variety of leadership positions in development, operations and grant making while with the Robert R. McCormick Foundation, where he led a team of more than 100 professionals across the country on behalf of the Foundation's 9/11 Disaster Relief Campaign, raising \$20 million. Anderson was the founding executive director of the McCormick Freedom Museum, a museum dedicated to the First Amendment.

In that role, he was responsible for assembling the team to design, build and operate this one-of-a-kind museum.



David M. Anderson

As a board volunteer, Anderson is the president of Bears Care, the charitable arm of the Chicago Bears and has been a long-serving board member of BUILD, an organization with a 40-year history of serving at-risk youth across Chicago.

Anderson received a B.A. in Political Science from Northern Illinois University in 1990 and his J.D. from Loyola University Chicago School of Law in 1999. He currently resides in Chicago's Lathrop/West Lakeview neighborhood, and is a native of Winfield, Ill.

The mission of the Illinois Bar Foundation is to ensure meaningful access to the justice system, especially for those with limited means, and to assist lawyers who can no longer support themselves due to incapacity. This year, the Foundation will distribute more than \$400,000 in grants to legal aid organizations across the state of Illinois, and in Lawyers Care Fund support to attorneys and their families in need. The Illinois Bar Foundation is located at 20 S. Clark St., Suite 910, Chicago, IL 60603, and the phone number is (312) 726-6072. ♦

Elizabeth M. Rochford

ISBA Board of Governors

Area 2 - Lake, McHenry and Winnebago Counties

◆ Proven Leadership ◆ Committed to Service ◆ Established Integrity

Bar Service:

- ISBA Lawyers Feeding Illinois, Steering Committee, Kick-Off Committee Chair
- Lake County Bar Association President, 2010-2011
- LCBA Community Outreach Co-Chair, 2011-2013
- LCBA Trusts and Estates, Chair, 2005-2008
- LCBA Real Estate Committee, Chair, 2005-2007

Awards:

- 2011 Outstanding Diversity Leader & Diversity Scholarship Foundation Award
- 2012 LCBA Leadership and Service Award
- 2012 Liberty Bell Award, on behalf of The LCBA Guardianship Help Desk
- CBA Guardianship Volunteer Attorney Award Recipient

Legal Experience:

- Associate Judge of the Nineteenth Judicial Circuit
- Private General Practitioner, 20 years
- Commissioner of the Court of Claims, 20 years
- Municipal Administrative Law Hearing Officer
- Cook County Assistant State's Attorney





Awardees and friends enjoy the 2012 Awards Luncheon.

Honor your colleagues with an ISBA award

Nominations are being accepted for ISBA awards that will be presented on June 21, 2013, at the Annual Awards Luncheon. Additional information is available at www.isba.org/awards.

Community Leadership Award

Nominees for the Community Leadership Award should be judges, lawyers, members of state or local legislative bodies, educators or community activist groups who have worked to eliminate discrimination and foster understanding of legal issues relating to the LGBT community. **Nominations are due by April 5, 2013.**

Diversity Leadership Award

The Diversity Leadership Award recognizes long standing, continuing and exceptional commitment by an individual or an organization to the critical importance of diversity within the Illinois legal community, its judiciary and within ISBA. The recipient may be a lawyer or non-lawyer or an organization of lawyers or a combination of both. **Nominations are due by April 5, 2013.**

General Practice

Nominees for the Matthew Maloney Tradition of Excellence Award must be ISBA members who have been in general practice for at least 20 years and have made significant contributions to the profession and community. **Nominations are due by April 1, 2013.**

Law Students

Nominees from ISBA-affiliated law schools should be participating in activities that enhance professional responsibility and provide service to the public. The award recipient will receive all expenses paid to the ISBA Annual Meeting including transportation and one night's lodging. **Nominations are due by April 5, 2013.**

Young Lawyers

The ISBA Young Lawyers Division presents two Young Lawyer of the Year awards - one for Cook County and one for outside Cook County. Nominees must be ISBA members under age 36 who have achieved excellence in litigation, advocacy or counseling, and have contributed to the profession through public service and pro bono activity. **Nominations are due by April 5, 2013.** ❖

Vote for **ANNA P. KROLIKOWSKA** ISBA Board of Governors Cook County Under 37

BACKGROUND AND EXPERIENCE

- ◆ Partner at K & R Family Legal Services L.L.P., practicing family law
- ◆ Adjunct Professor at Loyola University Chicago School of Law
- ◆ President – North Suburban Bar Association
- ◆ ISBA Assembly, 2nd term
- ◆ 2009 to present ISBA General, Solo and Small Firm Section Council
- ◆ 2008 to present ISBA Young Lawyers Division Council
- ◆ 2009 to 2011 Co-Chair of the ISBA YLD Holiday Party
- ◆ ISBA Mutual Insurance Co. Marketing Committee (appointed)
- ◆ Member: Advocates Society, Justinian Society, Northwest Suburban Bar Association



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ISBA Board of Governors – Cook County Under 37**

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Deane Beth Brown

Candidate for ISBA Board of Governors



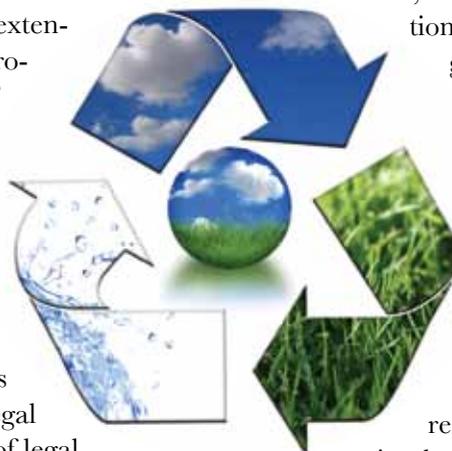
Proven Bar Leader Committed To Promotion Of Diversity In The Legal Profession, Increasing ISBA Membership and Benefits and Building Business Referral Networks Among ISBA Members

- President, Women's Bar Association of Illinois (2011-12)
- ISBA Assembly Member (2011-present)
- Chair, ISBA Standing Committee On Professional Conduct (2005-06)
- Vice Chair, ISBA Standing Committee on Supreme Court Rules (2011-12)
- Member, ISBA Bench and Bar Section Council (2012-present)
- Illinois Bar Foundation Fellow

ISBA approves Model Environmental Policy

Note: The following is an excerpt from the ISBA Model Environmental Policy, adopted by the Board of Governors at its January, 2013 meeting. See the complete policy at tinyurl.com/ISBAenviropolicy.

The Illinois State Bar Association (ISBA) has developed the following model environmental policy for use by its members and others in the Illinois legal community. The policy is a natural extension of the ISBA's purposes, as set forth in its Charter, to "promote the general welfare of the members of the Association" and to "establish and maintain the honor, standards and dignity of the legal profession." This policy will have a positive environmental impact on all ISBA members as well as the greater community which they serve. In addition, in the face of an ever growing number of green certifications and programs, this policy: provides law firms a readily understandable framework to incorporate environmentally beneficial actions into their practices; provides an express and objective statement of environmental stewardship to legal consumers who wish to base, at least in part, their selection of legal counsel upon the environmental practices of the firm; is an extension of the legal profession's long-standing practice of self-regulation; and is an expression of lawyer leadership on important community issues.



Since ISBA members have unique and varied interests and work environments, this Model Policy is written to maximize flexible implementation. This Model Policy is accompanied by a brief explanation of goals, implementation guidelines, and resources. The Model Policy itself has no requirements. Instead it sets forth positive environmental *goals* in several categories. This includes a detailed explanation of the various categories to help lawyers interpret the Model Policy's goals. Next, specific *guidelines* are set forth to implement a successful environmental policy, much as there are specific steps to trying a case or closing a transaction. Finally, a *resources* section provides examples of what has been done by others and also provides a jumping off point for more creative efforts. The resources section is not exhaustive nor is it intended to constrain implementation. Members are encouraged to be creative in their efforts to meet the Model Policy's goals and to share them with the ISBA and

(Continued on page 23)



Karen McNulty Enright for ISBA Board of Governors

Karen McNulty Enright is a personal injury and medical malpractice attorney and partner at one of Chicago's top firms, McNabola Law Group. She has been practicing law for over 20 years and is dedicated to her profession. She has held many positions of service including:

- ISBA Board of Governors 2009-2012
- ISBA Treasurer 2011-2012
- ISBA Budget Committee Member 2011-2013
- ISBA Investment Committee Member 2011-2013
- ISBA Scope Committee Member 2012-2013
- Recipient of the ISBA Board of Governors Award 2009
- Co-Chair Illinois Bar Foundation Event-A Taste of France
- Assembly Member, 1st Judicial District
- Member of the Standing Committee on Legislation
- Member of the Tort Law Section Council
- Member of the Amicus Curiae Committee
- Frequent lecturer and speaker for ISBA IICLE seminars
- Author of various Tort Trend Articles
- President of Women's Bar Association 2007-2008
- Board of Managers, Illinois Trial Lawyers Association 2009-2011
- Associate Member of the American Board of Trial Advocates 2009-present
- Alumni Board of Directors, The John Marshall Law School
- Board of Directors, The Society of Trial Lawyers 2006-2008

— Vote for —
Celia Gamrath
ISBA Board of Governors



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Chair of ISBA Women and the Law
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www.CeliaGamrath.com

other ISBA members. This Model Policy is largely based upon the environmental component of the American Bar Association Section of Environment, Energy and Resources Sustainability Framework for Law Organizations in order to assist integration for firms wishing to adopt both policies.

Model Policy Goals

The decisions we make as individuals and as an organization have an impact on the quality of our environment, our clients' environment, and our community's environment. In order to make a positive impact, we resolve to take the following actions:

Resource and Energy Conservation: We will conserve our use of natural resources and energy to the extent practicable.

Waste and Pollution Management: We will reduce to the extent practicable the quantity and relative environmental impact of the wastes we generate from our operations, and handle them in a safe, legal, and responsible way to minimize their environmental effects. We will also reduce to the extent practicable the direct and indirect emissions of greenhouse gases and other harmful air pollutants from our operations and travel.

Reduction of Supply Chain Impacts: We will work with others in our supply chain to the extent practicable to reduce adverse environmental impacts and risks associated with our operations and to optimize environmental benefits. ❖

DENNIS M. LYNCH

**Candidate for
ISBA Board of Governors
Under 37 - Cook County**



Experience:

- ISBA Tort Law Committee 2008-present (served as both legislative liaison and CLE coordinator)
- Fellow, IL Bar Foundation
- Board of Directors, AAJ Interstate Trucking Litigation Group
- Secretary, AAJ, Motorcycle Litigation Group

Honors:

- Super Lawyers: Illinois Rising Star 2009-Present
- Frequent invited lecturer and author for ISBA, ITLA, AAJ and APITLA

Dennis is an Associate with The Healy Law Firm and concentrates in complex injury and workers' compensation cases. He has handled all aspects of cases through trial and appeal, including appeals to the Appellate and Supreme Courts of IL.



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Cell phones in police stations: A cautionary tale

by **Len Goodman**

Len Goodman Law Office

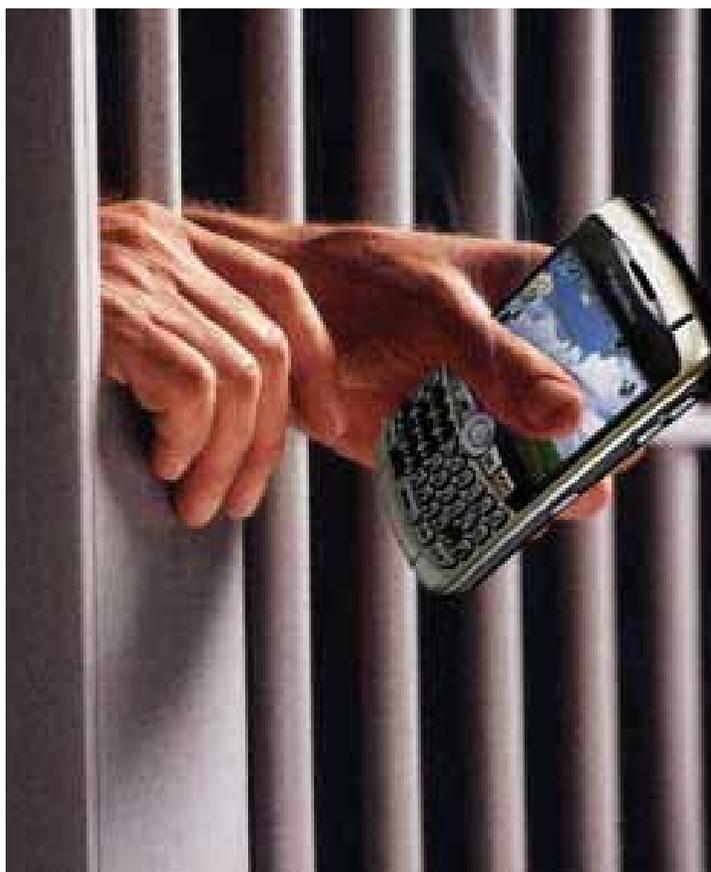
In March of 2011, the Cook County State's Attorney's Office sent shock waves through the Chicago criminal defense bar when it indicted Attorney Sladjana Vuckovic for doing something many criminal defense lawyers have done – bringing a cell phone into a police station interview room.

At the time of her alleged crime, Ms. Vuckovic was doing what many lawyers do: representing people who cannot afford legal counsel. She was a volunteer with First Defense Legal Aid, a not-for-profit organization that provides lawyers for indigent people at Chicagoland police stations. Its mission is to “protect civil rights by offering free 24-hour legal representation and advice to any individual taken into Chicago Police Department custody.” It provides a toll-free hotline to call when a family member or friend is taken into police custody. A volunteer lawyer is assigned, who determines where the person is being held and whether the matter is serious enough to require a station visit. If the lawyer learns that the person is under investigation for a serious felony and has not yet been charged, the lawyer goes to the police station, visits the client, and provides advice about his/her legal rights.

A licensed attorney since 1995, Ms. Vuckovic worked mostly in the area of civil litigation. In 2010, she was employed by the Chicago Transit Authority, representing bus and rail operators in tort suits. But once a month for more than a decade she also volunteered for First Defense, spending dozens of Saturday nights and often Sundays at area police headquarters visiting indigent clients held by police as suspects in serious crimes.

Ms. Vuckovic's career as a First Defense volunteer and licensed Illinois attorney nearly ended as a result of occurrences on a weekend in November 2010. Her Saturday night shift for First Defense began at 6 pm. At 7, a man called the hotline; his 19-year-old brother had been arrested and taken into custody by Chicago police for questioning regarding the slayings of two police officers. The call was transferred to Ms. Vuckovic, who learned that the person she was asked to represent was being held at Area Two South police headquarters on East 111th Street. According to her contemporaneous Activity Log, Ms. Vuckovic arrived at Area Two shortly after 8 pm. A detective escorted her upstairs to the area headquarters, unlocked the room where she met her client, whose right wrist was shackled to a ring on the wall. The detective switched off the video monitoring equipment -- Illinois law required the police to record their interrogation of suspects in all murder investigations – and left Ms. Vuckovic and the client alone in the room.

As was her custom, Ms. Vuckovic carried a shoulder bag containing her First Defense notebook, pens, wallet and cell phone. The detective did not object to Ms. Vuckovic bringing in her bag, nor did he inspect its contents. There were no signs or oral warnings given to Ms. Vuckovic to inform her that she



was not allowed to have her cell phone during the interview, or that bringing a phone into the room was a felony. There was a sign posted in the room advising, as required by Illinois law, that: “Persons who are arrested shall have the right to communicate with an attorney of their choice and a member of their family by making a reasonable number of telephone calls or in any other reasonable manner.”

During the hour-long visit, Ms. Vuckovic told the client that his brother had called the First Defense hotline, and she was assigned to be his lawyer until he was released from custody, or until he was formally charged with a crime, which usually occurs within 48 hours from the time of arrest. She explained that if and when he was charged, she would no longer act as his lawyer; instead, he would be taken to court and a public defender would be appointed to represent him in her place. In the meantime, he had a constitutional right to have her present during police questioning, and that if the police sought to question him during the next 48 hours, he should tell them to contact her before they began.

Ms. Vuckovic allowed her client to use her cell phone to make several calls in her presence to his family and friends, to let them know where he was, that a lawyer was with him, and that he was in good health. She instructed him not to talk about the case during these calls, and he complied with her admonition. Phone records and trial testimony reflect that although a number of calls were attempted, most did not go through or were not accepted. At the end of the visit, Ms. Vuckovic put her cell phone back into her bag, promised to return the next day (Sunday), and said that if in the meantime he was charged with a crime, she would inform his family where they could see him at the bond court.

The next morning, Ms. Vuckovic called Area Two and was told that her client was still there and had not been charged. At 1 p.m., she returned to the station. A police video shows her entering the interrogation room with her shoulder bag and a bag containing food she had purchased. A detective unshackled the client, and then left them alone in the room. As before, she was not told she was not allowed to bring her cell phone into the room. She again allowed her client to use her phone to talk to family and friends, first repeating her instruction not to talk about the case.

About 2 p.m., a police sergeant entered while the client was using the phone, and said to Ms. Vuckovic: “You know you’re not supposed to let him use the phone;” Ms. Vuckovic replied that she was not aware of any such prohibition. He did not say she was not allowed to bring the phone into the room; rather, he told the client to stop using the phone, whereupon the client returned the phone to Ms. Vuckovic. The sergeant instructed her to leave the police station. She put the phone back into her bag and left the room and the station. Later that day, she wrote in her FDLA Activity Log: “[Got] kicked out at 2 p.m. Sergeant [name] upset I have been allowing the client to use my cell phone.”

(Continued on page 25)

Ms. Vuckovic had no further contact with the young man, because on Monday he was charged with two homicides, and on Tuesday he was taken to bond court where a Cook County Public Defender was appointed to represent him. That same day, while she was at work, three police detectives served her with a search warrant for her cell phone as potential evidence in connection with the murder investigation; she readily gave the cell phone to them.

Three months later, in March 2011, Ms. Vuckovic learned she was to be charged with a Class One felony, and face up to 15 years in prison and potential disbarment for bringing her cell phone into the room at the station. On March 24, 2011, Ms. Vuckovic was indicted for the crime of Bringing Contraband into a Penal Institution, in violation of 5/31A-1.1(a)(1), the cell phone allegedly being the contraband, and the interrogation room the penal institution. The prosecutors relied upon a 1997 amendment to the Illinois statute which expanded the definitions of “Contraband” to include cellular phones, and “Penal Institution” to include a “police detention area...for the incarceration or custody of persons...under arrest for an offense.” 720 ILCS 5/31A-1.1(c)(1) and (c)(2)(xi). Ms. Vuckovic voluntarily “surrendered” at the State’s Attorney office, where she was handcuffed, fingerprinted, processed, and then released on bail.



Sladjana Vuckovic

This indictment of Ms. Vuckovic was the first of its kind in the nation – no other lawyer had ever been prosecuted for bringing a cell phone into a room in a police station to meet with a client who was in custody but not charged with a crime. She pleaded not guilty, and demanded trial by jury.

The case went to trial in November 2012 at the Leighton felony court building on Chicago’s west side. As reported in the *Chicago Tribune*, the “unusual nature of the charge [drew] a curious audience of defense attorneys, prosecutors and judges, who packed Judge Evelyn Clay’s courtroom.”

Although the charge related solely to Ms. Vuckovic’s bringing a phone into the room when she met with her client, the prosecutors repeatedly invited the jury to speculate that the client’s calls were used to obstruct justice in the murder investigation. Beginning in opening statement, the prosecutor said, “The police will never know who [the defendant] was talking to or what was being said” or “how he was using that phone to advance his own case.” In fact, the police had interviewed each recipient of the client’s phone calls, and were well aware that the phone was used only as Ms. Vuckovic had directed -- to reach out to friends and relatives, and not to discuss or advance his case.

The prosecutors called as witnesses the two detectives who accompanied Ms. Vuckovic to the room at Area Two. Both admitted they did not caution her about having a phone, that they did not examine the contents of her bag, and that no signs were posted warning against possession of phones in the room. The detectives and a lieutenant commander of Area Two violent crimes all testified that when Ms. Vuckovic was asked to leave, she was not arrested, and she was allowed to leave with the phone. This testimony gave rise to the inference that none of them believed – as the State’s Attorney belatedly contended in the indictment several months later – that her bringing the cell phone into the room constituted a crime, or that the phone was “contraband” and therefore subject under Illinois law to immediate seizure by the police.

Testifying in her own defense, Ms. Vuckovic said she did not realize it was against Illinois law to have a cell phone when meeting in police stations with uncharged clients referred by First Defense, and that she had no intention of obstructing the police investigation. She said she had made “more than a hundred” client visits at Chicagoland police stations with her cell phone in her bag, and never had she been told by any police officer that she was not allowed to bring a cell phone with her during client interviews.

Two former top ranking law enforcement officials testified as expert witnesses on Ms. Vuckovic’s behalf. Thomas P. Sullivan, who had served as United States Attorney in Chicago, and Richard J. Brzeczak, who had been Superintendent of the Chicago Police Department, testified that until contacted about Ms. Vuckovic’s case, they were not aware that the Illinois statute had been amended to include cell phones within the definition of “contraband,” or that the definition of “penal institution” had been expanded to include a “place for incarceration or custody [of a person] under arrest for an offense.” Mr. Brzeczak agreed that an interrogation room could be considered a “place for custody,” but so could a squad car, or even a sidewalk on which an arrested person is temporarily detained. Mr. Sullivan testified that, in his opinion, when a room in a police station “is used by a lawyer to ... interview the client, ... it is not a place of detention ... it is an interview room.” During cross examination, Mr. Sullivan emphasized a basic principle of constitutional law that the State cannot criminalize “honest mistakes, because of lack of knowledge of what the law is. The Supreme Court of the United States long ago says you can’t make that a crime and waste time when we’ve got real crime going on out in the streets.” He added that several years earlier, he went to the Evanston, Illinois police station to represent a young client who was held in police custody, took a cell phone into the room where the client was being held, and permitted him to use it to call his mother.

The jury quickly acquitted Ms. Vuckovic. One juror told the *Tribune* that “the consensus on the panel was that prosecutors failed to prove Ms. Vuckovic knew she was not allowed to bring a cell phone into the police interrogation room with her.” ♦

Leonard C. Goodman represented Ms. Vuckovic in this case.

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ISBA's Free CLE Channel is a great opportunity for young lawyers

by **Debra Liss Thomas**

YLD Newsletter Editor

The Illinois State Bar Association is making certain its members have access to its plethora of fantastic continuing legal education seminars. Not only does it continue to provide live seminars on a constant basis, but now it is going a step farther and providing its members with free online access to many of those seminars on its ISBA Fast CLE website. Did I mention it is *free*? And over the *Internet*, where you can watch from the comfort of your home or office?

Young lawyers should take note of this new offering. The ISBA is providing free FastCLE for its members on its "Free CLE Channel." You can access the Free CLE Channel directly at www.isba.org/freecle. The cost for the free seminars is covered in your ISBA membership dues. Upon logging in to the site, ISBA members can access the free programs, which are provided online only, in streaming or podcast formats.

The Free CLE Channel allows lawyers to obtain all the necessary CLE credits they need over a 2-year period. An individual can earn up to 15 hours of CLE credit each bar year. Upon accessing the Free CLE Channel, you will link to a webpage that offers dozens of free seminars that you can watch on your computer. You must be logged in to the ISBA site in order to complete your registration.

Newly admitted lawyers can also use the Free CLE Channel to obtain their Supreme Court mandated CLE requirements. They should take the 6-hour accredited Basic Skills online program, and then another 9 hours of programming of their choosing.

Both new and young lawyers should take advantage of the personal and professional benefits from attending the ISBA's CLE seminars. This is true for live and Internet seminars. In addition to simply meeting the CLE credit requirements mandated of attorneys, live and Internet seminars can help lawyers improve their personal and professional lives.

When attending Internet seminars on the Free CLE Channel, lawyers can supplement a topic they already know about from the comfort of their own desk. Or, if they think they might be interested in learning about a new practice area, or simply learning about areas they know little about, they can stream the seminars from home or the office, without the stress of missing work to attend them live. Just as you can network with speakers at a live seminar, you can still network from Internet seminars by reaching out electronically to speakers later. Many new and young lawyers do not have the time to leave the office to attend live seminars, and this new offering is ideal for such attorneys.

ISBA members should take advantage of the Free CLE Channel. Given hectic schedules and busy lives, the ISBA has created a way for young lawyers to obtain all the mandatory CLE credits they need, without missing work or paying a fortune. While it is not a substitute to attending the ISBA's live seminars, it is a perfect way to supplement them. ❖

15th ANNUAL ISBA YLD HOLIDAY PARTY

The YLD would like to thank our many friends and supporters for sponsoring and attending the 15th Annual Holiday Party at the Cubby Bear Lounge on December 7, 2012. With their help over \$9,000.00 was raised for the YLD/IBF Children's Assistance Fund, which is used to support children-related legal programs across the State of Illinois. Those who were in attendance enjoyed delicious appetizers and beverages provided by the Cubby Bear Lounge and fantastic live music performed by Rod Tuffcurls & the Benchpress. We had an excellent turnout and hope to see everyone again next year.



ISBA Young Lawyers Division Thanks

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For more information about the YLD/IBF Children's Assistance Fund or the YLD's annual holiday party fundraiser, please contact Angelica Wawrzynek at Wawrzynek@bet-attorneys.com.

Otherwise, stay tuned for the upcoming announcement of the date and location of the 16th Annual Holiday Party. You won't want to miss it!



ISBA Past President John G. Locallo (left) and his band 5-thirty performed at Lawyers Rock Legends for the third straight year.

Lawyers Rock Legends features band made up of exonerees

The 3rd Annual Lawyers Rock Legends rocked the house at Buddy Guy's Legends and raised approximately \$20,000 for the Illinois Bar Foundation on Feb. 28.

The event also featured a performance by Exoneree, a group of five former prisoners who were exonerated for crimes they did not commit. Exoneree members William Dillion, Eddie Lowery, Antoine Day, Raymond Towler and Darby Tillis served a combined total of 87 years for their supposed crimes ranging from murder to rape. They were later exonerated and freed through the efforts of the national Innocence Project. The group performed the opening set for bands with ISBA members including 5-thirty, CAC ATTACK, Disbard, The Objections and The Thornes.

The event raised much-needed funds to support the programs and services of the Illinois Bar Foundation and its M. Denny Hassakis Fund supporting juvenile justice reform. ❖

Save the Date!

YLD will host its annual

Soiree

on Friday, April 26

at the Hard Rock Hotel in Chicago

**Visit www.isba.org/sections/yld/soiree
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137th ANNUAL MEETING

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**The deadline for making reservations
for lodging is on or before May 22, 2013.**

Reservations received after this date will be subject to availability. The deposit will be forfeited for all no-shows, early departures and cancellations less than 7 days prior to arrival. *Please Note:* It is unlikely that all ISBA Annual Meeting attendees will be able to be accommodated at the Grand Geneva therefore, overflow accommodations have been blocked at the Timber Ridge Lodge at Grand Geneva (7036 Grand Geneva Way, Lake Geneva, WI 53147.) To make a reservation at the Timber Ridge Lodge call 866.636.4502; rates are \$175 for a one bedroom suite and \$275 for a two bedroom suite, based on single or double occupancy and subject to the resort fee and tax.

Watch for additional details, schedule of events
and registration information on our website

WWW.ISBA.ORG/ANNUAL

Best Practice: Law firm management roles

Skills that law firm leaders must have

by **John W. Olmstead, MBA, Ph.D, CMC**

jolmstead@olmsteadassoc.com

Mention Management 101 and I think of the five functions of management. Each of these roles must be performed by someone in every law firm and business if it is to be successful. In a small firm, the owner must perform each of these functions and be reasonably good at all of them. In a larger firm, these functions are typically performed by the managing partner, management committee, administrator, and other members of the management team.

Here are the five functions:

1. Planning: Deciding in advance what to do, how to do it, when to do it, and who is to do it. Planning bridges the gap from where you are to where you want to go. It makes it possible for things to occur which would not otherwise happen. Planning is often referred to as business, long range, or strategic planning.

2. Organizing: Creating an intentional structure of roles, duties and responsibilities, and accountabilities. Defining what is to be done, by whom, and how? Sometimes this involves establishing departments or practice groups.

3. Staffing: This involves hiring, performance management, training, mentoring, and development of people to fill the organizational roles.

4. Directing: Managing employees through motivation, communications and leadership.

5. Controlling: Measurement of accomplishments of events against the standard of plans and the correction of deviations to insure attainment of objectives according to plans. In essence this involves reviewing your business, long range or strategic plan or budget against actual performance using metrics and dashboards/reports to determine how well you are making progress.

Use the above functions as a report card. Ask yourself: How good are you at performing each of these roles? Are you performing them at all?

In addition to these roles you need to have a working knowledge of accounting and finance and be able to manage the financial affairs of the firm. You also need to be good at getting the right people on the bus (hiring right) and keeping them there.

As you continue to grow you will eventually need to hire management talent to delegate some of these functions to perform.

Invest In Your People – You’re Staff - Your Intellectual Capital

I am amazed at the minimal investment that law firms make in their staff. Law firms are in the knowledge business and their product is their intellectual knowledge. While law firms do invest in their attorneys, such is not the case with the staff. Although staff members are often on the front lines in dealing with clients, very few law firms are providing them with skill training in areas such as communication, marketing, client service, conflict management, effective writing and speaking, time management, computer applications, client complaint management, etc. By the way, attorneys need training in these areas as well.

Communicate Your Expectations and Hold Your Employees Accountable

Managing people is one of the toughest challenges that law firms face. Challenges often involve people not following firm policy and doing what they should not be doing. It drives owners, managing partners, and administrators crazy.

My advice to frustrated owners, managing partners, and administrators – tell them to stop. Seriously, as the owner, managing partner, or administrator of your firm you can’t beat around the bush and be sheepish concerning your expectations concerning desired performance and behavior in the office. Confront the performance or behavioral problem immediately. Don’t wait for the annual performance review and don’t treat a serious problem as a “self-improvement” effort. Tell them how you feel about the performance or behavioral issue, the consequences for failure to resolve the issue, your timeline for resolving the issue, and the follow-up schedule that you will be using to follow-up and monitor the issue. If they must resolve the performance or behavioral issue in order to keep their job – tell them so. They may need this level of confrontation in order to give them the strength to be able to deal with their issues.

Being a wimp does not help you or them. Tell them like it is and conduct a heart-to-heart discussion. You will be glad you did.

Controlling Cost and Managing Overhead

The first step in an expense control program is to identify those areas where potential savings exist. Review your profit and loss statement. Resist the temptation to arbitrarily cut costs which could cut

the muscle with the fat and result in revenue loss as well. You have to spend money to make money – so if cost cutting is the appropriate strategy, cut the right costs. Think strategically about cost reduction. After you have identified areas where savings can be made prioritize and develop specific strategies and implement action plans to achieve the savings.

Here are a few ideas:

1. Reduce Headcount: This is the largest area for potential savings. Downsizing is a strategy that has been used by many firms this past year. However, it can have long term negative consequences for revenue and talent management. Consider all levels – non-productive partners, associates, paralegals, and staff.

2. Reduce Compensation: Obviously one way is to cut salaries – a strategy to be used as a last resort. A better approach is to reduce fixed salary and add a variable pay component which will allow employees to earn additional compensation in the form of a bonus for results achieved. Another approach is to freeze salary increases.

3. Benefits: A major area for cost savings – health insurance. Determine which programs are most important to employees. Do your best to protect those and reduce or eliminate programs that are less important. Consider offering more than one health insurance plan. Consider increasing deductibles and requiring employees to pay a portion of the base premiums.

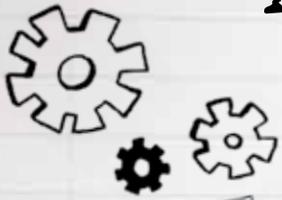
4. Outsource: Examine potential for outsourcing – from copy services – IT management – to your legal team.

5. Occupancy: Review your lease invoices and question increases and escalators for which you have been charged. Consider renegotiating your lease and ask for a lower rate. Reduce excess space either through a renegotiated lease or through sub-leasing.

If you find yourself struggling with management challenges try to develop some of the skills identified in this article and apply some of the ideas. You may be glad you did. Good Luck! ♦

John W. Olmstead, MBA, Ph.D, CMC, (www.olmsteadassoc.com) is a past chair and member of the ISBA Standing Committee on Law Office Management and Economics. For more information on law office management please direct questions to the ISBA listserver, which John and other committee members review, or view archived copies of The Bottom Line Newsletters.

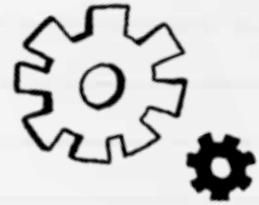
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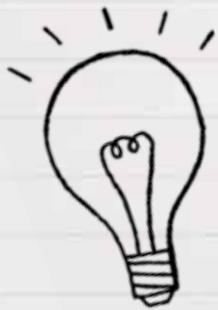
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IN MEMORIAM

Stanley Balbach Sr, Savoy
Admitted 1942
Date of Death: 11/12/12

Thomas R. Bobak, Munster, IN
(formerly Calumet City)
Admitted 1958
Date of Death: 1/26/13

Hon. John J. Bowman, Hinsdale
Admitted 1959
Date of Death: 9/26/12

Kenneth J. Burns Jr., Lake Bluff
Admitted 1951
Date of Death: 11/9/12

Stella A. Cuthbert, Gilbert, AZ
(formerly Elmhurst, IL)
Admitted 1955
Date of Death: 5/18/12

Carl Frank, Riverside
Admitted 1972
Date of Death: 12/30/12

Hon. Albert Green, Chicago
Admitted 1949
Date of Death: 1/8/13

Hon. Arthur Greenberg, Peoria
Admitted 1957
Date of Death: 1/21/13

Hon. Calvin Hall Sr., Chicago
Admitted 1953
Date of Death: 11/27/12

James P. Hughes Sr., Wheaton
Admitted 1948
Date of Death: 11/21/12

Thomas J. Janczy, Riverside
Admitted 1951
Date of Death: 10/19/12

Harold A. Katz, Chicago
Admitted 1948
Date of Death: 12/6/12

Mary Lee Leahy, Athens
Admitted 1988
Date of Death: 12/12/12

Lloyd Milton McClure, Beardstown
Admitted 1939
Date of Death: 12/31/12

William P. Novick, Marion
Admitted 1982
Date of Death: 12/16/12

Peer Pedersen, Lake Forest
Admitted 1949
Date of Death: 1/22/13

Anthony G. Scariano, Flossmoor
Admitted 1975
Date of Death: 12/26/12

Mary T. Schroeder, Mascoutah
Admitted 1980
Date of Death: 11/22/12

Thomas M. Schmidt, Springfield
Admitted 1978
Date of Death: 12/14/12

Kenneth E. Scranton, Palatine
Admitted 1941
Date of Death: 1/18/13



ILLINOIS BAR FOUNDATION

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THERE ARE SO MANY MILESTONES IN LIFE. Commemorations, memorials, so many opportunities to celebrate, honor or remember someone. Special occasions require a thoughtful gesture, such as celebrating a graduation, paying tribute to someone's memory, or recognizing a job well done. Anniversaries, promotions, the list goes on. When these occasions arise, please consider a donation to the Illinois Bar Foundation as an appropriate acknowledgment that will help make a difference to many people.

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Abraham Lincoln, the state's most famous lawyer, left an indelible mark on the Illinois legal system. So too will Lincoln Legacy Society members leave their mark on the legal system through their legacy gifts to the Illinois Bar Foundation.

Please notify the Illinois Bar Foundation of your intentions today to enjoy the benefits of membership in the Lincoln Legacy Society by emailing IBFLincolnLegacySociety@isba.org.

If you are interested in information about how to include the Illinois Bar Foundation in your estate plan, please call the IBF at (312) 726-6072 for a complete brochure on planned giving opportunities.

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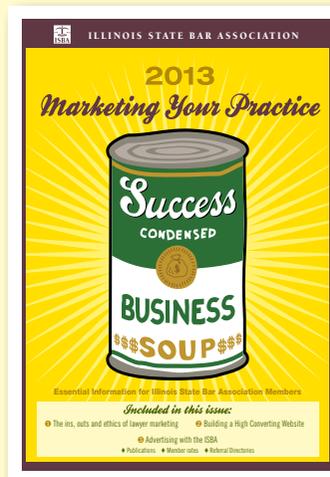


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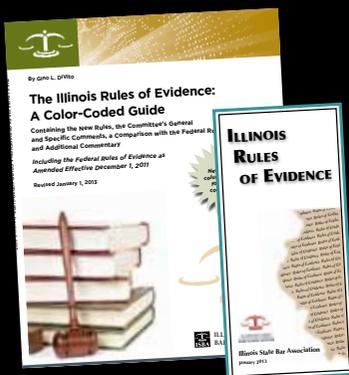
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ISBA Books

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Illinois Rules of Evidence - ISBA's 2013 pocket-size edition

This update of ISBA's pocket-size edition reflects all rule changes through January 1, 2013. The amazingly affordable booklet, which contains the complete rules plus commentary, is perfect for depositions, court appearances – anywhere you need a quick reference. Buy one now for everyone in your office!

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GENERAL TOPICS**Guide to Illinois Statutes of Limitation - 2012 Edition**

The new Guide to the Illinois Statutes of Limitation is here containing the Illinois civil statutes of limitation enacted and amended through September 2012 with annotations. This is a quick reference to Illinois statutes of limitation, bringing together provisions otherwise scattered throughout the Code of Civil Procedure and other chapters of the Illinois Compiled Statutes. Designed as a quick reference for practicing attorneys, it provides deadlines and court interpretations and a handy index listing statutes by Act, Code, or Subject. Initially prepared by Hon. Adrienne W. Albrecht and updated by Hon. Gordon L. Lustfeldt. **\$35.00 mbr./\$45.00 nonmbr.**

2013 Daily Diary

The ISBA Daily Diary features a sturdy, flexible sewn binding, ribbon marker, and elegant brown cover. It includes useful reference information, ample space for daily appointments and client record-keeping and month-at-a-glance calendars with plenty of space for phone numbers and addresses. **On sale: \$15.00.**

ISBA Family Law Handbook 2011 Edition

This comprehensive, must-have practice handbook covers nearly everything for general practitioners who handle family law matters. Written by 36 authors who concentrate in the field and edited by John Marshall Professor Cynthia D. Bond, the handbook is a complete update of an ISBA bestseller from the mid-90s. Topics include jurisdiction, pre-marital agreements, settlement agreements, modification of judgments, mediation, custody and visitation, assisted reproductive technology, grandparent visitation, guardians ad litem, property, support and finances, maintenance, child support, civil unions, immigration law, discovery, appeals, insurance matters, property valuation, adoption, paternity and much more. Includes some forms, a detailed table of contents, and an alphabetical list of cases with page numbers at the end of each chapter. Add it to your collection today! **\$60.00 mbr./\$90.00 nonmbr.**

Illinois Statutes for Attorneys' Fees

This handy book lists provisions in the Illinois Compiled Statutes that authorize the court to order one party to pay the attorney fees of another. No matter what your practice area, this book will save you time – and could save you money! Prepared by members of the ISBA General Practice Section Council and edited by council member Timothy E. Duggan, it's a guide no lawyer should be without. **\$35.00 mbr./\$50.00 nonmbr.**

ISBA's Supreme Court Rule 213(f) & (g) – Quick Reference Guide

From Dog Bite to Divorce! Illinois Supreme Court Rule 213(f) & (g) applies to all civil litigation in Illinois. It governs the procedure for identifying trial witnesses and disclosing their proposed testimony. ISBA is excited to offer this update of our popular Supreme Court Rule 213(f) & (g) - Quick Reference Guide, last published in 2002. **\$35.00 mbr./\$50.00 nonmbr.**

A Practical Guide to the Illinois Domestic Violence Act

If you take family law cases, you'll find this book an essential aide. Although intended primarily for attorneys who practice in civil court, this book is also valuable for assistant state's attorneys and domestic violence advocates. It provides a clear and comprehensive understanding of the Act, and can be used as a quick reference for researching specific problems. Twelve sections cover Public Policy, Substantive Provisions of the Act, Procedural Provisions, Enforcement of Orders of Protection, Law Enforcement Responsibilities, Domestic Violence Workers, Appeals and Constitutional Challenges, Orders of Protection in Criminal Court, Representing Respondents, Civil No Contact Orders, Resources for Victims of Domestic Violence, and much more. Prepared by Jan Russell from the Chicago Police Department, a highly-rated trainer on domestic violence and child abduction issues who has trained more than 15,000 police officers, lawyers, and social service providers from Florida to Hawaii. **\$40 mbr./\$50 nonmbr.**

Environmental Law for Non-Environmental Lawyers: Vols. 1 & 2

Written for "nonexperts," these books contain thumbnail sketches of common environmental issues prepared by Illinois and USEPA attorneys and other environmental-law practitioners. **Each volume is \$24.50 mbr./\$34.50 nonmbr. Buy both for \$39.50 mbr./ \$49.50 nonmbr.**

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Representing a client in a post-conviction case? This just-published manual will guide you through the many complexities of Illinois post-conviction law. Remember, your client already lost, twice – once at trial and again on appeal. He or she needs a new case, which means going outside the record, investigating the facts, mastering the law, and presenting a compelling petition. Andrea D. Lyon, director of the DePaul College of Law's Center for Justice in Capital Cases, and her team of coauthors help you do just that. **\$30.00 mbr./\$40.00 nonmbr.**

DUI and Traffic-Related Decisions

Digested traffic court decisions, conveniently categorized, back to 1986. Handy softcover format travels well. By Hon. Daniel Locallo. **\$30.00 mbr./\$40.00 nonmbr.**

Guide to Illinois Decisions on Search and Seizure 2010 Edition

A comprehensive compendium of cases by respected scholars John F. Decker of DePaul and Ralph Ruebner of John Marshall. A great starting point for your research. **\$40.00 mbr./\$55.00 nonmbr.**

Illinois Handbook of Criminal Law Decisions 2009 Edition

A must for all criminal-law practitioners! Contains thousands of case summaries, with a topical index to help you quickly find the one you need. Compiled and edited by Deputy State Appellate Defender David Bergschneider and Daniel Yuhas, and Assistant Defenders Elizabeth Botti and Kerry Bryson. **\$110.00 mbr./\$150.00 nonmbr.**

CLE calendar



ISBA's Reel MCLE Series:

Flight – How Many Ethical Dilemmas Can You Spot?



Master Series Presented by the Illinois State Bar Association

Thursday, May 16, 2013
1:00 – 5:15 p.m.

ISBA Regional Office
20 S. Clark Street, Suite 900
Chicago, Illinois

Friday, June 21, 2013

The Abby Resort
Fontana, Wisconsin
(during ISBA's Annual Meeting)

MCLE/PMCLE credit TBD

Join us for this unique four-hour program in which the Hollywood hit movie *Flight* is used as a sounding board for identifying, understanding, and analyzing the Illinois Rules of Professional Conduct – making this the perfect educational tool for learning about professional responsibility.

The program opens with a short presentation and review of the Illinois Rules of Professional Responsibility, as well as a review of recent Supreme Court decisions on Illinois Attorney Registration and Disciplinary Commission findings. The movie is then presented to attendees as an alternative approach to traditional CLE programs with the speakers stopping the movie when the on-screen attorney is faced with an ethical dilemma. The dilemmas will then be analyzed by the presenters and discussed by the group before moving on to more of the video. A discussion on the differences between real practice and the movie is also included.

The program is presented by **Clifford Scott-Rudnick**, Director of Continuing Legal Education and Assistant Professor at The John Marshall Law School and **Richard Adler**, an attorney and movie expert who frequently uses popular movies to lead educational and informative discussion groups.

For more information and to register, please visit:

<http://www.isba.org/cle/upcoming>

*Professional Responsibility MCLE credit subject to approval



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www.isba.org/lawed

The CLE programming listed below is available to both members and non-members **for a nominal fee.**

ISBA members may take advantage of their Free CLE member benefit by accessing additional CLE programming, which is not listed here, via our FastCLE Free CLE Channel at: <http://isba.fastcle.com>.

■ MARCH

20 - Chicago and Live Webcast

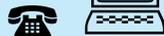


America Invents Act- Part 2: Navigating the New Patent Office Proceedings

Presented by the ISBA Intellectual Property Section

3.0 MCLE credit hour

20 - Webinar



Fastcase Boolean (Keyword) Search for Lawyers

Presented by the Illinois State Bar Association
Complimentary to ISBA Members Only

0.75 MCLE credit hour, including 7.5* PMCLE credit hour

21 - Teleseminar



Ethics and Tribunals: Attorney Duties When Communicating With the Courts and Governmental Agencies

Presented by the Illinois State Bar Association

1.0 MCLE credit hour, including 1.0* hour PMCLE credit hour

22 - Teleseminar



Post-Mortem Estate Planning

Presented by the Illinois State Bar Association

1.0 MCLE credit hour, including 1.0 PMCLE credit hours

26 - Teleseminar



Formula and Defined Value Clauses in Estate Planning: An Update

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

28 - Teleseminar



Techniques and Traps for Merging Unincorporated Entities

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

■ APRIL

2 - Webinar



Intro to Legal Research on Fastcase

Presented by the Illinois State Bar Association
Complimentary to ISBA Members Only

0.75 MCLE credit hour, including 0.75* PMCLE credit hour

2 - Teleseminar



Overtime, Exempt and Non-Exempt: 2013 Wage and Hour Update, Part 1

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

3 - Teleseminar



Overtime, Exempt and Non-Exempt: 2013 Wage and Hour Update, Part 2

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

4 - Webinar



Advanced Tips for Enhanced Legal Research on Fastcase

Presented by the Illinois State Bar Association
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4 - 5 - New Orleans

Family Law Update 2013 A French Overview

Presented by the ISBA Family Law Section

11.0 MCLE credit hour, including 6.50* PMCLE credit hour

5 - Chicago

Privacy & Security: Online Marketing and Other Hot Topics

Presented by the ISBA Antitrust & Unfair Competition Section

3.75 MCLE credit hour

9 - Teleseminar



Estate Planning for Farmers and Ranchers

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

12 - Chicago

Corporate Legal Ethics

Presented by the ISBA Corporate Law Section

4.0 MCLE credit hour, including 4.0* PMCLE credit hour

12 - Rockford

Practicing in Juvenile Court: What to Expect, What to Do, and How to Help Your Clients

Presented by the Child Law Section

7.0 MCLE credit hour, including 7.0* PMCLE credit hour

15 - Live Webcast



Managing E-Discovery When Resources Are Limited

Presented by the Federal Civil Practice Section and Co-sponsored by the 7th Circuit E-Discovery Pilot Program

2.0 MCLE credit hour, including 2.0* PMCLE credit hour

* PMCLE denotes that the Professional Responsibility MCLE credit is subject to approval.

For more information and registration:

PHONE: 217-525-1760 or 800-252-8908; ONLINE: www.isba.org/lawed

16 - Teleseminar

Structuring Preferred Stock and Preferred Returns in Business and Real Estate Transactions

Presented by the Illinois State Bar Association
1.0 MCLE credit hour

16 - Live Webcast

Starting a Law Firm on a Budget

Presented by the ISBA Standing Committee on Law Office Management and Economics
1.0 MCLE credit hour, including 1.0* PMCLE credit hour

17 - Webinar

Fastcase Boolean (Keyword) Search for Lawyers

Presented by the Illinois State Bar Association
Complimentary to ISBA Members Only
0.75 MCLE credit hour, including 0.75* PMCLE credit hour

18 - Chicago

Civility and Professionalism in 2013

Presented by the ISBA Bench and Bar Section
Co-Sponsored by Loyola University Chicago School of Law
6.00 MCLE credit hour, including 6.00* PMCLE credit hour

18 - Teleseminar

Religious Accommodation in the Workplace

Presented by the Illinois State Bar Association
1.0 MCLE credit hour

19 - Chicago and Live Webcast

Emerging Healthcare Delivery Models

Presented by the ISBA Health Care Section
3.5 MCLE credit hour

19 - Lombard

What Real Estate Attorneys Should Know: Residential and Small Business Leases and Estate Planning and Administration

Presented by the ISBA Real Estate Law Section
MCLE credit TBD

19 - Monmouth

UCC Security Interests: Creating, Perfecting and Liquidating

Presented by the ISBA Commercial Banking, Collections and Bankruptcy Section
MCLE credit TBD

23 - Teleseminar

Understanding and Planning Title Insurance in Commercial Real Estate

Presented by the Illinois State Bar Association
1.0 MCLE credit hour

23 - Live Webcast

Pet Trusts and Power of Attorney for Pet Care

Presented by the ISBA Animal Law Section
1.0 MCLE credit hour

24 - Webcast

Solutions in Corrections: Using Evidence-Based Knowledge

Presented by the ISBA Standing Committee on Corrections and Sentencing, Co-Sponsored by the ISBA Criminal Justice Section; State's Attorneys Appellate Prosecutor; Illinois Public Defender Association; and the Illinois State University Criminal Justice Sciences Department
2.0 MCLE credit

25 - Chicago

Basic Estate Planning Bootcamp

Presented by the ISBA Trust and Estates Section
6.00 MCLE credit hour, including 1.0* PMCLE credit hour

26 - Chicago

Civil Practice and Procedure Update - 2013

Presented by the ISBA Civil Practice and Procedure Section
5.5 MCLE credit hours

26 - Collinsville

Navigating the Residential Foreclosure Maze - 2013

Presented by the General Practice, Solo & Small Firm Section
MCLE credit TBD

30 - Teleseminar

Ethics Issues in Representing Elderly Clients

Presented by the Illinois State Bar Association
1.0 MCLE credit hour, including 1.0* PMCLE credit hour

30 - Live Webcast

Arbitration under the Federal Arbitration Act: A Primer

Presented by the ISBA Federal Civil Practice Section
2.0 MCLE credit hours

■ MAY

2 - Chicago

Medical Malpractice

Presented by ISBA Tort Law Section
MCLE credit TBD

3 - Moline

Civil Practice and Procedure Update - 2013

Presented by the ISBA Civil Practice and Procedure Section
5.5 MCLE credit hours

4 - Oak Brook

DUI, Traffic, and Secretary of State Related Issues

Presented by the ISBA Traffic Laws/Courts Section
MCLE credit TBD

7 - Chicago and Live Webcast

Legal Considerations for Entrepreneurs, Founders and Startups

Presented by the ISBA Intellectual Property Section
MCLE credit TBD

7 - Webinar

Intro to Legal Research on Fastcase

Presented by the Illinois State Bar Association
Complimentary to ISBA Members Only
0.75 MCLE credit hour, including 0.75* PMCLE credit hour

Ethics of Persuasion

Master Series Presented by the Illinois State Bar Association

Friday, June 14, 2013
8:45 a.m. – 2:30 p.m.

ISBA Regional Office
20 S. Clark Street, Suite 900
Chicago, Illinois

4.75 hours MCLE credit, including 4.75* hours PMCLE

Join us for this interactive seminar that focuses on Plato's Gorgias in which Socrates attempts to defeat Gorgias' and Callicles' positions on the permissible modes and uses of persuasion! Our presenter, **Donna Adler**, will introduce the author and text and then facilitate an interactive reading, with parts played by participants. Throughout the reading, Ms. Adler will interpose relevant questions for later discussion by drawing special attention to specific parts of the text. The program concludes with an examination of various hypothetical scenarios targeted to address the issues concerning persuasion that are addressed in the text. Specifically, Rules 3.3, 3.4, and 4.1 of the Illinois Rules of Professional Conduct will be discussed to achieve a coherent approach to the ethical issues raised throughout the seminar.

About the Author:

Donna Adler, J.D., Ph.D., is a lawyer trained in philosophical theology who wrote her dissertation on Augustine's thought and became familiar with many classics in rhetoric in the process. She has been an Illinois lawyer for many years and is the managing member of her own law firm, Adler Law, LLC. Donna pursues a well-rounded general practice, including general civil litigation, immigration law, administrative law (including but not limited to employment discrimination), criminal defense, and family law. She received her undergraduate degree in linguistics from the University of Chicago (with honors) and her law degree from Northwestern University. She later earned an M.A. in Divinity from the University of Chicago and her M.A. and Ph.D. degrees in systematic and philosophical theology from the University of Notre Dame.

For more information and to register, please visit:

<http://www.isba.org/cle/upcoming>

*Professional Responsibility MCLE credit subject to approval

CLE calendar (continued on next page)

7 - Teleseminar

Choice of Entity for Service-based and Professional Practice Business

Presented by the Illinois State Bar Association
1.0 MCLE credit hour

8 - Chicago

Settlement in the Federal Courts

Presented by the ISBA Federal Civil Practice Section
MCLE credit TBD

8 - Teleseminar

Ethics and the Use of Metadata in Litigation and Law Practice

Presented by the Illinois State Bar Association
1.0 MCLE credit hour, including 1.0*
PMCLE credit hour

9 - Webinar

Advanced Tips for Enhanced Legal Research on Fastcase

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PMCLE credit hour

10 - Chicago

Ethics Extravaganza - Chicago Live 2013

Presented by the ISBA Standing Committee on Government Lawyers
MCLE credit TBD

10 - Lincolnshire

General Practice Update 2013: Suburban Regional Event

Presented by the ISBA General Practice, Solo & Small Firm Section
MCLE credit TBD

13 - Chicago

Achieving Diversity in Your Law Firm: Business Advantage and Best Practice

Presented by the ISBA Racial and Ethnic Minorities Section; Co-sponsored by the Sexual Orientation and Gender Identity Section and the ISBA Business & Securities Section
MCLE credit TBD

14 - Teleseminar

Estate Planning for Education and Gifts to Minors

Presented by the Illinois State Bar Association
MCLE credit TBD

15 - Chicago, and Live Webcast

Staying Out of Trouble: Avoiding Sexual Misconduct and the Mismanagement of Client Money

Presented by the ISBA Standing Committee on the Attorney Registration and Disciplinary Commission (ARDC)
MCLE credit TBD

15 - Springfield

More Issues for the Local Government Attorney

Presented by the ISBA Local Government Law Section
MCLE credit TBD

16 - Chicago

ISBA's Reel MCLE Series - Flight - Ethical Dilemmas

Master Series Presented by the ISBA
MCLE/PMCLE credit TBD

16 - Teleseminar

Attorney Ethics in Adding Lawyers to a Firm

Presented by the Illinois State Bar Association
MCLE credit TBD

17 - Chicago and Live Webcast

Mental Health Law- Some Basics and All That's New

Presented by the ISBA Standing Committee on Mental Health Law
MCLE credit TBD

21 - Teleseminar

Real Estate Development Agreements, Part 1

Presented by the Illinois State Bar Association
MCLE credit TBD

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October 3-5, 2013 ♦ Westin Northwest Chicago ♦ Itasca, IL

WWW.ISBA.ORG/SOLOCONFERENCE

SAVE THE DATE!

October 10-11, 2013

A Child Custody Trial

Eagle Ridge Resort & Spa
444 Eagle Ridge Drive
Galena, IL.

22 - Teleseminar

Real Estate Development Agreements, Part 2

Presented by the Illinois State Bar Association
MCLE credit TBD

23 - Chicago

More Issues for the Local Government Attorney

Presented by the ISBA Local Government Law Section
MCLE credit TBD

31 - Chicago

Criminal Law Back to Basics

Presented by the ISBA Criminal Justice Section
MCLE credit TBD

■ JUNE

6 - Chicago

Introduction to Public Private Partnerships (P3s)

Presented by the ISBA Construction Law Section, Co-sponsored by the ISBA Local Government Section
MCLE credit TBD

7 - Chicago

5th Annual Animal Law Conference

Presented by the ISBA Animal Law Section
MCLE credit TBD

10 - Live Webcast

Getting Paid in Commercial Cases - Fee Arrangements from A to Z

Presented by the ISBA Commercial Banking, Collections and Banking Section
MCLE credit TBD

ISBA events calendar

2013

April 18 (Thursday) Chicago

Welcome new IBF Executive Director and Lincoln Legacy reception

April 26 (Friday) Chicago

YLD Soiree

May 3 (Friday) Springfield

Lawyers Assistance Program Bartylak Dinner

May 17 (Friday) Galena

ISBA Board of Governors Meeting

June 3 (Monday) Washington D.C.

ISBA Group Admission Ceremony, Supreme Court (registration full)

June 20-22 (Thursday-Saturday) Lake Geneva, Wis.

137th ISBA Annual Meeting at Grand Geneva Resort

October 3-5 (Thursday-Saturday) Itasca

Solo & Small Firm Conference at Westin Northwest Chicago

Visit www.illinoislawyernow.com/bar-calendar for a list of bar events from around the state.

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- Peer-to-peer assistance through our e-discussion groups.
- Advice on how to market to and attract new clients.
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COVER PHOTO: Vincent Cornelius and Carl Draper, candidates for the ISBA 3rd Vice President position, attend a dinner hosted by the Madison County and St. Clair County bar associations on Feb. 28. Photo credit: Larry Taliana



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