**Q&A**

**Cornelius, Draper square off in race for 3rd VP**

**Competitive races also on tap for 6 Board seats**

It’s almost time to elect a new 3rd Vice President. Here’s what the two candidates — Vincent Cornelius of Wheaton and Carl Draper of Springfield — have to say on issues vital — and not so vital — to our association.

**What do you feel ISBA members want from their Association?**

**Vincent Cornelius:** I have used my campaign travels as a presidential hopeful’s listening tour. ISBA members have told me that they want our bar association to be relevant and accessible, and a reliable source for the resources they need. Members want a sense of fellowship and meaningful opportunities to serve and participate.

**Carl Draper:** I have had a diversity of experience and great ISBA role models. I was trained as a young lawyer by ISBA leaders. My experience includes most facets of law including insurance defense, government service, and plaintiffs’ litigation. I easily relate to the typical ISBA member.

**Do you root for the Cubs or Cardinals?**

**Draper:** I remember listening to Harry Caray announce games, Stan Musial making great hits, and the 1964 season – one of baseball’s best. The Cubs traded Lou Brock to the Cards and St. Louis went on to beat the Yankees in the World Series. I am a proud Cardinals fan.

**Cornelius:** As an aspiring third vice president of the ISBA, I recognize that our members are passionate about the Cardinals, Cubs and White Sox (Listed Alphabetically of course). Rather than emphasize our differing preferences, I think we can all agree to just dislike the gaudy salary spending habits of the Yankees.

**What do you feel ISBA members want from the legal profession?**

**Vincent Cornelius:** ISBA President John E. Thies urges the legal profession to support civics education in our schools.

**Carl Draper:** Legal Tech - Bryan Sims highlights technology that helps him practice more efficiently as a solo attorney.

**Capitol Chronicle summarizes legislation that’s up for review by the 98th General Assembly.**

**Lawyers Feeding Illinois surpasses its goal of raising 1 million meals for hungry Illinois families.**

**Judge Ron Spears reviews Guy Fraker’s book “Lincoln’s Ladder to the Presidency.”**

**ISBA Board approves Environmental Policy for law firms.**

**A cautionary tale of cell phones in police stations.**

**How young lawyers can benefit from ISBA’s Free CLE.**

**Law firm management roles and skills.**
We have given back $13 Million of policyholder premiums since 2000!
Our profession must be a champion for civics education

by John E. Thies

ISBA President

In David Lemons, generations of students had a passionate teacher whose methods for de-mystifying government were, as I look back on them, genius. Lemons taught Civics, American Government, American Political Behavior and other subjects during a long and productive tenure at my alma mater, Urbana High School. His techniques made learning about our political system fun – such as the “mock” political conventions he led at the University of Illinois Assembly Hall that included participants from high schools all over the state. Imagine the excitement when thousands of teenagers were brought together to play the roles of campaign managers, delegates, the press and others with all the signage, speeches and fanfare you might see at the real political conventions (including the balloons)!

Hosting mock political conventions is just one example of how Lemons taught students about government. But, there was a greater point that Lemons knew well – citizens in a free society must understand how their government works if that society is to remain free. For example, they must understand the value and even brilliance of divided government, and especially why it is so important that each of the three governmental branches remain co-equal, strong and independent.

This sort of civics education has been under threat for many about: how government works; and the importance of maintaining each of the three branches of government in order to preserve a free society. Their efforts are in sync like him who have educated (and continue to educate) so many about: how government works; and the importance of maintaining each of the three branches of government in order to preserve a free society. Their efforts are in sync with the ISBA’s commitment to preserving the rule of law, and will pay dividends for generations to come. We should continue to encourage and support them.
WHEN RESULTS MATTER...
WHY CHOOSE ANYONE ELSE?

$14 Million for the family of a woman who died during childbirth and her daughter who suffered brain damage

$11.4 Million when a man died when doctors negligently performed a cervical fusion surgery

$10.1 Million JURY VERDICT for a 72 year old woman severely injured by a truck

$10.1 Million RECORD HIGH JURY VERDICT for a teenager killed by a Greyhound bus

$7.8 Million for a woman who suffered a severe stroke after a delayed diagnosis of meningitis

$7.65 Million for a man seriously injured when construction equipment malfunctioned

$6.95 Million JURY VERDICT for a man whose leg was amputated at a City of Chicago construction site that was improperly barricaded

$6.8 Million for a woman brain damaged after a tracheotomy was negligently managed

$6.7 Million for the family of a 24 year old man who was killed on an Illinois expressway after collisions with a car and commercial motor vehicle.

$6 Million RECORD HIGH JURY VERDICT for a teenager injured when a truck crashed into her motorcycle

$5.8 Million when a wheel assembly was dislodged from a semi-trailer truck and killed a teenager

$5.5 Million when a baby suffered permanent brain damage as a result of a wrongly administered drug

$5.5 Million JURY VERDICT for a woman killed when her vehicle crashed into an improperly maintained construction area

$5.3 Million JURY VERDICT when a 12 year old died when doctors and nurses negligently managed her airway

$5 Million for a man who suffered severe back injuries while undergoing physical therapy to repair a herniated disc

$5 Million RECORD HIGH SETTLEMENT when a worker was severely injured in a farming incident

$5 Million when a newborn was left brain damaged when the hospital failed to diagnose fetal distress

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**Capitol Chronicle**

by Jim Covington

*Director of Legislative Affairs*

The 98th General Assembly is off and running with lots of new members, who still confront the troika of what to do with the State budget, pensions, and guns. They’re also reviewing the following bills.

**Mortgage foreclosure.** Senate Bill 1602 (Collins, D-Chicago) does four things in the mortgage foreclosure article. (1) Allows the landlord to terminate a tenancy established before the confirmation of sale only if the landlord has been notified by written notice issued not earlier than 90 days before the end of the term of the lease; or (b) in the case of a month-to-month or week-to-week tenancy, by 90 days’ written notice. (2) Entry of a judgment of foreclosure does not terminate or otherwise affect the rights or interest of any occupant of a dwelling unit who has a lease or tenancy resulting from an arm’s-length transaction and who is not the mortgagor, whether or not the occupant has been made a party in the foreclosure. (3) The holder of the certificate of sale, the holder of the deed issued under that certificate, or if no certificate or deed was issued, the purchaser at the sale shall: (a) assume the lease or tenancy of the mortgaged real estate resulting from an arm’s-length transaction entered into before the confirmation of sale; (b) assume any federal, state, or local housing subsidy contract for the dwelling unit for the duration of the contract or the assumed lease, whichever is shorter; (c) assume his or her interest in the mortgaged real estate subject to the rights of any occupant; and (d) not terminate the occupancy or any occupant’s tenancy except as otherwise provided in the Code. (4) Requires the purchaser who offers money or other valuable consideration to an occupant of a dwelling unit as an incentive to vacate the premises to tender the offer in accordance with specified conditions.

**Recording of documents.** Senate Bill 1728 (Collins, D-Chicago) makes a number of changes to the mortgage foreclosure article intending to better protect consumers. It also amends the Conveyances Act affecting the recording of deeds, mortgages, and other instruments. Amends the Conveyances Act to do the following: (1) Provides that those provisions also apply to the recording of assignments, mortgage releases, mortgage modifications, land equity loans, liens, lis pendens, and memoranda of judgment. (2) Changes the scope to instruments that affect interests in real property. (3) Provides that deeds and title papers are void until recorded (instead of void until recorded as to creditors and subsequent purchasers).

**Civil litigation and settlements.** Senate Bill 1912 (Raoul, D-Chicago) applies to any civil action involving a claim for money damages and makes three changes. (1) The settling defendant or defendants must tender a release to the plaintiff within 14 days of an agreement to the settlement. If the law requires court approval, the plaintiff must timely obtain court approval and tender to the defendant a copy of the order approving the settlement. (2) A settling defendant must pay all sums due to a settling plaintiff within 21 days of tender of a duly executed release (and, if required by law, a copy of the order approving the settlement). If the settling defendant fails to pay, interest accrues on the amount of the settlement calculated from the date of the release at the rate specified in Section 2-1303 of the Code of Civil Procedure. (3) Plaintiff is entitled to judgment and interest without further notice against any settling defendant who has not timely paid under this Section.

**Required liability coverage for drivers.** Senate Bill 1896 (Biss, D-Skokie) increases the required minimum liability insurance policies for drivers as follows: bodily injury or death to any one person from $20,000 to $50,000; bodily injury or death to more than one person from $40,000 to $100,000, and injury or destruction of property from others from $15,000 to $40,000.

**Collaborative law for family law cases.** Senate Bill 31 (Noland, D-Elgin) codifies by statute the Uniform Law Commission’s proposed alternative dispute resolution for family law cases that is now being done by private agreement between litigants. It includes a variety of process requirements such as treatment of settlement communications as confidential, establishment of an evidentiary privilege for settlement discussions, lawyer disqualification if the process fails, and informal discovery procedures. House Bill 1029 and 1239 are identical bills.

**Motion to dismiss or quash.** Senate Bill 1500 (Cunningham, D-Chicago) provides that the deadline for filing a motion to dismiss the entire proceeding or to quash service of process on the basis of an objection to the court’s jurisdiction over the person is 60 days after the earlier of: (1) the date that the moving party filed an appearance; or (2) the date that the moving party participated in a hearing without filling an appearance. This may be extended by the court for good cause shown.

**Consumer Reciprocal Attorney’s Fees Act.** Senate Bill 1901 (Biss, D-Skokie) creates the Consumer Reciprocal Attorney’s Fees Act. If a consumer contract allows for the recovery of attorney’s fees in an action brought to enforce the contract, the court may allow reasonable attorney’s fees to the defendant if the defendant prevails in the action. A “consumer contract” is defined as any contract in which the money, property, or service is primarily for personal, family, or household purposes. Applies to any action filed on or after the effective date of the Act if the amount claimed does not exceed the maximum amount of a judgment allowable for a small claim under the Illinois Supreme Court Rules. Senate Bill 1901 doesn’t apply if the plaintiff does not request attorney’s fees in the complaint or if each party to the consumer contract was represented by counsel in the negotiation of the contract. Prohibits the Act from being construed to apply to or limit the rights of any party to attorney’s fees under any other contract or other provisions of Illinois law.

**UM arbitration.** Senate Bill 1636 (Mulroe, D-Chicago) makes arbitration binding in UM cases regardless of the amount that is awarded. Under current law, UM arbitration is not binding if an award is made more than $50,000 for one person’s injuries or $100,000 for two or more person’s injuries.

**Filing fee increase.** House Bill 2327 (Riley, D-Hazel Crest) authorizes county boards to require the clerk of the circuit court to charge and collect a court-automation fee of up to $25 (instead of $15) and a court-document fee of up to $25 (instead of $15). ♦

Jim Covington is Director of Legislative Affairs for the Illinois State Bar Association. He is a 1976 graduate of Eastern Illinois University and a 1979 graduate of the University of Oklahoma College of Law.
Technology that allows me to practice as a solo

by Bryan Sims  bsims@simslawfirm.com
Sims Law Firm, Ltd., Naperville

One of the issues of being a sole practitioner is that I am responsible for everything. The downside to this is that I must be careful not to allow the administrative part of operating my business take over the legal side of practicing law. One of the ways that I do this is to embrace technology to allow me to practice more effectively. Below, I detail some of the technologies that I use to do this.

Go Paperless. Admittedly, this really isn’t a technology. However, it is the first step to truly being able to practice effectively from anywhere. If you need to have physical files with you to do your work, then you are always limited by your physical proximity to your physical files. This does not free you. Those physical files are an anchor preventing you from being able to work efficiently. With digital documents, you can easily make them accessible to yourself or your clients via the internet.

Use a Laptop. In a few years, we may be able to do all of our work from tablets. However, that world is not yet here. If you want to be able to work from wherever you are, a laptop is required. If, however, you integrate cloud services into your technology (see below), a laptop is less important.

Get a Smartphone. A smartphone is critical to managing my practice. With a smartphone, I always have access to my email, my calendar, and my contacts. Further, it allows me to contact my clients easily when I am out of the office. Remember, the smartphone is your tool, not your clients’. Smartphones allow lawyers to triage email and voicemail, calendar information, and make notes at their convenience. A smartphone is the best way to stay connected to your clients and your information when you are out of the office.

Use VOIP. Many lawyers want a phone number in addition to their cell number. If that is you, consider using a VOIP service for your “landline.” VOIP works by providing your telephone service over the internet. Of course, you will have to have a high speed internet connection for this to work. If you have that, however, VOIP provides many benefits.

First, it is typically less expensive than a traditional phone service. Second, you generally have more services available, such as caller ID, call waiting, voicemail, simultaneous ringing, etc. Further, almost all of the services will forward any of your voice-mails to you via email. Some of the services even use voice recognition software to try to transcribe your messages for you.

Move to the Cloud. Once you go paperless, you will need to be able to access your files. If working from a laptop that stores your files, then you can access the files anywhere you bring the laptop. If, however, you are using multiple computers, or want both yourself and your assistant to be able to access files, you will need to look at using some cloud-based services.

For document storage and retrieval, Dropbox, Box, SugarSync, or SpiderOak provide some options. You should evaluate each of the services and see which works best. Each offers differing levels of security and each operates a little differently.

You may also want to use a cloud-based practice management service, such as Rocket Matter, Clio, or MyCase. Some of these services include document storage or integration with services such as Dropbox. The practice management services typically include some type of time and billing system. Alternatively, you can use a standalone cloud-based time and billing system.

Use Integrated Systems When Possible. When I started my solo practice, I knew that I was going to be doing everything myself. As a consequence, I wanted an integrated time, billing, and accounting system. Now, I enter time once, and the necessary billing and accounting entries are automatically updated.

Using an integrated system reduces the time it takes to make entries. Information is entered once to create efficiency while reducing the opportunities to introduce errors into the system.

Use a Dymo Label Printer. If you have an assistant who does your mailings for you, then this item may not be for you (although your assistant would probably love to have one).

With Dymo printers, you can print an address label in less than 30 seconds, with just a few mouse clicks, without feeding an envelope through a printer. Dymo’s postage service (Endicia) can print postage and saves trips to the post office.

Add a Tablet to Your Practice. Purchasing an iPad was one of the best business decisions that I have made. It paid for itself in two days. I use it for checking and responding to email, reviewing and annotating documents, accessing documents when I am away from my office, doing legal research, etc.

Simply put, I use my iPad every day. Further, it has replaced my laptop for things such as going to court, or taking short trips. If you can afford it, I would recommend it as your first optional purchase. It gives you great flexibility and will allow you to get work done anywhere.

Internet Access. Although Wi-Fi hotspots have become almost ubiquitous, their availability does not mean they are well-suited for your legal work. One of the problems with using a public Wi-Fi signal is that it is possible for other users to intercept your signal.

You can get your own hotspot by acquiring a standalone device that performs this service. Alternatively, many smartphones will also operate as mobile hotspots.

Deposit Your Checks Remotely. This may seem like a small thing, but the time you spend running to the bank adds up over time. The solution is a remote deposit scanner and software from your bank. Based on my billing rate, the amount that my bank charges per month for this service is less than a single trip to the bank to make a deposit. To use the service, simply scan the check and deposit it over the internet. The funds can be made available as early as the next business day.

Get a “No Response Required” Stamp. A stamp that says “For Your File, No Response Required” can save a lot of time. I no longer worry about including letters with routine documents that I send my clients. Further, I don’t have to worry about clients calling me just because they received something in the mail.

At my initial client meeting, I explain to my clients that I will be mailing documents to them, that the documents are for their file, and that if we need to talk about a particular document, I will let them know. This stamp saves me time, as well as paper and toner (because I am not sending an accompanying letter). In terms of increasing my efficiencies, this stamp has to give me the greatest return on investment that I have seen on any purchase I have made.

There is no magic bullet that will suddenly allow you to practice effectively. Nevertheless, as described above, there are a number of technologies that you can take advantage of that will allow you to get your work done, when and where you choose.
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(1 to be elected)

Vincent F. Cornelius of Wheaton is the principal of the Law Offices of Vincent F. Cornelius, a practice with a focus in civil and criminal litigation, with satellite offices in Joliet. He began the practice of law in 1989 as an Assistant State’s Attorney in DuPage County. Prior to establishing his own practice, he was an associate attorney with the Law Firm of James D. Montgomery and Associates in Chicago. Vince received his Juris Doctorate degree from the Northern Illinois University College of Law in 1989. He received his B.B.A. degree from the University of St. Francis. He has been honored with the Outstanding/Distinguished Alumni Award from both universities. Vince’s service to the Illinois State Bar Association includes the following: Board of Governors (1999-2002, 2011-present); Assembly (1999-2002, 2011-present); standing committees on Budget and Audit (2012-present), Judicial Evaluations—Outside Cook County (2001-present), and Scope and Correlation (2011-present); special committees on Capital Punishment (2002), and Membership Enhancement (2011-present); chancellor, Academy of Illinois Lawyers (2006-07); Academy of Lawyers Board of Regents (2002-2007). Illinois Bar Foundation: president (2008-2010); Board of Directors (2000-2012); IBF Gold Fellow. Other associations and recognitions: Illinois Legal Needs Study II Committee; Governor’s Criminal Law Edit Alignment and Reform Commission (2004-2012); NIUCOL Alumni Council (1998-present); National College for DUI Defense; Cook County State’s Attorney’s C.F. Stradford Award (2009); NIUCOL Outstanding Service Award (2005); NIUCOL Outstanding Alumni Award (2010). **Issues Statement:** As ISBA president, I will be prepared to lead and committed to honoring the tradition of our Association, while ensuring that we are accessible and relevant to the growing number of Illinois lawyers.

Deane B. Brown, Chicago. Partner at Beermann Prütikin Mirabelli Swedlove LLP, concentrating in commercial litigation, employment law and professional responsibility. B.A., The Johns Hopkins University; M.P.H., University of Cambridge, England; J.D., Boston University School of Law. ISBA activities: Assembly (2011-present); Assembly Rules and Bylaws Committee (2011-present, current chair); Bench and Bar Section Council (2012-present); standing committees on Professional Conduct (2001-2006, 2008-present, chair 2005-2006); Supreme Court Rules (2007-2012, vice-chair 2011-2012, secretary 2010-2011); and Legislation (2009-2010). Other activities: Chicago Bar Association; Association of Professional Responsibility Lawyers; immediate past president, Women's Bar Association of Illinois; past president, Professional Women's Club of Chicago; founding member, Exclusive Professional Women's Networking Group. She writes an ethics column for the Chicago Daily Law Bulletin, has published in the Illinois Bar Journal and has given numerous CLE presentations on ethics for HCLE, Law Bulletin Seminars, CBA and Law Seminars International. In November 2012, she was recognized in Leading Lawyers Network magazine-Women’s Edition as among the Top Ten Women Lawyers in Illinois among all practice areas. She has been married for almost 20 years to Steve Eisenstein and is the proud mother of a teenage daughter, Morgan. Issues Statement: I strongly support the retention and advancement of women and minorities in the legal profession and believe the ISBA should actively promote diversity. I would also like to see the ISBA increase its involvement in mentoring, training and assisting young lawyers in their career and business development. I strongly believe in professional networking and hope the ISBA will increase its efforts to build referral networks among its members and in conjunction with other bar associations.

Karen A. Enright, Chicago. Incumbent. Karen Enright is a partner at McNabola Law Group. She is a successful trial lawyer and has obtained verdicts and settlements in excess of a million dollars for numerous cases involving medical negligence and personal injuries. B.A., Loras College, cum laude; J.D., The John Marshall Law School. ISBA activities: Board of Governors (2010-present, treasurer 2011-2012); Assembly (1999-2002, 2009-2010, 2012-present); standing committees on Amicus (2002-2006, 2008-2009, 2010-present), Budget and Audit (2011-2012), Investments (2011-2012), Legislation (2002-2003, 2005-2012), and Scope and Correlation (2012-present); and the Tort Law Section Council (1997-2006, 2009-present). Co-chair, Illinois Bar Foundation event “A Taste of France”. She is past president of the Women’s Bar Association; associate member of the American Board of Trial Advocates; Alumni Board of Directors at The John Marshall Law School; former member of the Board of Directors for The Society of Trial Lawyers; and on the Board of Managers of the Illinois Trial Lawyers Association. Frequent lecturer and moderator at ISBA seminars and conferences, testifying as an expert witness in front of the Illinois Senate Judiciary Committee on behalf of the ISBA and ITLA on the subject of Senate Bill 1724, and for ISBA on prejudgment interest. She has been married for almost 20 years to Steve Eisenstein and is the proud mother of a teenage daughter, Morgan. Issues Statement: I strongly support the retention and advancement of women and minorities in the legal profession and believe the ISBA should actively promote diversity. I would also like to see the ISBA increase its involvement in mentoring, training and assisting young lawyers in their career and business development. I strongly believe in professional networking and hope the ISBA will increase its efforts to build referral networks among its members and in conjunction with other bar associations.

Celia Gamrath, Chicago. Judge, Circuit Court of Cook County, Domestic Relations Division. J.D., Indiana University; B.A., Miami University School of Law. ISBA activities: Assembly (2007-present); Solo and Small Firm Conference Planning Committee (2012-present); Family Law Section Council (2001-present, CLE Coordinator 2007-present); and standing committees on Judicial Evaluations–Cook County (1998-2000); special committee on Judicial Evaluations–Cook County (2002-present); and Family Law Section Council (2001-present). Her practice: catastrophic injury, wrongful death, medical malpractice, construction negligence, transportation and premises liability. B.A., Public Administration, Lewis University, Romeoville, IL; J.D., DePaul University College of Law (1977). Admitted Illinois (1977); Northern District of Illinois (1977). ISBA activities: Member since 1977. Assembly (2000-2006, 2008-present); chair, Assembly Finance Committee (2009-2010); Tort Law Section Council (2001-present, current secretary); standing committees on Judicial Evaluations–Cook County (2001-present, co-chair 2011-present), and Personnel (2009-2011). Regular speaker and contributor to Tort Law Section CLE and Tort Trends publication. Fellow, Illinois Bar Foundation. Memberships: CBA, ITLA. Awards and Recognitions: Leading Lawyer, Leading Lawyers Advisory Board, Super Lawyer, Martindale Hubbell AV Rated. Issues Statement: Being elected to our Board of Governors would be the culmination of my legal career. I speak for fairness and inclusion. Let me be your voice. Leaders lead by example with a firm hand and an open mind. I believe myself to be a leader and would consider it an honor to serve my brothers and sisters of the ISBA.


Pamela J. Kuzniar, Chicago. Limited her practice to family law in 1998 after having amassed diverse practice experience including bench and jury civil trials, criminal litigation, as well as transactional experience involving corporate and partnership dissolution, estates, trusts and mediation. B.S., Loyola University of Chicago (1980); J.D., Loyola University School of Law (1991). Admitted Illinois (1991); Northern District of Illinois (1991); U.S. Supreme Court (2003). ISBA activities: Assembly (2007-present); Solo and Small Firm Conference Planning Committee (2012-present); Family Law Section Council (2001-present, CLE Coordinator 2007-present) organizing and planning dozens of quality programs for membership benefit including coordinating joint programs with other sections and committees, and obtaining sponsors for out-of-state programs. Fellow, Illinois Bar Foundation. Ms. Kuzniar is also a member of the American Bar Association, Chicago Bar Association, Lake County Bar Association, and DuPage County Bar Association. Cook County Child Representative Certification (2006). Fellow of the American Academy of Matrimonial Lawyers (2007). Ms. Kuzniar is also the author of CLE materials and presenter at CLE seminars sponsored by the ISBA, DCBA, LCBA, NBI, and Circuit Court of Cook County. Illinois Super Lawyer; Illinois Leading Lawyer and AV rated with Martindale Hubbell. She is married and the mother of three girls, two adult daughters Pamela and Kate and four year old Sophia. Issues Statement: The ISBA serves its membership by providing mentoring, continuing legal education and access to electronic legal research, thereby allowing its members to adapt their practice to accommodate societal changes. I would like the opportunity to apply my creativity and hard work ethic to create further opportunities within the ISBA to address the needs of new and seasoned practitioners, and facilitate our members’ ability to meet the ever changing needs of our clients.

J. Damian Ortiz, Chicago, is a Clinical Professor at The John Marshall Law School where he teaches fair housing, lending, civil rights and legal writing. B.S., Loyola University Chicago; J.D. and L.L.M., John Marshall. He has dedicated his legal career to teaching, public service, and representing victims of civil rights discrimination. He supervises staff attorneys and law students at the nationally renowned housing legal clinic, and litigates numerous civil rights cases in administrative, state, federal, and appellate courts and federal circuit courts. One of his most noteworthy cases is Lackey v. Godinez, 815 N.E.2d 822 (Ill. App. 1st Dist. 2004) which provided low income families with a source of income discrimination protection. ISBA activities: Standing Committee on Judicial Evaluations—Cook County (2001-present). Professor Ortiz serves as an active member of the Hispanic Lawyers Association of Illinois; Hispanic National Bar Association; American Bar Association; Chicago Bar Association’s Judicial Evaluation Committee; and the Clinical Legal Education Association. Activities include Coordinated Advice and Referral Program for Legal Services (CARPLS), and Minority Legal Education Resource Volunteer (MLER). He serves on the boards of Public Interest Law Initiative; Metropolitan Housing Development Corporation; Hispanic Lawyers Association of Illinois; and St. Augustine College. A renowned civil rights national speaker, trainer, television and radio guest, he frequently speaks and volunteers for ISBA and IICLE. He authors chapters for IICLE and informational brochures for consumers on foreclosure rights. Professor Ortiz has received numerous awards for his community service and dedication to civil rights. *Issues Statement:* Encourage students and new admittees to join the ISBA and emphasize the importance of interacting in the legal community. I motivate current members to serve and contribute to the ISBA to have a dynamic and diverse organization.

Timothy E. Moran, Chicago. Officer in the law firm of Schmidt Salzman & Moran, Ltd. where he has practiced since 1988 in the field of real estate taxation. B.S., DePaul University; J.D., DePaul University. ISBA activities: Assembly (2008-present); chair, Assembly Finance Committee (2011-present); standing committees on Personnel (2011-present); Bar Elections Supervision (2009-2010); and Legislation (2007-present); Task Force on the Unauthorized Practice of Law (2004-2010, 2011-2013, vice-chair 2008-2009); State & Local Taxation Section Council (1996-present, chair 2001-2002); Illinois Lawyers’ Political Action Committee (2011-2013). Chicago Bar Association: Board of Managers; member and former chair, Real Estate Tax Committee; former chair, Legislation Committee. He is also a member of the Board of Directors of the Civic Federation and serves as co-chair of its Property Tax Committee. He is an adjunct professor at The John Marshall Law School where he teaches state and local taxation of Illinois real estate, and is chapter co-author and editor of the 2012, 2008 and 2005 editions of Real Estate Taxation published by the Illinois Institute for Continuing Legal Education. He has participated in seminars for the ISBA, CBA, Kane County Bar Association and IICLE. He is an elected member and former president and vice-president of the Board of Education of Geneva Community Unit School District 304, the current chair of the Geneva Ethics Commission, and an elected member and past vice-president of the Geneva Library Board. He previously served as elected treasurer of the City of Geneva, Illinois.

David B. Sosin, Orland Park, the founding partner in the Orland Park firm of Sosin and Arnold, Ltd., has served his clients in his private commercial practice for 40 years. B.S., University of Illinois; J.D., Northwestern University (1972). ISBA activities: standing committees on Bar Services and Activities (1992-2000, 2004-2012, chair 1998); Minority and Women Participation (1992-1996, chair 1995); and Insurance Programs and Services (1993-1995, 1997-2009, chair 2002). He has also served on bar leadership programs for affiliated bar associations. He is the past president of the Illinois Bar Foundation; Board of Director of the ISBA Mutual Insurance Company; and past president of the Southwest Bar Association. David has served as a facilitator for the Illinois Supreme Court Town Hall meetings on Professionalism, and has spoken at numerous ISBA educational programs including the People’s Law School and Solo and Small Firm conferences. He has been honored as a 2011 Laureate of the ISBA Academy of Illinois Lawyers, and received an ISBA Board of Governors Award as well as the Chicago Bar Association’s David Hilliard Award for Committee Service. His community service includes election to the District 146 Elementary School Board and District 228 High School Board of which he served as vice-president. He serves as general counsel to the Southwest Suburban Home Builders Association and the Disabled Patriot Fund in his southwest suburban area. *Issues Statement:* I believe that interest and service to the Bar needs to be presented to prospective lawyers in an effective manner at the earliest possible time in the development of their legal careers. Bar resources should be utilized effectively to the greatest extent possible to develop our law students into active YLD members, and our YLD members into future bar leaders.

Your vote counts! Ballots will be mailed and e-ballots will be emailed on March 28th. Voting concludes April 30, 2013 at 4:30 p.m. Central Time. All ISBA members in good standing are eligible to vote. The following are contested races for 2013: 3rd Vice President; Board of Governors: Cook County, Area 2 (Circuits 17, 19 and 22), and Under 37 Cook County; Assembly: Circuits 7 and 16.

Please participate – vote in the ISBA Election!
Cheri N. Greenlee, Rockford. Solo attorney in private practice concentrating in domestic relations and family law. B.A., Bradley University (1971); J.D., The John Marshall Law School (1975). ISBA activities: Assembly, representing the 17th Circuit (1994 - 1998, 2007-present); Standing Committee on ARDC (2005-present, current chair). She has been active with the Winnebago County Bar Association, having previously served on the Board of Directors, as treasurer, and as chair of the Family Law Section. Issues Statement: The Board of Governors oversees the operations and management of ISBA. It makes key decisions and formulates policies of the Association. Few individual ISBA members are aware of the issues being decided until after decisions are made. These include how your dues are spent and whether an increase is needed, whether the Association should sponsor or support new legislation, or approve ethics opinions. The Board determines what image we, as an Association, want to project to the non-legal community. When time permits, I want the attorneys within Area 2 to be aware of what issues will be addressed prior to Board of Governors meetings. If advance notice is not possible, there should be timely advice of the decisions which were made. In an effort to improve communication between the Board and individual members of Area 2, I will provide articles to local bar association newsletters so members are kept abreast of pending issues and decisions.


Elizabeth M. Rochford, Lake Forest. Associate Judge of the Nineteenth Judicial Circuit, Lake County (appointed, December 27, 2012). Legal Experience prior to Judicial appointment: Assistant State’s Attorney (1986-1989), sole practitioner, trusts and estates real estate (1989-2012); Commissioner of the Court of Claims (1990-2013); Administrative Law Hearing Officer for local municipalities including Lincolnwood, Skokie, Morton Grove, Glencoe (2005-2012). B.A., English, Loyola University of Chicago; J.D., Loyola University School of Law, Chicago. Admitted Illinois (1986); ISBA activities: Task Force on Lawyers Feeding Illinois, and chair of its kick-off at the Mid-year Meeting, Lake County Bar Association: president (2010-2011); current co-chair, Community Outreach Committee; chair, Trusts and Estates Committee (2005-2008); chair of the Real Estate Committee (2005-2007). Volunteer Activities: LCBA Guardianship Help Desk; Volunteer Mediator; Keep Your Home/Loan Modification Assistance Program; Habitat for Humanity; Volunteer Estate Planners; The People’s Law School; Lawyers in the Classroom; Adopt A Highway; co-chair, Will’s for Heroes; Board of Directors, 100 Club of Chicago; Leader Council, Mercy Home for Boys and Girls; Spirit of 67 Board of Directors. Non-Legal Professional Experience: Adjunct Professor of English, City Colleges of Chicago. Honors/Awards: 19th Judicial Circuit Liberty Bell Award, on behalf of Lake County Bar Association’s Guardianship Help Desk (2012); Outstanding Diversity Leader Award, Diversity Scholarship Foundation (2011), Lake County Bar Association Leadership Service Award (2011), Extra Mile Award, Neighborhood Housing Services of Chicago (2010). Married to Michael Sriedel, 2 daughters.

Mark W. Simons is a Sole Practitioner in Waukegan, Illinois. His general practice concentrates on domestic relations, mediation, parentage and family law where he represents clients at the trial and appellate level and represents children upon court appointment. Law is his second career. He has a business background to bring to service for the ISBA. Prior to becoming a lawyer, he owned and operated a wholesale electrical distribution business and negotiated contracts in that capacity, amassing experience in a variety of areas and positions, from warehouse to management. B.A., with honors, Illinois State University; M.A., Northwestern University; J.D., with honors, Loyola University of Chicago. ISBA activities: He has been an active member of the ISBA since receiving his license. He served on the Assembly, representing the 19th Judicial Circuit (2008-present); and on the Child Law Section Council (2010-present, current co-coordinator of CLEC). He has authored articles on minor guardianship, custody and visitation for the Child Law newsletter. Fellow, Illinois Bar Foundation. Lake County Bar Association member, presenting for both the LCBA and their Family Law Committee on representing children and minor guardianships. He is married with two step-daughters and one daughter.

Issues Statement: Attracting new members while at the same time serving our existing membership is the most pressing problem the Association faces. I would like the opportunity to work in unison with the Board of Governors and hope that together we will find solutions that will help us grow our Association and benefit our members.

Carey C. Gill, Carbondale, is an associate attorney with the firm Barrett, Twomey, Broom, Hughes & Hoke, LLP where she concentrates on estate planning, probate litigation, eminent domain, civil litigation, federal tax and other areas of practice. She has served as a Special Assistant Attorney General for land acquisition for the Illinois Department of Transportation and Illinois Department of Natural Resources since 2005. B.A., summum cum laude, Monmouth College (1998); J.D., summum cum laude, Southern Illinois School of Law (2001). ISBA activities: Assembly (2007-present); Assembly Finance Committee (2011-present); Standing Committee on Continuing Legal Education (2008-present); CLE liaison to the Federal Taxation and Real Estate Law section councils. Ms. Gill is past president of the Jackson County Bar Association, chair of its current Continuing Legal Education Committee. She is a past officer of the Southern Illinois American Inns of Court. Ms. Gill is a frequent lecturer on estate planning and living trusts. She has written for the Southern Illinois University Law Journal You've Got Mail: Privacy Rights in the Workplace, Vol. 25, Issue 3; and for the Illinois Institute for Continuing Legal Education: Advising Elderly Clients & Their Families 2008 Edition, 2012 Supplement, Chapter 4, Planning for Incapacity: Powers of Attorney; Living Trusts; and Forms of Ownership. She is married to Doug Gill and is the proud mother of Gabriel and Bethany.
Be Informed! Be Heard!

CHERI N. GREENLEE (Rockford)

Board of Governors – Area 2 (Circuits 17, 19, 22)

Active in ISBA: Chair of Standing Committee to ARDC, 17th Judicial Circuit Representative on Assembly.

Winnebago County Bar Assoc.: Former Treasurer, member of Board of Directors, Chair of Family Law Section, Chair of Continuing Education, and President of Young Lawyers.

Board of Governors – Under 37 Cook

CONTESTED - (1 to be elected)

Bridget Duignan, Chicago. Associate attorney at Latherow Law Office where she focuses her practice on plaintiffs’ medical malpractice, construction negligence and personal injury. Former assistant counsel to the Speaker of the Illinois House of Representatives, Michael J. Madigan. B.A., Illinois State University; J.D., The John Marshall Law School. ISBA activities: Assembly (2008-present); Tort Law Section Council (2011-present). Other activities: co-chair and legislative liaison for the Chicago Bar Association’s Tort Litigation Committee; co-chair of the Membership Committee, and member of the Legislative and Medical Malpractice committees of the Illinois Trial Lawyers Association. Member of the Women’s Bar Association and American Association for Justice. She is a monthly columnist for the Chicago Daily Law Bulletin, Women, Law & Politics, and has authored legal publications for Tort Trends (ISBA), the Trial Journal (ITLA) and the Tort Reporter (CBA). Bridget has lectured at seminars given by the Illinois State Bar Association, Illinois Trial Lawyers Association and Lorman Education Services. She was born and raised on Chicago’s south side and is married to Jose Rivero, also an ISBA member, with two sons, Jose (3) and Finian (2). Issues Statement: I encourage young attorneys to join the ISBA and to become involved in its section councils. Doing so ensures that your voices are heard and your interests are represented not only in Springfield, but throughout the state through the ISBA’s seminars and publications.

Anna P. Krolikowska, Northbrook. Partner at K & R Family Legal Services L.L.P. Attorney at law, trained mediator, and collaborative practitioner. Primarily represents clients in family law matters. B.A., Loyola University Chicago; J.D., Loyola University Chicago School of Law. ISBA activities: Assembly (2009-present); General Practice, Solo, and Small Firm Section Council (2009-present); Young Lawyers Division Council (2007-present); co-chair, YLD Holiday Party (2009-2011) raising over $35,000.00 for the Children’s Assistance Fund supporting children-friendly waiting rooms in courthouses throughout Illinois. ISBA Mutual Insurance Company Marketing Committee; three-year editor, Advocates’ Society Newsletter; Justinian Society; Loyola University Chicago Young Alumni Board. Anna is an adjunct professor at Loyola University Chicago School of Law and teaches an advanced family law seminar. She currently serves as the president of the North Suburban Bar Association. Issues Statement: As an attorney practicing in a small firm and president of a suburban bar association, I am keenly aware of the daily challenges faced by both solo and small firm attorneys, and bar associations aiming to maintain, or increase their current membership. To maintain diverse and active bar association membership, which I believe is vital to professional and business development, bar associations must offer measurable and tangible benefits. I hope to bring my experience as a local bar association leader to the ISBA Board of Governors.


John C. Wroblewski, Chicago, is an attorney with Jakub Wigoda, LLP. Mr. Wroblewski has been licensed to practice law since 2005. Approximately 99 percent of his practice is devoted to family law. He is a certified child representative in Cook County. B.B.A. double major in finance and information systems management, Loyola University Chicago; J.D., University of Detroit Mercy School of Law. ISBA activities: Assembly (2011-present); Standing Committee on Judicial Evaluations – Cook County (2011-present). He is a volunteer judicial investigator for the Alliance of Bar Associations, and former secretary of the Chicago Bar Association’s Family Law Committee. He assists younger attorneys in their representation of low income litigants through the Legal Aid Society of Metropolitan Family Services “Simple Divorce Mentoring Program.” Mr. Wroblewski has been designated as a “rising star” in Illinois Super Lawyer magazine in every year since 2009. He is a member of Alpha Kappa Psi, professional business fraternity and Delta Theta Phi, legal fraternity. He also serves as the president of his condominium board of directors in Evanston, where he resides with his wife and three-year-old son.

Board of Governors – Under 37- Downstate

UNCONTESTED

Angelica W. Wawrzynek, Mattoon. Associate at Hefner, Eberspacher & Tapella, LLC, focusing primarily in federal tort claims, personal injury, and medical malpractice. Former intern for Justice Daniel Schmidt, Third District Appellate Court. B.S., Mathematics, University of Illinois; J.D., University of Illinois College of Law. ISBA activities: Awards Subcommittee chair, Task Force on Lawyers Feeding Illinois (2012-present); Young Lawyers Division (2010-present); co-chair, 15th Annual Young Lawyers Division Holiday Party, a fundraiser for the Children’s Assistance Fund. She is a member of the East Central Illinois Women Attorneys Association, American Bar Association, and Illinois Trial Lawyers Association. She is also secretary-treasurer of the Coles-Cumberland Bar Association and a member of its Pro Bono Committee.
Public Act 097-0585 created the 23rd Judicial Circuit by splitting the 16th Circuit. The 16th Circuit consists of Kane County; the 23rd Circuit consists of DeKalb and Kendall counties.

Effective December, 2012.

j. damian ortiz, Chicago
daniel E. o’Brien, Chicago
julie A. Neubauer, Chicago
Wilmette
Pamela Sakowicz Menaker, Adam Margolin, Chicago
joseph F. Locallo, III, Chicago
jeffrey G. Liss, Chicago
Eli Korer, Chicago
Mark L. Craven, Springfield
dennis j. orsey, Granite City
Ebony R. Huddleston, Godfrey
Dennis J. Oney, Granite City
Anthony E. Rothen, Edwardsville

Circuit 8 – 1 to be elected
Jim Hansen, Quincy

Circuit 9 – 1 to be elected
Stephanie S. Johnson, Lebanon

Circuit 10 – 5 to be elected
Richard A. Russo, Peoria
Dick B. Williams, East Peoria

Circuit 11 – 4 to be elected
Pablo Eves, Bloomington

Circuit 12 – 4 to be elected
Sean D. Reedy, Joliet
Michael K. Lucas, Joliet

Circuit 13 – 2 to be elected
George Leyland, Peru

Circuit 14 – 3 to be elected
Amy L. Keys, Moline

Circuit 15 – 1 to be elected
Heather McPherson, Freeport

Circuit 16 – 5 to be elected
Steven A. Anderson, Aurora
Susan W. Rogaliner, St. Charles
Ryan P. Thriault, St. Charles
Colleen M. Thomas, Carpentersville
Steven D. Tinner, Aurora
Rory T. Weiler, St. Charles

Circuit 17 – 4 to be elected
Frank A. Pearson, Rockford
Donald L. Shriver, Rockford
Donald P. Shriver, Rockford
Tamika R. Walker, Rockford

Circuit 18 – 16 to be elected
Robert J. Anderson, Wheaton
Don U. Davi, Warrenville
Kent A. Guerrier, Wheaton
Robert Hendley, Downers Grove
Henry D. Kaas, Wheaton
John F. Knobloch, Naperville
Colleen M. Laughlin, Wheaton

Ronald B. Menna, Jr., Wheaton
Sharon R. Mody, Glen Ellyn

Circuit 19 – 11 to be elected
Robert O. Ackley, Mundelein
Gary L. Schlesinger, Libertyville
Timothy J. Storm, Wauconda
Michael S. Strauss, Libertyville

Circuit 20 – 5 to be elected
Tom Speidel, Nashville

Circuit 21 – 1 to be elected

Circuit 22 – 3 to be elected
Richard J. Curran, Jr., Crystal Lake
James P. Kelly, Crystal Lake
Rhonda L. Rosenthal, Crystal Lake

Circuit 23* – 1 to be elected
Richard L. Turner, Jr., Sycamore

VOTE FOR HONESTY, INTEGRITY & COMMITMENT

VOTE FOR AL DURKIN
ISBA’S BOARD OF GOVERNORS - COOK COUNTY
1st on the ballot

Partner, Miroballi, Durkin & Rudin, Member of ISBA since 1977, currently serving 4th term on the Assembly, Tort Section Chair since 2000 currently serving as Secretary; Judicial Election Committee for Cook County, 1998-Present, currently serves as its co-chair. ISSUE STATEMENT: I speak for fairness and inclusion. Let me be your voice. Leaders lead by example with a firm hand and an open mind. I believe myself to be a leader and would consider it an honor to serve my brothers and sisters of the ISBA.

See what others say about Al:*

“Al is a hard-working, excellent trial lawyer…His reputation speaks for itself.” – Joe Power

“He rises to the level of the challenges very, very fluidly.” – Manny Sanchez

“He always conducts himself in the most appropriate ways and does not leave any stone unturned.” – Tom Hogan

“He says what’s on his mind even when sometimes it’s difficult to hear…He’s not a game player.” – Alice Dolan

“He believes in…giving back and that’s not true of all lawyers…He’s got that deep strong voice.” – Mark Hassakis

“He’s personable but tenacious at the same time.” – Dan Boho

*All quotes are taken from interviews for an October 2011 Leading Lawyer Magazine article about Al.
Prepared to be a Leader of Illinois Lawyers

I ask for your support for my candidacy for Third Vice President of the Illinois State Bar Association.

It has been my privilege to serve with you, the members of the ISBA. I have served as President of the Illinois Bar Foundation and Chancellor of the ISBA Academy of Illinois lawyers. I have also served in the assembly, on the Board of Governors, and on committees too numerous to mention. These experiences have prepared me to confront our challenges, foster solutions and to lead our association as President.

You may recall that I became President of the Bar Foundation the day after the stock market crash of 2008. With the assistance of a dynamic board and staff, the Foundation flourished in the midst of an economic recession. Together we met every challenge. Now we must overcome the challenge of decreasing ISBA membership and dues revenue. The ISBA and the Illinois Bar Foundation have already tested my ability to meet this challenge and prepared me to chart a successful course for the future of our association.

I ask for your vote.

Vince

We Proudly Support Vince For Third Vice President

Leonard Amari, Chicago
Robert Anderson, Wheaton
Irene Bahr, Wheaton
Joe Bisceglia, Chicago
Terrence J. Brady, Libertyville
Susan Brazas, Lombard
Perry Browder, Alton
Dennis J. Burke, Chicago
Edward J. Burt, Oak Forest
Jack Carey, Belleville
Andrew Cassidy, Peoria
Lynn Cavallo, Wheaton
James Clayborne, Springfield
Franco Coladipietro, Chicago
Dave Collins, Peoria
Frank Cnaervenyak, Joliet
John Damisch, Chicago
Dion Davi, Wheaton
Leonard Defracco, Oak Brook
Barbara Delainois, Danville
Gino DiVito, Chicago
Liam Dixon, Aurora
John Donahue, Wheaton
Robert Downs, Oak Park
Timothy Eaton, Chicago
Thomas Else, Wheaton
John Fairman, Homewood
Peter Flowers, St. Charles
Joseph Feehan, Peoria
Herb Franks, Marengo
Glenn R. Gaffney, Glendale Heights
Gregg Garofalo, Chicago
Loren Golden, Elgin
Ronald Guild, Chicago
Ted Hammel, Joliet
Terrence Hegarty, Chicago
John Hopkins, Alton
Ebony Huddleston, Godfrey
Crisy A. Tacket-Hunt, Rock Island
Kenya Jenkins –Wright, Chicago
Elizabeth Jensen, Peoria
Thomas Johnson, Rockford
Ann Jorgensen, Wheaton
Shawn Kasserman, Chicago
Martin Katz, Moline
Elizabeth Kaveny, Chicago
Timothy Kelly, Bloomington
John Kincaid, Wheaton
Gerald Kinney, Joliet
Elizabeth Krueger, Wheaton
Joseph M. Laraia, Wheaton
Terence Lavin, Chicago
Diana Law, Aurora
James Lestikow, Springfield
Warren Lupel, Chicago
Elizabeth Kaveny, Chicago
John Kincaid, Wheaton
Joseph F. Locallo, Chicago
George Mahoney, Joliet
J. Dennis Marek, Kankakee
Michael Metrick, Springfield
Enrico Mirabelli, Chicago
James D. Montgomery, Chicago
Sharon Mulyk, Glen Ellyn
Leonard Murray, Chicago
Torrie Mark Newsome, Waukegan
Christopher W. Niro, Chicago
John O’Brien, Arlington Heights
Meghan O’Brien, Chicago
Kevin O’Reilly, Chicago
Tara Ori, Waukegan
Christine Ory, Wheaton
Oly Bly Pace, Sterling
John Peacock, Morris
William A. Peithmann, Mahomet
Mary Petruchius, Sycamore
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David Sosin, Oak Brook
Sarah E. Toney, Chicago
Letitia Spunar Sheats, Chicago
Brick Van Der Snick, Geneva
Ava George Stewart, Chicago
Debra Walker, Chicago
Milton Wharton, Belleville
Marc Wolfe, Woodridge, IL

www.vincentcornelius.com
**Lawyers Feeding Illinois surpasses goal of raising 1 million meals**

Lawyers in Illinois took a big bite out of the state’s hunger problem by surpassing a goal to raise one million meals during a two-week food and fundraising drive from February 18-March 1.

Lawyers Feeding Illinois, an initiative of the ISBA, has raised $216,832, enough for 1,084,160 meals, and the dollars and non-perishable food supplies are still flowing in, according to ISBA President John E. Thies, of Urbana.

“This effort, supported by hundreds of lawyers, will significantly impact the lives of an estimated 1.9 million Illinoisans who are considered food insecure,” said Thies, who created the initiative as part of his presidency. Lawyers Feeding Illinois is supported by Feeding Illinois and the Office of Illinois Attorney General Lisa Madigan. Thies’ wife Terry chaired the campaign.

The effort was also supported by Illinois judges, who placed collection containers for non-perishable food items in courthouses in Bloomington, Danville, Dixon, Edwardsville, Galesburg, Joliet, Kankakee, Mt. Vernon, Ottawa, Peoria, Quincy, Rockford, Rock Island, Urbana, and Wheaton. Additional support for the project came from Attorneys’ Title Guaranty Fund and the ISBA Mutual Insurance Company. Numerous local, ethnic and special bar associations also participated.

Information about the campaign, as well as how to donate, is available at www.lawyersfeedingil.org.

Feeding Illinois is a coalition of eight Feeding America food banks providing food to 1,885 agencies, including food pantries, soup kitchens and shelters that feed 1.4 million residents across the state. The organization is committed to educating people about the role of food banks in addressing hunger and raising awareness of the need to devote more resources and attention to hunger issues. Feeding Illinois is made up of Central Illinois Foodbank, Eastern Illinois Foodbank, Greater Chicago Food Depository, Northern Illinois Food Bank, the Peoria Area Food Bank, River Bend Foodbank, St. Louis Area Foodbank and Tri-State Foodbank.

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**IT IS TIME TO ELECT CARL DRAPER.**

Leadership takes experience and vision. I have the experience and the vision. I have not only served at every level of ISBA leadership, but I have also been an author, planner and speaker at CLE presentations for many years. Key initiatives proving my vision are service on the planning committee for the first Solo and Small Firm Conference. Also, I proposed to the Assembly a program to challenge media attacks on lawyers and to develop a strong public resource for legal information and referral to ISBA members. Strategic Marketing evolved to include a member mark logo to allow attorneys to tie into the benefits of the Strategic Marketing initiative. Currently I am continuing efforts to make the lawyer referral program more successful than ever with increasing referral opportunities and a 21st century presence to the public on the Internet.

To help ISBA grow, we need a president who will include all lawyers. We have built successful diversity programs focused on cultural, ethnic, racial, and gender equality. With those proud accomplishments we need to include the diversity of philosophy, thought, and opinion from others. It is time to include all attorneys under a banner of professional development and association and to encourage a broader expression of ideas. I will listen and unite all lawyers in the association.

---

**There is no substitute for experience.**

**ELECT CARL R. DRAPER**

**THIRD VICE PRESIDENT**

www.carldraper.com
Dear ISBA Member:

I have spent 24 years in service to the ISBA. I now ask for your support and vote on April 20, 2013. We are members of the premier voting bar association in our country. We need to honor our past and innovate to attract new members while maintaining our existing membership.

David

Preparation for Leadership

- President Illinois Bar Foundation (2006-2008)
- Founding Shareholder ISBA Mutual Insurance Company
- Director ISBA Mutual Insurance Company (1999 - present)
- ISBA Assembly and Agenda Committee Member
- Lincoln Legacy Society Charter Member
- 2011 Laureate
- Illinois Bar Foundation Gala Fellow
- Chair Minority and Women Participation Committee
- Chair Bar Services Committee
- Chair ISBA Insurance Program Committee
RE-ELECT MARK L. KARNO!

| Make your ballot count | Re-elect proven leadership |

Incumbent Candidate for the Board of Governors of the Illinois State Bar Association - Cook County

QUALIFICATIONS FOR CANDIDACY

- Current member of the ISBA Board of Governors (2012-)
- Current member of the ISBA Assembly (2010-)
- Past Chair of Civil Practice and Procedure Section Council
- Past Chair of Insurance Law Section
- Tort Law Section Council from 1989-2006; 2007 to present
- Standing committee on Judicial Evaluations, 1998-2000
- Allerton House Committee 2008, 2011 and 2013 (Co-Chair)
- Practicing Trial Attorney since 1982
- Selected by peers as a Super Lawyer from 2009-2013
- Gold Fellow of the Illinois Bar Foundation
- Editor of Tort Trends for (4) Years
- Frequent author to various Section Council Newsletters
- Frequent Lecturer at ISBA Seminars
- Member of ITLA, AAJ, Decalogue Society of Lawyers, Million Dollar Advocates Forum and National Trial Lawyers
- Principal of Mark L. Karno and Associates since 1994: A five attorney law firm prosecuting civil litigation and worker’s compensation cases in the Greater Chicago Metropolitan area

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Timothy J. Chorvet
Timothy J. Londrigan
Timothy J. Storm
Timothy W. Kelly
William Cirignani
William F. Sherwood
William Waller
Lincoln’s 8th Circuit “Team of Allies”

**by Judge Ron Spears**

Christian County Circuit Court

If Abraham Lincoln had not settled in central Illinois, become a lawyer, and chosen to regularly ride the entire Eighth Judicial Circuit, would he have become the 16th President of the United States? Were those choices of place and profession pivotal in allowing his aptitude and ambition to reach their zenith? An attorney from central Illinois, Guy Fraker, has now made a persuasive case that Lincoln’s legal career in the Eighth Judicial Circuit not only was critical in developing the skills Lincoln needed to meet the challenges of his Presidency, but created the team of allies essential to get him elected to the office. The people, places and events Lincoln encountered during that time formed his Ladder to the Presidency.

Until recent times the law practice of Lincoln, which spread over 25 years, was given cursory treatment by historians as part of his pre-Presidential history. Lincoln’s “lost years” as a lawyer, from his licensing in September of 1836 until he left Springfield in February of 1861 to become President, was only the focus of a few books before the excellent work of the Lincoln Legal Papers project beginning in 1985 (e.g., Albert Woldman’s, *Lawyer Lincoln*, and John Frank's *Lincoln As A Lawyer*). As that project completed, over the course of 15 years, the laborsome task of visiting the counties and courthouses where Lincoln practiced and identifying, compiling, copying, and indexing the thousands of existing documents, the authentic legal practice of Lincoln was finally revealed. With that research also came the ability to track Lincoln’s daily activities and make some evaluations of how his legal career intertwined with specific people, places and events.

This has permitted fuller exploration of Lincoln’s legal career (e.g., Brian Dirck’s, *Lincoln the Lawyer*, Mark Steiner’s *An Honest Calling, The Law Practice of Abraham Lincoln; Abraham Lincoln, Esq.: The Legal Career of America’s Greatest President*, edited by Roger Billings and Frank Williams; and *The Papers of Abraham Lincoln: Legal Documents and Cases*, edited by Daniel Stowell). Those works delve deeper into the nature of Lincoln’s law practice and how the legal profession honed his thinking, speaking, leadership, and writing skills.

In Lincoln’s Ladder to the Presidency, Guy Fraker has further advanced the analysis of Lincoln’s legal career with an in-depth focus on the Eighth Judicial Circuit and its impact on Lincoln’s election as President. Much of Lincoln’s law practice was outside Springfield and Sangamon County, and in particular throughout the Eighth Judicial Circuit, which included at various times 17 counties in central Illinois. Fraker describes why being away from home, riding the circuit for almost half of each year, was necessary.

(Continued on page 19)
As a practicing attorney himself, Fraker personally visited all the counties in the Eighth Judicial Circuit multiple times over many years and carefully researched their connections to Lincoln. This includes not only the legal documents, but also the local stories and anecdotes of Lincoln’s cases, clients, and contacts. Fraker divides his book into four parts: first an overview of Lincoln and the Circuit; second, a tour of the Circuit from county to county; third, a description of how Lincoln’s political aspirations grew, were frustrated, and awakened again; and finally, how Lincoln’s team of allies from the Eighth Circuit were responsible for his nomination and election to the Presidency and how they served during his Presidency. The final part details the Eighth Circuit’s most direct contribution to Lincoln’s ascension to the Presidency by obtaining Lincoln the Republican Presidential nomination in Chicago following Lincoln’s nomination at the earlier state convention in Decatur. Evidence supports that Lincoln’s team of lawyer allies from the Eighth Circuit, headed by Judge David Davis, was directly responsible.

Although there is a decline in lawyer-politicians in modern times, that was not the case in the antebellum United States. Of the 15 Presidents before Lincoln, all except three had legal training (Washington, Harrison, and Taylor). Lincoln stands out in the nature and extent of law practice prior to being elected President. From 1836 until 1861, he engaged in full-time law practice except for part-time duty as an Illinois legislator during four terms from 1834-1842 and one term in Congress from 1847-1849.

Fraker opines that Lincoln’s experience on the circuit helped mitigate his lack of executive experience in government. The circuit had: “trained him in human nature, mediation, quick absorption of facts, and assessment of alternatives. The circuit practice required rapid response to often-ambiguous choices and demanded decisive and irrevocable action. His many years on the circuit had taught him to listen.” This training and experience made Lincoln approach matters with a “lawyerly analysis.” While it can be debated whether legal training is a better prerequisite to become President than other professions, Fraker makes a convincing case that if Lincoln had not settled in central Illinois, practiced law, and formed his legal allies on the Eighth Judicial Circuit — he would not have been President.

TimoThy E. moran
for ISBA Board of Governors
(Cook County)

Service in the ISBA - In his second term on the ISBA Assembly where he serves as chair of its Finance Committee, and serves on ISBA special committees for Personnel, and for Election Supervision. Serves on the ISBA Legislation Committee, on the ISBA Unauthorized Practice of Law Task Force where he formerly served as vice chair, on the ISBA State & Local Tax Section Council where he formerly served as chair, and serves on ISBA’s Lawpac

Service outside ISBA - Previously served on the Chicago Bar Association Board of Managers, is a member and former chair of the CBA Real Estate Tax Committee, and is former chair of the CBA Legislation Committee. Has participated in seminars for the ISBA, CBA, Kane County Bar Association, and ICLE


List of Supporters

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David Bass  Patrick Cullerton  Keith Fruehling  Steve Kandelman  John Norris  William Romanoff  Jim Stortzum
Tom Battista  Doug Cuscaden  Scott Fintzen  Stan Kaminski  John O’Halloran  Donald Rubin  D J Tegeler
Patrick Brady  Tom Dart  Matthew Flamm  Charles Masters  David O’Keefe  Martin Salzman  Rob Waddington
Patrick Brankin  Mark Davis  Jim Fortcamp  Michael McCormick  Tara Ori  Steven Salzman  Stuart Whitt
James Chipman  Nora Doherty  Richard Girsburg  Sarah Miller  Richard Petesch  Theodore Schmidt  Kevin Wolfberg

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David M. Anderson named executive director of Illinois Bar Foundation

David M. Anderson, with more than 20 years of experience in the non-profit sector, has been named executive director of the Illinois Bar Foundation.

Anderson has held a variety of leadership positions in development, operations and grant making while with the Robert R. McCormick Foundation, where he led a team of more than 100 professionals across the country on behalf of the Foundation’s 9/11 Disaster Relief Campaign, raising $20 million. Anderson was the founding executive director of the McCormick Freedom Museum, a museum dedicated to the First Amendment. In that role, he was responsible for assembling the team to design, build and operate this one-of-a-kind museum.

As a board volunteer, Anderson is the president of Bears Care, the charitable arm of the Chicago Bears and has been a long-serving board member of BUILD, an organization with a 40-year history of serving at-risk youth across Chicago.

Anderson received a B.A. in Political Science from Northern Illinois University in 1990 and his J.D. from Loyola University Chicago School of Law in 1999. He currently resides in Chicago’s Lathrop/West Lakeview neighborhood, and is a native of Winfield, Ill.

The mission of the Illinois Bar Foundation is to ensure meaningful access to the justice system, especially for those with limited means, and to assist lawyers who can no longer support themselves due to incapacity. This year, the Foundation will distribute more than $400,000 in grants to legal aid organizations across the state of Illinois, and in Lawyers Care Fund support to attorneys and their families in need. The Illinois Bar Foundation is located at 20 S. Clark St., Suite 910, Chicago, IL 60603, and the phone number is (312) 726-6072.

Elizabeth M. Rochford
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- ISBA Lawyers Feeding Illinois, Steering Committee, Kick-Off Committee Chair
- Lake County Bar Association President, 2010-2011
- LCBA Community Outreach Co-Chair, 2011-2013
- LCBA Trusts and Estates, Chair, 2005-2008
- LCBA Real Estate Committee, Chair, 2005-2007

Awards:
- 2011 Outstanding Diversity Leader & Diversity Scholarship Foundation Award
- 2012 LCBA Leadership and Service Award
- 2012 Liberty Bell Award, on behalf of The LCBA Guardianship Help Desk
- CBA Guardianship Volunteer Attorney Award Recipient

Legal Experience:
- Associate Judge of the Nineteenth Judicial Circuit
- Private General Practitioner, 20 years
- Commissioner of the Court of Claims, 20 years
- Municipal Administrative Law Hearing Officer
- Cook County Assistant State’s Attorney
Honor your colleagues with an ISBA award

Nominations are being accepted for ISBA awards that will be presented on June 21, 2013, at the Annual Awards Luncheon. Additional information is available at www.isba.org/awards.

Community Leadership Award
Nominees for the Community Leadership Award should be judges, lawyers, members of state or local legislative bodies, educators or community activist groups who have worked to eliminate discrimination and foster understanding of legal issues relating to the LGBT community. **Nominations are due by April 5, 2013.**

Diversity Leadership Award
The Diversity Leadership Award recognizes long standing, continuing and exceptional commitment by an individual or an organization to the critical importance of diversity within the Illinois legal community, its judiciary and within ISBA. The recipient may be a lawyer or non-lawyer or an organization of lawyers or a combination of both. **Nominations are due by April 5, 2013.**

General Practice
Nominees for the Matthew Maloney Tradition of Excellence Award must be ISBA members who have been in general practice for at least 20 years and have made significant contributions to the profession and community. **Nominations are due by April 1, 2013.**

Law Students
Nominees from ISBA-affiliated law schools should be participating in activities that enhance professional responsibility and provide service to the public. The award recipient will receive all expenses paid to the ISBA Annual Meeting including transportation and one night’s lodging. **Nominations are due by April 5, 2013.**

Young Lawyers
The ISBA Young Lawyers Division presents two Young Lawyer of the Year awards - one for Cook County and one for outside Cook County. Nominees must be ISBA members under age 36 who have achieved excellence in litigation, advocacy or counseling, and have contributed to the profession through public service and pro bono activity. **Nominations are due by April 5, 2013.**
ISBA approves Model Environmental Policy

Note: The following is an excerpt from the ISBA Model Environmental Policy, adopted by the Board of Governors at its January, 2013 meeting. See the complete policy at tinyurl.com/ISBAenviropolicy.

The Illinois State Bar Association (ISBA) has developed the following model environmental policy for use by its members and others in the Illinois legal community. The policy is a natural extension of the ISBA’s purposes, as set forth in its Charter, to “promote the general welfare of the members of the Association” and to “establish and maintain the honor, standards and dignity of the legal profession.” This policy will have a positive environmental impact on all ISBA members as well as the greater community which they serve. In addition, in the face of an ever growing number of green certifications and programs, this policy: provides law firms a readily understandable framework to incorporate environmentally beneficial actions into their practices; provides an express and objective statement of environmental stewardship to legal consumers who wish to base, at least in part, their selection of legal counsel upon the environmental practices of the firm; is an extension of the legal profession’s long-standing practice of self-regulation; and is an expression of lawyer leadership on important community issues.

Since ISBA members have unique and varied interests and work environments, this Model Policy is written to maximize flexible implementation. This Model Policy is accompanied by a brief explanation of goals, implementation guidelines, and resources. The Model Policy itself has no requirements. Instead it sets forth positive environmental goals in several categories. This includes a detailed explanation of the various categories to help lawyers interpret the Model Policy’s goals. Next, specific guidelines are set forth to implement a successful environmental policy, much as there are specific steps to trying a case or closing a transaction. Finally, a resources section provides examples of what has been done by others and also provides a jumping off point for more creative efforts. The resources section is not exhaustive nor is it intended to constrain implementation. Members are encouraged to be creative in their efforts to meet the Model Policy’s goals and to share them with the ISBA and

(Continued on page 23)
other ISBA members. This Model Policy is largely based upon the environmental component of the American Bar Association Section of Environment, Energy and Resources Sustainability Framework for Law Organizations in order to assist integration for firms wishing to adopt both policies.

**Model Policy Goals**

The decisions we make as individuals and as an organization have an impact on the quality of our environment, our clients’ environment, and our community’s environment. In order to make a positive impact, we resolve to take the following actions:

**Resource and Energy Conservation:** We will conserve our use of natural resources and energy to the extent practicable.

**Waste and Pollution Management:** We will reduce to the extent practicable the quantity and relative environmental impact of the wastes we generate from our operations, and handle them in a safe, legal, and responsible way to minimize their environmental effects. We will also reduce to the extent practicable the direct and indirect emissions of greenhouse gases and other harmful air pollutants from our operations and travel.

**Reduction of Supply Chain Impacts:** We will work with others in our supply chain to the extent practicable to reduce adverse environmental impacts and risks associated with our operations and to optimize environmental benefits.

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**DENNIS M. LYNCH**  
**Candidate for ISBA Board of Governors**  
**Under 37 - Cook County**

**Experience:**
- ISBA Tort Law Committee 2008-present (served as both legislative liaison and CLE coordinator)
- Fellow, IL Bar Foundation
- Board of Directors, AAJ Interstate Trucking Litigation Group
- Secretary, AAJ, Motorcycle Litigation Group

**Honors:**
- Super Lawyers: Illinois Rising Star 2009-Present
- Frequent invited lecturer and author for ISBA, ITLA, AAJ and APITLA

Dennis is an Associate with The Healy Law Firm and concentrates in complex injury and workers’ compensation cases. He has handled all aspects of cases through trial and appeal, including appeals to the Appellate and Supreme Courts of IL.

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Cell phones in police stations: A cautionary tale

by Len Goodman

Len Goodman Law Office

In March of 2011, the Cook County State’s Attorney’s Office sent shock waves through the Chicago criminal defense bar when it indicted Attorney Sladjana Vuckovic for doing something many criminal defense lawyers have done — bringing a cell phone into a police station interview room.

At the time of her alleged crime, Ms. Vuckovic was doing what many lawyers do: representing people who cannot afford legal counsel. She was a volunteer with First Defense Legal Aid, a not-for-profit organization that provides lawyers for indigent people at Chicagoland police stations. Its mission is to “protect civil rights by offering free 24-hour legal representation and advice to any individual taken into Chicago Police Department custody.” It provides a toll-free hotline to call when a family member or friend is taken into custody. A volunteer lawyer is assigned, who determines where the person is being held and whether the matter is serious enough to require a station visit. If the lawyer learns that the person is under investigation for a serious felony and has not yet been charged, the lawyer goes to the police station, visits the client, and provides advice about his/her legal rights.

A licensed attorney since 1995, Ms. Vuckovic worked mostly in the area of civil litigation. In 2010, she was employed by the Chicago Transit Authority, representing bus and rail operators in tort suits. But once a month for more than a decade she also volunteered for First Defense, spending dozens of Saturday nights and often Sundays at area police headquarters visiting indigent clients held by police as suspects in serious crimes.

Ms. Vuckovic’s career as a First Defense volunteer and licensed Illinois attorney nearly ended as a result of occurrences on a weekend in November 2010. Her Saturday night shift for First Defense began at 6 pm. At 7, a man called the hotline; his 19-year-old brother had been arrested and taken into custody by Chicago police for questioning regarding the slayings of two police officers. The call was transferred to Ms. Vuckovic, who learned that the person she was asked to represent was being held at Area Two South police headquarters on East 111th Street. According to her contemporaneous Activity Log, Ms. Vuckovic arrived at Area Two shortly after 8 pm. A detective escorted her upstairs to the area headquarters, unlocked the room where she met her client, whose right wrist was shackled to a ring on the wall. The detective switched off the video monitoring equipment — Illinois law required the police to record their interrogation of suspects in all murder investigations — and left Ms. Vuckovic and the client alone in the room.

As was her custom, Ms. Vuckovic carried a shoulder bag containing her First Defense notebook, pens, wallet and cell phone. The detective did not object to Ms. Vuckovic bringing in her bag, nor did he inspect its contents. There were no signs or oral warnings given to Ms. Vuckovic to inform her that she was not allowed to have her cell phone during the interview, or that bringing a phone into the room was a felony. There was a sign posted in the room advising, as required by Illinois law, that: “Persons who are arrested shall have the right to communicate with an attorney of their choice and a member of their family by making a reasonable number of telephone calls or in any other reasonable manner.”

During the hour-long visit, Ms. Vuckovic told the client that his brother had called the First Defense hotline, and she was assigned to be his lawyer until he was released from custody, or until he was formally charged with a crime, which usually occurs within 48 hours from the time of arrest. She explained that if and when he was charged, she would no longer act as his lawyer; instead, he would be taken to court and a public defender would be appointed to represent him in her place. In the meantime, he had a constitutional right to have her present during police questioning, and that if the police sought to question him during the next 48 hours, he should tell them to contact her before they began.

Ms. Vuckovic allowed her client to use her cell phone to make several calls in her presence to his family and friends, to let them know where he was, that a lawyer was with him, and that he was in good health. She instructed him not to talk about the case during these calls, and he complied with her admonition. Phone records and trial testimony reflect that although a number of calls were attempted, most did not go through or were not accepted. At the end of the visit, Ms. Vuckovic put her cell phone back into her bag, promised to return the next day (Sunday), and said that if in the meantime he was charged with a crime, she would inform his family where they could see him at the bond court.

The next morning, Ms. Vuckovic called Area Two and was told that her client was still there and had not been charged. At 1 p.m., she returned to the station. A police video shows her entering the interrogation room with her shoulder bag and a bag containing food she had purchased. A detective unshackled the client, and then left them alone in the room. As before, she was not told she was not allowed to bring her cell phone into the room. She again allowed her client to use her phone to talk to family and friends, first repeating her instruction not to talk about the case.

About 2 p.m., a police sergeant entered while the client was using the phone, and said to Ms. Vuckovic: “You know you’re not supposed to let him use the phone;” Ms. Vuckovic replied that she was not aware of any such prohibition. He did not say she was not allowed to bring the phone into the room; rather, he told the client to stop using the phone, whereupon the client returned the phone to Ms. Vuckovic. The sergeant instructed her to leave the police station. She put the phone back into her bag and left the room and the station. Later that day, she wrote in her FDLA Activity Log: “[G]o kicked out at 2 p.m. Sergeant [name] upset I have been allowing the client to use my cell phone.”

(Continued on page 25)
Ms. Vuckovic had no further contact with the young man, because on Monday he was charged with two homicides, and on Tuesday he was taken to bond court where a Cook County Public Defender was appointed to represent him. That same day, while she was at work, three police detectives served her with a search warrant for her cell phone as potential evidence in connection with the murder investigation; she readily gave the cell phone to them.

Three months later, in March 2011, Ms. Vuckovic learned she was to be charged with a Class One felony, and face up to 15 years in prison and potential disbarment for bringing her cell phone into the room at the station. On March 24, 2011, Ms. Vuckovic was indicted for the crime of Bringing Contraband into a Penal Institution, in violation of 5/31A-1.1(a)(1), the cell phone allegedly being the contraband, and the interrogation room the penal institution. The prosecutors relied upon a 1997 amendment to the Illinois statute which expanded the definitions of “Contraband” to include cellular phones, and “Penal Institution” to include a “police detention area...for the incarceration or custody of persons...under arrest for an offense.” 720 ILCS 5/31A-1.1(c)(1) and (c)(2)(xi). Ms. Vuckovic voluntarily “surrendered” at the State’s Attorney office, where she was handcuffed, fingerprinted, processed, and then released on bail.

This indictment of Ms. Vuckovic was the first of its kind in the nation – no other lawyer had ever been prosecuted for bringing a cell phone into a room in a police station to meet with a client who was in custody but not charged with a crime. She pleaded not guilty, and demanded trial by jury.

The case went to trial in November 2012 at the Leighton felony court building on Chicago's west side. As reported in the Chicago Tribune, the “unusual nature of the charge [drew] a curious audience of defense attorneys, prosecutors and judges, who packed Judge Evelyn Clay’s courtroom.”

Although the charge related solely to Ms. Vuckovic’s bringing a phone into the room when she met with her client, the prosecutors repeatedly invited the jury to speculate that the client’s calls were used to obstruct justice in the murder investigation. Beginning in opening statement, the prosecutor said, “The police will never know who [the defendant] was talking to or what was being said” or “how he was using that phone to advance his own case.” In fact, the police had interviewed each recipient of the client’s phone calls, and were well aware that the phone was used only as Ms. Vuckovic had directed – to reach out to friends and relatives, and not to discuss or advance his case.

The prosecutors called as witnesses the two detectives who accompanied Ms. Vuckovic to the room at Area Two. Both admitted they did not caution her about having a phone, that they did not examine the contents of her bag, and that no signs were posted warning against possession of phones in the room. The detectives and a lieutenant commander of Area Two violent crimes all testified that when Ms. Vuckovic was asked to leave, she was not arrested, and she was allowed to leave with the phone. This testimony gave rise to the inference that none of them believed – as the State’s Attorney belatedly contended in the indictment several months later – that her bringing the cell phone into the room constituted a crime, or that the phone was “contraband” and therefore subject under Illinois law to immediate seizure by the police.

Testifying in her own defense, Ms. Vuckovic said she did not realize it was against Illinois law to have a cell phone when meeting in police stations with uncharged clients referred by First Defense, and that she had no intention of obstructing the police investigation. She said she had made “more than a hundred” client visits at Chicagoland police stations with her cell phone in her bag, and never had she been told by any police officer that she was not allowed to bring a cell phone with her during client interviews.

Two former top ranking law enforcement officials testified as expert witnesses on Ms. Vuckovic’s behalf. Thomas P. Sullivan, who had served as United States Attorney in Chicago, and Richard J. Brzeczak, who had been Superintendent of the Chicago Police Department, testified that until contacted about Ms. Vuckovic’s case, they were not aware that the Illinois statute had been amended to include cell phones within the definition of “contraband,” or that the definition of “penal institution” had been expanded to include a “place for incarceration or custody [of a person] under arrest for an offense.” Mr. Brzeczak agreed that an interrogation room could be considered a “place for custody,” but so could a squad car, or even a sidewalk on which an arrested person is temporarily detained. Mr. Sullivan testified that, in his opinion, when a room in a police station “is used by a lawyer to ... interview the client, ... it is not a place of detention... it is an interview room.” During cross-examination, Mr. Sullivan emphasized a basic principle of constitutional law that the State cannot criminalize “honest mistakes, because of lack of knowledge of what the law is. The Supreme Court of the United States long ago says you can’t make that a crime and waste time when we’ve got real crime going on out in the streets.” He added that several years earlier, he went to the Evanston, Illinois police station to represent a young client who was held in police custody, took a cell phone into the room where the client was being held, and permitted him to use it to call his mother.

The jury quickly acquitted Ms. Vuckovic. One juror told the Tribune that “the consensus on the panel was that prosecutors failed to prove Ms. Vuckovic knew she was not allowed to bring a cell phone into the police interrogation room with her.”

Leonard C. Goodman represented Ms. Vuckovic in this case.

Your clients count on you. You can count on us. Trust services in your office.
ISBA’s Free CLE Channel is a great opportunity for young lawyers

by Debra Liss Thomas
VLD Newsletter Editor

The Illinois State Bar Association is making certain its members have access to its plethora of fantastic continuing legal education seminars. Not only does it continue to provide live seminars on a constant basis, but now it is going a step further and providing its members with free online access to many of those seminars on its ISBA Fast CLE website. Did I mention it is free? And over the Internet, where you can watch from the comfort of your home or office?

Young lawyers should take note of this new offering. The ISBA is providing free FastCLE for its members on its “Free CLE Channel.” You can access the Free CLE Channel directly at www.isba.org/freecle. The cost for the free seminars is covered in your ISBA membership dues. Upon logging in to the site, ISBA members can access the free programs, which are provided online only, in streaming or podcast formats.

The Free CLE Channel allows lawyers to obtain all the necessary CLE credits they need over a 2-year period. An individual can earn up to 15 hours of CLE credit each bar year. Upon accessing the Free CLE Channel, you will link to a webpage that offers dozens of free seminars that you can watch on your computer. You must be logged in to the ISBA site in order to complete your registration.

Newly admitted lawyers can also use the Free CLE Channel to obtain their Supreme Court mandated CLE requirements. They should take the 6-hour accredited Basic Skills online program, and then another 9 hours of programming of their choosing.

Both new and young lawyers should take advantage of the personal and professional benefits from attending the ISBA’s CLE seminars. This is true for live and Internet seminars. In addition to simply attending the ISBA’s CLE seminars, this is not a substitute for attending the ISBA’s CLE seminars. This is true for live and Internet seminars. In addition to simply attending the CLE credit requirements mandated of attorneys, live and Internet seminars can help lawyers improve their personal and professional lives.

When attending Internet seminars on the Free CLE Channel, lawyers can supplement a topic they already know about from the comfort of their own desk. Or, if they think they might be interested in learning about a new practice area, or simply learning about areas they know little about, they can stream the seminars from home or the office, without the stress of missing work to attend them live. Just as you can network with speakers at a live seminar, you can still network from Internet seminars by reaching out electronically to speakers later. Many new and young lawyers do not have the time to leave the office to attend live seminars, and this new offering is ideal for such attorneys.

ISBA members should take advantage of the Free CLE Channel. Given hectic schedules and busy lives, the ISBA has created a way for young lawyers to obtain all the mandatory CLE credits they need, without missing work or paying a fortune. While it is not a substitute to attending the ISBA’s live seminars, it is a perfect way to supplement them.

15th ANNUAL ISBA YLD HOLIDAY PARTY

The YLD would like to thank our many friends and supporters for sponsoring and attending the 15th Annual Holiday Party at the Cubby Bear Lounge on December 7, 2012. With their help over $9,000.00 was raised for the YLD/IBF Children’s Assistance Fund, which is used to support children-related legal programs across the State of Illinois. Those who were in attendance enjoyed delicious appetizers and beverages provided by the Cubby Bear Lounge and fantastic live music performed by Rod Tuffcurls & the Benchpress. We had an excellent turnout and hope to see everyone again next year.

ISBA Young Lawyers Division Thanks

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For more information about the YLD/IBF Children’s Assistance Fund or the YLD’s annual holiday party fundraiser, please contact Angelica Wawrzynek at Wawrzynek@het-attorneys.com. Otherwise, stay tuned for the upcoming announcement of the date and location of the 16th Annual Holiday Party. You won’t want to miss it!
Lawyers Rock Legends features band made up of exonerees

The 3rd Annual Lawyers Rock Legends rocked the house at Buddy Guy’s Legends and raised approximately $20,000 for the Illinois Bar Foundation on Feb. 28.

The event also featured a performance by Exoneree, a group of five former prisoners who were exonerated for crimes they did not commit. Exoneree members William Dillion, Eddie Lowery, Antoine Day, Raymond Towler and Darby Tillis served a combined total of 87 years for their supposed crimes ranging from murder to rape. They were later exonerated and freed through the efforts of the national Innocence Project. The group performed the opening set for bands with ISBA members including 5-thirty, CAC ATTACK, Disbard, The Objections and The Thornes.

The event raised much-needed funds to support the programs and services of the Illinois Bar Foundation and its M. Denny Hassakis Fund supporting juvenile justice reform.

Save the Date!

YLD will host its annual Soiree on Friday, April 26 at the Hard Rock Hotel in Chicago

Visit www.isba.org/sections/yld/soiree for more information and to register

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The deadline for making reservations for lodging is on or before May 22, 2013.

Reservations received after this date will be subject to availability. The deposit will be forfeited for all no-shows, early departures and cancellations less than 7 days prior to arrival. Please Note: It is unlikely that all ISBA Annual Meeting attendees will be able to be accommodated at the Grand Geneva therefore, overflow accommodations have been blocked at the Timber Ridge Lodge at Grand Geneva (7036 Grand Geneva Way, Lake Geneva, WI 53147.) To make a reservation at the Timber Ridge Lodge call 866.636.4502; rates are $175 for a one bedroom suite and $275 for a two bedroom suite, based on single or double occupancy and subject to the resort fee and tax.

Watch for additional details, schedule of events and registration information on our website

WWW.ISBA.ORG/ANNUAL
Best Practice: Law firm management roles

Skills that law firm leaders must have

by John W. Olmstead, MBA, Ph.D, CMC
jolmstead@olmsteadassoc.com

Mention Management 101 and I think of the five functions of management. Each of these roles must be performed by someone in every law firm and business if it is to be successful. In a small firm, the owner must perform each of these functions and be reasonably good at all of them. In a larger firm, these functions are typically performed by the managing partner, management committee, administrator, and other members of the management team.

Here are the five functions:

1. Planning: Deciding in advance what to do, how to do it, when to do it, and who is to do it. Planning bridges the gap from where you are to where you want to go. It makes it possible for things to occur which would not otherwise happen. Planning is often referred to as business, long range, or strategic planning.

2. Organizing: Creating an intentional structure of roles, duties and responsibilities, and accountabilities. Defining what is to be done, by whom, and how? Sometimes this involves establishing departments or practice groups.

3. Staffing: This involves hiring, performance management, training, mentoring, and development of people to fill the organizational roles.

4. Directing: Managing employees through motivation, communications and leadership.

5. Controlling: Measurement of accomplishments of events against the standard of plans and the correction of deviations to insure attainment of objectives according to plans. In essence this involves reviewing your business, long range or strategic plan or budget against actual performance using metrics and dashboards/reports to determine how well you are making progress.

Use the above functions as a report card. Ask yourself: How good are you at performing each of these roles? Are you performing them at all?

In addition to these roles you need to have a working knowledge of accounting and finance and be able to manage the financial affairs of the firm. You also need to be good at getting the right people on the bus (hiring right) and keeping them there.

As you continue to grow you will eventually need to hire management talent to delegate some of these functions to perform.

Invest In Your People – You’re Staff - Your Intellectual Capital

I am amazed at the minimal investment that law firms make in their staff. Law firms are in the knowledge business and their product is their intellectual knowledge. While law firms do invest in their attorneys, such is not the case with the staff. Although staff members are often on the front lines in dealing with clients, very few law firms are providing them with skill training in areas such as communication, marketing, client service, conflict management, effective writing and speaking, time management, computer applications, client complaint management, etc. By the way, attorneys need training in these areas as well.

Communicate Your Expectations and Hold Your Employees Accountable

Managing people is one of the toughest challenges that law firms face. Challenges often involve people not following firm policy and doing what they should not be doing. It drives owners, managing partners, and administrators crazy.

My advice to frustrated owners, managing partners, and administrators – tell them to stop. Seriously, as the owner, managing partner, or administrator of your firm you can’t beat around the bush and be sheepish concerning your expectations concerning desired performance and behavior in the office. Confront the performance or behavioral problem immediately. Don’t wait for the annual performance review and don’t treat a serious problem as a “self-improvement” effort. Tell them how you feel about the performance or behavioral issue, the consequences for failure to resolve the issue, your timeline for resolving the issue, and the follow-up schedule that you will be using to follow-up and monitor the issue. If they must resolve the performance or behavioral issue in order to keep their job – tell them so. They may need this level of confrontation in order to give them the strength to be able to deal with their issues.

Being a wimp does not help you or them. Tell them like it is and conduct a heart-to-heart discussion. You will be glad you did.

Controlling Cost and Managing Overhead

The first step in an expense control program is to identify those areas where potential savings exist. Review your profit and loss statement. Resist the temptation to arbitrarily cut costs which could cut the muscle with the fat and result in revenue loss as well. You have to spend money to make money – so if cost cutting is the appropriate strategy, cut the right costs. Think strategically about cost reduction. After you have identified areas where savings can be made prioritize and develop specific strategies and implement action plans to achieve the savings.

Here are a few ideas:

1. Reduce Headcount: This is the largest area for potential savings. Downsizing is a strategy that has been used by many firms this past year. However, it can have long term negative consequences for revenue and talent management. Consider all levels – non-productive partners, associates, paralegals, and staff.

2. Reduce Compensation: Obviously one way is to cut salaries – a strategy to be used as a last resort. A better approach is to reduce fixed salary and add a variable pay component which will allow employees to earn additional compensation in the form of a bonus for results achieved. Another approach is to freeze salary increases.

3. Benefits: A major area for cost savings – health insurance. Determine which programs are most important to employees. Do your best to protect those and reduce or eliminate programs that are less important. Consider offering more than one health insurance plan. Consider increasing deductibles and requiring employees to pay a portion of the base premiums.


5. Occupancy: Review your lease invoices and question increases and escalators for which you have been charged. Consider renegotiating your lease and ask for a lower rate. Reduce excess space either through a renegotiated lease or through subleasing.

If you find yourself struggling with management challenges try to develop some of the skills identified in this article and apply some of the ideas. You may be glad you did. Good Luck!

John W. Olmstead, MBA, Ph.D, CMC, (www.olmsteadassoc.com) is a past chair and member of the ISBA Standing Committee on Law Office Management and Economics. For more information on law office management please direct questions to the ISBA listserver, which John and other committee members review, or view archived copies of The Bottom Line Newsletters.
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THE ILLINOIS RULES OF EVIDENCE

By Gino L. DiVito


This brand new edition of Gino L. DiVito’s color-coded analysis of the Illinois Rules of Evidence is updated through January 1, 2013. The new three-column format allows easy comparison of the Illinois rules with both the new FRE (revised effective last December 1) and the pre-amendment version. DiVito, a former appellate justice, is a member of the Special Supreme Court Committee on Illinois Evidence, the body that formulated the rules and presented them to the Illinois Supreme Court.

Illinois Rules of Evidence - ISBA’s 2013 pocket-size edition

This update of ISBA’s pocket-size edition reflects all rule changes through January 1, 2013. The amazingly affordable booklet, which contains the complete rules plus commentary, is perfect for depositions, court appearances – anywhere you need a quick reference. Buy one now for everyone in your office!

Buy both and save! $45.50 mbr./$66.00 nonmbr.

GENERAL TOPICS


The new Guide to the Illinois Statutes of Limitation is here containing the Illinois civil statutes of limitation enacted and amended through September 2012 with annotations. This is a quick reference to Illinois statutes of limitation, bringing together provisions otherwise scattered throughout the Code of Civil Procedure and other chapters of the Illinois Compiled Statutes. Designed as a quick reference for practicing attorneys, it provides deadlines and court interpretations and a handy index listing statutes by Act, Code, or Subject. Initially prepared by Hon. Adrienne W. Albrecht and updated by Hon. Gordon L. Lustfeld. $35.00 mbr./$45.00 nonmbr.

2013 Daily Diary

The ISBA Daily Diary features a sturdy, flexible sewn binding, ribbon marker, and elegant brown cover. It includes useful reference information, ample space for daily appointments and client record-keeping and month-at-a-glance calendars with plenty of space for phone numbers and addresses. On sale: $15.00.


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The CLE programming listed below is available to both members and non-members for a nominal fee.
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28 - Teleseminar
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Presented by the Illinois State Bar Association
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Estate Planning for Farmers and Ranchers
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12 - Chicago
Corporate Legal Ethics
Presented by the ISBA Corporate Law Section
4.0 MCLE credit hour, including 4.0* PMCLE credit hour

12 - Rockford
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Presented by the Child Law Section
7.0 MCLE credit hour, including 7.0* PMCLE credit hour

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Presented by the Federal Civil Practice Section and Co-sponsored by the 7th Circuit E-Discovery Pilot Program
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**Ethics of Persuasion**

**Master Series Presented by the Illinois State Bar Association**

**Friday, June 14, 2013**

8:45 a.m. – 2:30 p.m.

ISBA Regional Office
20 S. Clark Street, Suite 900
Chicago, Illinois

4.75 hours MCLE credit, including 4.75* hours PMCLE

Join us for this interactive seminar that focuses on Plato’s Gorgias in which Socrates attempts to defeat Gorgias’ and Callicles’ positions on the permissible modes and uses of persuasion! Our presenter, Donna Adler, will introduce the author and text and then facilitate an interactive reading, with parts played by participants. Throughout the reading, Ms. Adler will interpose relevant questions for later discussion by drawing special attention to specific parts of the text. The program concludes with an examination of various hypothetical scenarios targeted to address the issues concerning persuasion that are addressed in the text. Specifically, Rules 3.3, 3.4, and 4.1 of the Illinois Rules of Professional Conduct will be discussed to achieve a coherent approach to the ethical issues raised throughout the seminar.

**About the Author:**

Donna Adler, J.D., PhD., is a lawyer trained in philosophical theology who wrote her dissertation on Augustine’s thought and became familiar with many classics in rhetoric in the process. She has been an Illinois lawyer for many years and is the managing member of her own law firm, Adler Law, LLC. Donna pursues a well-rounded general practice, including general civil litigation, immigration law, administrative law (including but not limited to employment discrimination), criminal defense, and family law. She received her undergraduate degree in linguistics from the University of Chicago (with honors) and her law degree from Northwestern University. She later earned an M.A. in Divinity from the University of Chicago and her M.A. and Ph.D. degrees in systematic and philosophical theology from the University of Notre Dame.

For more information and to register, please visit:

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Presented by the ISBA Federal Civil Practice Section  
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Presented by the Illinois State Bar Association  
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| **9** | Webinar | Advanced Tips for Enhanced Legal Research on Fastcase  
Presented by the Illinois State Bar Association  
Complimentary to ISBA Members Only  
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| **10** | Chicago | Ethics Extravaganza - Chicago Live 2013  
Presented by the ISBA Standing Committee on Government Lawyers  
MCLE credit TBD |
| **10** | Lincolnshire | General Practice Update 2013: Suburban Regional Event  
Presented by the ISBA General Practice, Solo & Small Firm Section  
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| **13** | Chicago | Achieving Diversity in Your Law Firm: Business Advantage and Best Practice  
Presented by the ISBA Racial and Ethnic Minorities Section; Co-sponsored by the Sexual Orientation and Gender Identity Section and the ISBA Business & Securities Section  
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| **14** | Teleseminar | Estate Planning for Education and Gifts to Minors  
Presented by the Illinois State Bar Association  
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| **15** | Chicago, and Live Webcast | Staying Out of Trouble: Avoiding Sexual Misconduct and the Mismanagement of Client Money  
Presented by the ISBA Standing Committee on the Attorney Registration and Disciplinary Commission (ARDC)  
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| **15** | Springfield | More Issues for the Local Government Attorney  
Presented by the ISBA Local Government Law Section  
MCLE credit TBD |
| **15** | Chicago | ISBA’s Reel MCLE Series – Flight – Ethical Dilemmas  
Master Series Presented by the ISBA  
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| **16** | Chicago | Attorney Ethics in Adding Lawyers to a Firm  
Presented by the Illinois State Bar Association  
MCLE credit TBD |
| **17** | Chicago and Live Webcast | Mental Health Law- Some Basics and All That’s New  
Presented by the ISBA Standing Committee on Mental Health Law  
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Presented by the Illinois State Bar Association  
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ISBA events calendar

2013

April 18 (Thursday) Chicago
Welcome new IBF Executive Director and Lincoln Legacy reception

April 26 (Friday) Chicago
YLD Soiree

May 3 (Friday) Springfield
Lawyers Assistance Program Bartylak Dinner

May 17 (Friday) Galena
ISBA Board of Governors Meeting

June 3 (Monday) Washington D.C.
ISBA Group Admission Ceremony, Supreme Court (registration full)

June 20-22 (Thursday-Saturday) Lake Geneva, Wis.
137th ISBA Annual Meeting at Grand Geneva Resort

October 3-5 (Thursday-Saturday) Itasca
Solo & Small Firm Conference at Westin Northwest Chicago

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COVER PHOTO: Vincent Cornelius and Carl Draper, candidates for the ISBA 3rd Vice President position, attend a dinner hosted by the Madison County and St. Clair County bar associations on Feb. 28. Photo credit: Larry Taliana

Election Issue 2013