



Section on Employee Benefits

The Mission of the [ISBA Employee Benefits Section](#):

To study, educate the profession, comment on legislation and regulation and perform other appropriate activities assigned to it by the Association with respect to the following as they relate to the compensation (current or deferred, direct or fringe benefit) of persons for employment type services: 1. Rights between employers and employees; 2. Rights between contractors; 3. Tax and estate planning; 4. Reporting and disclosure; 5. Benefit administration; 6. Investments and fiduciary duties; 7. Age and sex discrimination; and 8. Other appropriate and related matters.

General:

- ◆ Section fees are \$25 per year.
- ◆ To join, go to www.isba.org/sections

Continuing Legal Education

The Section sponsored or co-sponsored two programs during the year:

- ◆ **Practical Information about New Models for Health Insurance: Types of Provider/Payor Arrangements including Provider Ownership of the Plan, Employer-Sponsored Coverage, and Private Exchanges – CHICAGO & LIVE WEBCAST** (Sept. 25, 2015)
- ◆ **3rd Annual Elder Law Bootcamp** (April 21-22, 2016)

Section members also receive discounts on section-sponsored CLE programs.

Legislation

The Section Council reviews proposed legislation that may affect their members' practice area. Highlights of the most recent legislative session include:

1. Number of bills reviewed: 2
2. Significant legislation:
 - a. House Bill 5359 - Paid Family Leave Act

Other

- ◆ [The ISBA Employee Benefits Discussion List](#) allows section members to pose questions and share information with fellow section members from around the state.

Newsletters

Delivered electronically unless otherwise requested. During 2015-16 the Section published four newsletters. Articles include:

- ◆ 2015 Affordable Care Act form 1094 and 1095 deadlines extended (May 2016)
- ◆ Department of Treasury releases final DB funding regulations (May 2016)
- ◆ DOL issues groundbreaking fiduciary investment rules (May 2016)
- ◆ IRS issues proposed regulations regarding applicability of normal retirement age to governmental pension plans (May 2016)
- ◆ IRS retirement plan limitations for 2016 (Dec. 2015)
- ◆ Message from the Chair (July 2015)
- ◆ Now trending: The myRA (Dec. 2015)
- ◆ Proposed EEOC wellness program regulations reduce regulatory anxiety; Compliance complexity remain (Oct. 2015)
- ◆ Same-sex marriage ruling will impact employers (Oct. 2015)
- ◆ What practitioners and plan fiduciaries need to know about *Tibble v. Edison International* (July 2015)