



# Section on Employee Benefits

## The Mission of the [ISBA Employee Benefits Section](#):

To study, educate the profession, comment on legislation and regulation and perform other appropriate activities assigned to it by the Association with respect to the following as they relate to the compensation (current or deferred, direct or fringe benefit) of persons for employment type services: 1. Rights between employers and employees; 2. Rights between contractors; 3. Tax and estate planning; 4. Reporting and disclosure; 5. Benefit administration; 6. Investments and fiduciary duties; 7. Age and sex discrimination; and 8. Other appropriate and related matters.

## General:

- ◆ Section dues are \$30 per year.
- ◆ To join, go to [www.isba.org/sections](http://www.isba.org/sections)

## [Continuing Legal Education](#)

The Section sponsored the following program(s) during the year:

- ◆ HIPAA For Employer-Sponsored Health Plans (9/27/17)

Section members also receive discounts on section-sponsored CLE programs.

## [Legislation](#)

The Section Council reviews proposed legislation that may affect their members' practice area. Highlights of the most recent legislative session include:

1. Number of bills reviewed: 2
2. Significant legislation:
  - a. Senate Bill 1721 - Family Leave Insurance Act

## [ISBA Central](#)

- ◆ Members of the ISBA section get free access to the section's community on ISBA Central. The ISBA Central community allows section members to pose questions, answer questions, and share information with fellow section members from around the state.

## [Newsletters](#)

During the 2017-18 bar year, the Section published 4 newsletters.

Articles included:

- ◆ Saving multi-employer pension plans (Sept. 2017)
- ◆ ACA & ERISA update (Sept. 2017)
- ◆ Illinois Secure Choice Savings Program Act (Sept. 2017)
- ◆ Bothered by unsolicited calls on your mobile phone? (Sept. 2017)
- ◆ US Department of Labor issues final disability claim procedure rules (Sept. 2017)
- ◆ Race, ethnicity affect kids' access To mental health care, study finds (Sept. 2017)
- ◆ Overview of the healthcare landscape as it relates to Medicaid managed care (Sept. 2017)
- ◆ Employers must prepare for penalty assessments under the Affordable Care Act (Dec. 2017)
- ◆ New IRS audit guidelines address missing participants and unpaid retirement benefits (Dec. 2017)
- ◆ Just in time for the holidays, the IRS issues employer mandate tax assessment guidance (Dec. 2017)
- ◆ Pension plan and health plan limitations for 2018 (Dec. 2017)
- ◆ Update: DOL Proposes Delay to Disability Claims Procedure Rule (Dec. 2017)
- ◆ Taking FMLA leave does not guarantee reinstatement (Dec. 2017)
- ◆ Five action steps now to make your money last (Dec. 2017)
- ◆ Briefing lessons from the Fourth Circuit's decision to vacate award in withdrawal liability dispute (Apr. 2018)
- ◆ Save the date for JMLS' Symposium—Designing a Wellness Program (Apr. 2018)
- ◆ FMLA FAQ: If an employee racks up both FMLA and unexcused absences, can she be terminated? (Apr. 2018)
- ◆ Can taxes change one's behavior? An editorial opinion (Apr. 2018)
- ◆ Meet my new dog, "M-1" (Apr. 2018)
- ◆ The times, they are a changin' (Apr. 2018)
- ◆ Email: Why can't I keep my free account? (Apr. 2018)
- ◆ Restriction of venue in ERISA plans (June 2018)
- ◆ IRS retirement plan limitations for 2018 (June 2018)
- ◆ Conducting a human resources audit: A primer (June 2018)
- ◆ Illinois celebrates 200 years of statehood in 2018 (June 2018)
- ◆ Slow change at the top (June 2018)
- ◆ Setting boundaries when you engage a friend or relative as a client (June 2018)