



Section on Employee Benefits

The Mission of the [ISBA Employee Benefits Section](#):

To study, educate the profession, comment on legislation and regulation and perform other appropriate activities assigned to it by the Association with respect to the following as they relate to the compensation (current or deferred, direct or fringe benefit) of persons for employment type services: 1. Rights between employers and employees; 2. Rights between contractors; 3. Tax and estate planning; 4. Reporting and disclosure; 5. Benefit administration; 6. Investments and fiduciary duties; 7. Age and sex discrimination; and 8. Other appropriate and related matters.

General:

- ◆ Section fees are \$25 per year.
- ◆ To join, go to www.isba.org/sections

[Continuing Legal Education](#)

The Section co-sponsored one program during the year:

- ◆ **4th Annual Elder Law Bootcamp: Basics and Beyond** (April 27-28, 2017)

Section members also receive discounts on section-sponsored CLE programs.

[Legislation](#)

The Section Council reviews proposed legislation that may affect their members' practice area. Highlights of the most recent legislative session include:

1. Number of bills reviewed: 2
2. Significant legislation:
 - a. House Bill 302 - Unclaimed Life Insurance Benefits Act
 - b. House Bill 2376 - Family Leave Insurance Program

Other

- ◆ [The ISBA Employee Benefits Discussion List](#) allows section members to pose questions and share information with fellow section members from around the state.

[Newsletters](#)

Delivered electronically unless otherwise requested. During 2016-17 the Section published four newsletters. Articles include:

- ◆ Court permits fraud claim against hospital based on PPO agreement (Mar. 2017)
- ◆ Book review of *The Anxious Lawyer: An 8-Week Guide to a Joyful and Satisfying Law Practice Through Mindfulness and Meditation*, by Jeena Cho and Karen Gifford (Dec. 2016)
- ◆ Division of retirement assets series, Part I: Marital vs. non-marital – Don't mix them up! (Oct. 2016)
- ◆ Division of retirement assets series, part II: Issues affecting QILDROs (Dec. 2016)
- ◆ DOL issues final disability claim procedures rules: Employers must act (June 2017)
- ◆ Employers grappling with new overtime final rule (Oct. 2016)
- ◆ A federal proposal to cut state pensions gains political viability (Dec. 2016)
- ◆ An introduction to the Department of Labor's new Conflict of Interest Rule on Investment Advice (Oct. 2016)
- ◆ Familial relationship within the context of PERM Labor Certification Application (June 2017)
- ◆ Final rule on health plan nondiscrimination (Mar. 2017)
- ◆ Health care quality: HHS should set priorities and comprehensively plan its efforts to better align health quality measures (Mar. 2017)
- ◆ Immigration enforcement in the workplace likely to increase (June 2017)
- ◆ IRS plan limitations for 2017 (Dec. 2016)
- ◆ Plan administrators are obligated to inform claimants of plan-imposed limits for judicial review in denial of claim notices (Oct. 2016)
- ◆ Plan audit checklist (Mar. 2017)
- ◆ Protective plan provisions (June 2017)
- ◆ Reminder: U.S. Citizenship and Immigration Services' new digital form I-9 has taken effect (June 2017)
- ◆ Successor employer creates and then inherits predecessor's pension withdrawal liability (Mar. 2017)
- ◆ Types of retirement plans (Oct. 2016)
- ◆ Union trust fund acts arbitrarily by claiming a reversion of benefits (Dec. 2016)