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ILLINOIS STATE BAR ASSOCIATION

YLD NEWS

The newsletter of the Illinois State Bar Association's Young Lawyers Division

Estate planning of the rich and famous

By Timothy Ritchey

hen actor Heath Ledger passed away in January 2008, he left behind a daughter with ex-fiancé Michelle Williams. Ledger had executed a new will three years earlier, prior to the birth of his daughter. At the time of his death, Ledger's will left his estate to his parents and sisters, making no mention of Williams or their daughter. The result was a tense legal battle that played out in the press. Although the case eventually settled, personal family details were made public due to Ledger's lack of planning.

While Ledger's case may be more public than most, it is representative of the need to create and update your estate planning documents, especially when major changes occur in your life. The birth of a child, marriage or even divorce should spark a need to prepare and/or revise your estate planning documents.

While proper estate planning may seem like

a task that you can put off for a while—you're young, healthy, there's no need to rush—a short delay can spiral into procrastination. Delaying the execution of crucial estate planning documents can have unforeseen consequences for loved

Veteran NFL quarterback Steve McNair's family and friends have been battling with the unintended results of his lack of planning. McNair was murdered by his girlfriend in 2009 leaving behind his wife, their two children, two children from prior relationships and his mother, who he had been financially supporting for some time. Surprisingly, McNair did not have a will at the time of his death. McNair's estate has been tied up in Court and his accounts frozen since his passing.

Proper planning by McNair would have

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7th Annual YLD Bean Bag Tournament March 8

et ready for the upcoming Young ■ Lawyers Division event ... the 7th Annual Bean Bag Tournament. Benefiting the YLD Children's Assistance Fund, which provides support to children in contact with the legal system, the event is sure to be a fun and eventful time. Show your support by joining us at this year's event.

Winning team receives \$350, secondplace team receives \$150, and third-place team received a whoopin'. Questions? Contact: Tony Bruno lawyerbruno@gmail.com or Marron Mahoney marron.mahoney@ amail.com.

When: Saturday, March 8, 2014, 12 - 4 p.m.

Where: Mahoney's Pub & Grille - 551 N. Ogden Avenue, Chicago

What: Hot appetizer buffet, beer, well drinks, and cornhole.

Cost: \$35 (Wristband for drinks and food only) or \$100 (two wristbands and admission for a team of two into the Bean Bag Tournament).

Deadline: Online registration open until Tuesday, March 4. Wristbands will also be available for purchase at the door.

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From the Chair

By Jean A. Kenol

appy New Year! On behalf of the YLD Board, I wish you success, health and happiness in 2014. We had a wonderful end to 2013. The 16th Annual Holiday Party was a resounding success. Despite arctic temperatures outside, we had strong attendance and we were able to raise over \$12,000 for the Children's Assistance Fund. Thanks to all those who supported, sponsored and attended this terrific event and a special thank you to Brad Bennett, Angel Wawrzynek, Deb Lollis and their entire committee for organizing the night.

We have a lot to look forward to in 2014. Our committees are busy planning the annual Bean Bag Tournament which will take place March 8 at Mahoney's Pub & Grille in Chicago and our Semi-formal soirée which will be at the Hard Rock Hotel in downtown Chicago on April 25.

The third installment of our popular Professional Development Luncheons will take place on February 11. This program, titled "Changing Course: Alternative Careers for

Attorneys," will feature a panel of three distinguished professionals who will discuss the non-traditional career paths they took with their J.D.s.

Finally, the YLD board has been working with President Paula Holderman's special task force on how to create more value and make the ISBA more relevant to new and young lawyers. This taskforce spearheaded by Marron Mahoney and Brian Monico have thought of some exciting ideas that will benefit young lawyers and inspire greater participation from them. We hope to implement programs such as a panel discussion with various hiring partners at law firms to discuss what they look for in candidates, a networking event to bring together new members with more established members of the bar, and a service project where young lawyers provide computer training to more senior lawyers.

I'm excited about the New Year and the future of the YLD! Thank you for your continued support!

YLD NEWS

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This unique focus stems from the founding of ISBA Mutual to not only provide competitive rates, but to support the entire Illinois legal community. Our involvement includes sponsoring events, such as, the ISBA's Annual Meeting, Mid-Year Meeting and the Solo & Small Firm Conference. Additionally, all ISBA members are entitled to absolutely free online legal research through Fastcase in which we completely underwrite 100% of the program.

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Ethical considerations to run for judge

By Jennifer A. Haase

or many, becoming an attorney is the gateway to the ultimate goal of becoming a judge. With the primary election on March 18, 2014, and the opportunity to attend a CLE offered by the ISBA at the Mid-Year Meeting regarding running for Judicial Office, it occurred to me that it is never too early to investigate an attorney's choice to run for judge. Former Young Lawyers Division member Katherine A. O'Dell is currently running for Judge in the 10th Judicial Subcircuit in the Circuit Court of Cook County. The CLE program hosted by the ISBA offered a nice overview of the concerns that Katherine and other candidates must consider.

An attorney who is interested in becoming a judge has two avenues to consider: a Full Circuit Court Judge is elected by the people and serves a six-year term, in contrast to an Associate Circuit Court Judge who applies and is selected by the Full Circuit Court Judges and has a four year term. As young lawyers, we are all aware of the many rules that govern our profession, so it comes as no surprise that candidates who are running for a Full Circuit Court Judge position meet equally stringent rules.

Candidates running for judgeship have the onerous task of garnering support from their community. In order to do so, they spend time attending functions, speaking to various organizations, going door to door, and hosting their own fundraising events. Despite the hard work that each candidate embarks upon in order to build support from her community, the candidate is not encouraged to know who is donating to her campaign. There are arguments for both sides; however, the consensus seems to fall on the side of caution with how much the candidate knows regarding financial contributions.

As a result, the campaign committee of the candidate plays a crucial role. The tasks of managing the funds and thanking contributors will often fall on the campaign committee. In addition, there are disclosure requirements that include substantial fines if contributions in excess of \$500 are not reported within 48 hours.

Wording becomes particularly important when creating campaign advertisements. It must be clear that the candidate is running for judge and not a currently presiding judge.

The differences between "X for Judge" "Vote for X for Judge" and "Vote X Judge" is a concern candidates know quite well.

If a candidate is successful and runs for retention after their initial six-year term, the process becomes even more enveloped with intricacies of ethics. Using a work computer or phone is off limits, as it is now part of the government's time and money. The ability to adequately respond to campaign issues

while performing a full time job for the people becomes increasingly difficult, ensuring that contributions from attorneys who are regularly before the Judge are not excessive, and recusing oneself if those contributions do become too generous, are all problems that any lawyer aspiring to become a judge will have to grapple with one day.

Best wishes to all the candidates running in the Primary Election on March 18, 2014. ■



16th Annual ISBA YLD Holiday Party



nank you to everyone who joined us on December 6, 2013 at the Cubby Bear for our 16th Annual ISBA YLD Holiday Party. We raised over \$12,000 for the YLD/IBF Children's Assistance Fund, which is used to award grants in support of programs across the State of Illinois which benefit children in the legal community. We are especially grateful to all of the individuals and companies who sponsored the Holiday Party and to our ISBA Staff liaisons, Lynne Davis and Rachel McDermott, without whom our event would not have been

possible. Thank you!

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Resolutions for the new year

By Ji Un Saw

he New Year often comes with resolutions. They may include things such as eating better, exercising more and spending more time with family and friends. How about committing to being more involved? Perhaps not as noble as spending more time with family and friends, but it can lead to or help maintain a fulfilling career which may indirectly but positively affect your relationship with family and friends.

What am I suggesting? Joining associations related to the practice of law and participating in their activities.

Getting more involved can have different benefits for different people. For someone in law school, it can be an opportunity to meet a mentor and to meet people with similar professional interests of all levels. For a recent graduate or anyone looking for a job, it can help obtain leads on employment opportunities. For a more senior attorney, being a mentor to a younger attorney can lead to a satisfying experience of passing on knowledge that he or she has acquired over years of practice, which would be a shame

not to pass on.

Granted, there are multiple ways of meeting people, finding a job and sharing your knowledge. But being involved in legal association activities is a very simple of way of putting yourself in situations that help you do all those things. It's simple in that the activities are planned for you. You don't have to come up with the activity, arrange for the venue, come up with the guest list or even send out invitations. All you have to do is show up! Almost.

Sometimes you have to pay and you have to actually talk to people. For the students and recent graduates on a limited income, look for events that are free of charge or with discounted rates. One great way to get involved free of charge is to participate in volunteer activities. Not only are you helping improve the reputation of lawyers, you are helping the community in general and helping yourself by meeting people in the legal community. A win-win-win?

A couple of suggestions for when you participate in group activities. One is to have

business cards with you. Even if you are a student, consider having some made with your name, contact information and perhaps the school you attend. It is a way for the people you meet to be reminded of your name and your meeting. Now, when you receive business cards, take notes on the back of the card of things you want to remember about the people you met. This brings me to another point. If you are having cards made, remember that the darker the business card, the harder it is to read what one writes on it in case the person receiving your card wants to write down something about you on your

The other is this: when attending activities during which you wear name tags, put the name tag on your right side. Why? People shake hands with their right hands. When they do, they are naturally positioned to better see the right side of the person with whom they are shaking hands.

I hope these suggestions are helpful to you.

Have a successful new year! ■

Estate planning of the rich and famous

Continued from page 1

ensured that his wishes were honored. McNair's widow is also facing heavy tax burdens as a result of McNair's lack of tax planning. Due to the value of McNair's assets, high federal and state tax levels have been imposed.

Both the cases of Ledger and McNair highlight the need for everyone to carefully consider their own estate planning matters. Developing an estate plan and keeping the estate plan up to date is essential given constant changes in tax and other laws and changes in your life.

Former U.S. Supreme Court Chief Justice Warren Burger could have heeded this advice. Burger prepared his own one-page will, which failed to fully safeguard his assets and cost his family hundreds of thousands of dollars in taxes. Burger bowed to his own hubris and instead of consulting

with an expert, prepared his own document, ultimately causing undue stress on his loved ones.

As attorneys and judges, personal estate planning is often pushed aside for other pressing issues, namely dealing with other clients and cases. However, taking a few moments to plan, revise and update for ourselves can save a lot of time and tension in the future.

Five things I wish I'd known as a first-year law student

By Marie K. Sarantakis

or many law students the first year of law school is often the most challenging and stressful. It certainly was for me. It's not that the content was particularly more difficult during that first year, rather I was unaware of how to navigate through the law school process. As I progressed through my law school career I learned how to more effectively utilize my time and effort in order to best meet my objectives.

While law school has remained a challenge, it is no longer as stressful because I have learned how to expend my energy more efficiently. Here are five things that I wish I had known during my first year of law school:

1. Schedule time in your day to study.

As an undergraduate student, I never had to set aside time to study. I would keep my textbooks with me throughout the day, and spend 20 minutes here and there reading and writing until all of my assignments were eventually completed. If I were unable to conclude my homework in my spare time, I would occasionally go to the local coffeehouse and finish the rest over a quick Caramel Macchiato.

This strategy would never work in law school. You have to intentionally set aside large periods of time to study. It may take you over an hour just to become oriented with the material, much less make any actual headway on a brief or memo. In order to excel in law school, you have to schedule

study time and adhere to it with the seriousness you would a work schedule. It requires being disciplined, and sometimes making sacrifices, but doing so will ensure that you can accomplish a large amount of work and be able to pencil in some recreational activities later in the week.

- **2. Immediately spot your issue.** When briefing cases for class, one of the first things you should do is spot your issue. Once you identify the issue, you can begin to understand the case. So how do you find the issue? Look for the word "WHETHER." You will almost always find that the word "WHETHER" precedes the issue in a case. Writing briefs during the first few weeks of classes can be a daunting task. This is an easy trick to help you quickly complete a critical part of your brief.
- **3. Begin outlining early.** Start working through condensing and reorganizing your class notes about halfway through the semester (even earlier if you have a mid-term). You will alleviate a great deal of stress around finals season and retain a greater percentage of the material. Also, as you work your way through an outline you will likely come up with new questions that you will be able to have answered by your professors during class time or office hours.
- **4. Do not waste your money on a law dictionary.** All of my first semester courses

stated that a law dictionary was required. The reasoning was valid. As a first year law student, many of the words that you encounter will be foreign and in order to understand the material you necessarily must learn new vocabulary words. However, a bulky hardbound law dictionary is not practical. You simply do not need one more thing to carry around with you throughout the day everyday. And let's be realistic, chances are that when you are in the middle of reading, you won't even have your law dictionary handy. Rather then getting into the bad habit of looking up unknown words later, which you likely won't do, it's easier to instantly look up the words on your cellphone or laptop.

5. Take advantage of your legal research resources. Your school will likely grant you access to legal research sites such as LexisNexis, Westlaw, and/or Bloomberg. Utilize these Web sites to help you prepare for class. Look up each of the cases you are assigned to read and review their overview and headnotes before reading the cases themselves. Keep in mind, these resources should not replace reading the cases. They are best used as a supplement to aid in comprehension and provide clues as what you should look for as you read.

I hope that these five quick tips will help to make your first year of law school a tad less stressful.

2014 Young Lawyer of the Year Award

TWO ANNUAL AWARDS: ONE TO A YOUNG LAWYER IN COOK COUNTY

ONE TO A YOUNG LAWYER FROM OUTSIDE COOK COUNTY

ELIGIBILITY: NOMINEE MUST BE A MEMBER IN GOOD STANDING OF THE ILLINOIS STATE BAR ASSOCIATION & UNDER THE AGE OF 36.

NOMINATION FORM

	[PLEASE PRINT OR T	YPE]			
1)	NOMINEE:	ISBA MEMBER	#:		
2)	NOMINEE'S LAW	FIRM, COMPANY, OR ORGANIZATION:			
	ADDRESS:	CITY:		ST:	_ZIP:
	EMAIL	TELEPHONEON IN ILLINOIS	BIRTH DATE		
3)	REFERENCES: (PLI	EASE LIST 2. INCLUDE ADDRESS, EMAIL AND TE	ELEPHONE NUMBER)		
	1				
	2				
4)	NOMINATOR:				
	EMAIL		TELEPHONE		
5)		MENT IN SUPPORT OF NOMINATION. TYPED PAGES OR LESS			
cou	unseling and advanc	employment history, individual achievements ements to the legal profession, plus contribution and pro bono activities. Copies of published arti	ons to the advancement of	f the Bar of Ill	inois, such as public service, bar
	DATE:	SIGNATURE:			
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	THE AWARDS ARE P	RESENTED AT THE ANNUAL AWARDS LUNCHED	ON ON FRIDAY, JUNE 20, 20)14.	
	RETURN COMPLETE	ED NOMINATION FORM TO LDAVIS@ISBA.ORG C	PR:		

YOUNG LAWYERS DIVISION AWARD ATTN: LYNNE DAVIS ILLINOIS STATE BAR ASSOCIATION 20 S. CLARK, 9TH FL. CHICAGO, IL 60603

2014 Public Service Award

NOMINATION FORM

The Illinois State Bar Association Law Student Division's Public Service Award is awarded annually to a law student member participating in activities that enhance professional responsibility and provide service to the public. The award is based on extracurricular accomplishments and service related activities during the law school career.

A finalist will be selected from each accredited law school affiliated with the ISBA Law Student Division from which qualified nominees are submitted. The final award recipient will be chosen from these finalists. Each finalist will receive a commemorative plaque. The final award recipient will receive all expenses paid to the ISBA Annual Meeting including transportation and one night's lodging and will be honored at the Awards Luncheon on Friday, June 20, 2014 in Lake Geneva, WI. A \$250.00 donation to a non-profit organization of the winner's choice will be made by the Association in the name of the final award winner. All decisions are final.

All nominations must be signed and submitted by Friday, April 4, 2014. To be eligible for this award you must be a member in good standing of the Law Student Division of the Illinois State Bar Association. Prior applicants may apply, except for prior final award recipients.

Please attach a separate sheet of paper and describe in detail the nominee's involvement in the public service activities. Also attach a listing of name(s) of organization(s), contact person, telephone number and amount of hours per week and if credits were received. Applicants are encouraged to emphasize volunteer public service activities. Please provide supporting information.

Nominee:			
Membership Number: er/register/lawstudents to b		rently an ISBA Law Student Member, sign up for free membership	at www.isba.o
Name:			
Address:	,	City:	_
State: Zip	o: Te	elephone:	_
Email:			
Name of Law School:			_
Year in Law School:	Day Student: _	Evening Student:	
Non-profit organization f	or donation (include name	e, address and contact name)	
		address and telephone number)	_
Date:	Signature:		_
Applications not in complia	ance with qualifications will	ll not be considered.	

Please return completed application to Idavis@isba.org or:

Illinois State Bar Association Attn: Lynne Davis YLD/Law Student Division, Public Service Award 424 S. Second Street Springfield, IL 62701

Interview with Arden K. Miner, President and Chief Executive Officer of ATG LegalServe

By Kathy H. Xie

have always enjoyed reading autobiographies and interviews about people who have accomplished so much and have reached a place where they were able to share their achievements and how they came upon the road that brought them there. I look to these stories for inspiration and guidance. Now, after graduating from law school and working in the legal field for more than a year, I'm still learning and seeking motivation from the stories of others.

One such story that I'd like to share is from someone I've had the pleasure to work with, Arden K. Miner. Arden began working for Attorneys' Title Guaranty Fund ("ATG") in 2001 and quickly ascended through the ranks. In 2004, she was promoted to Senior Manager of ATG's Underwriting and Escrow Departments. By 2012, she was chosen to lead a brand new subsidiary company, ATG LegalServe, and promoted to its top position as President & CEO. Now, she is also an Illinois State Licensed Private Detective. Arden has a teaching certificate from Northeastern University and received degrees from Thomas M. Cooley Law School, Keller Graduate School of Management and Loyola University.

I decided to interview Arden because she has been a great source of knowledge for me at ATG and I wanted to understand how she came to be where she is today. Arden is a dynamic leader, unafraid to take risks. I met Arden during my first week at work and she has been giving me advice and support ever since. Though Arden works in a different department and is busy managing a whole team of her own, she always makes time for me whenever I randomly pop my head into her office. Once again, Arden has graciously agreed to give her time to answer more of my questions and has given me permission to share our conversation with you.

KX: Why law?

AM: I wanted to be a lawyer from the time I was in grammar school. My social studies teacher had the class argue US Supreme Court Cases in a mock trial. That exercise sparked my interest in the law at an early age.

KX: How did you get into the real estate/title industry?

AM: I started working as an entry level attorney for a solo practitioner who mainly practiced real estate, but was also a title insurance agent. Soon, I became more interested in learning about real estate from the title insurance perspective. At the time, I thought being a title closer was a good way to accomplish that. My first job with ATG was as an Independent Closer. This experience was invaluable to my career with ATG. After a year or so as a Closer, I became a Staff Attorney in the Underwriting Department. I went on to manage the Hold Harmless Department and then the Escrow and Underwriting Departments. I also had wonderful opportunities to work on interesting and diverse projects. Today, I am the President & CEO of ATG LegalServe, Inc., a wholly owned subsidiary of Attorneys' Title Guaranty Fund, Inc. My company is mainly a litigation support provider, specializing in service of process, skip-tracing, document filing and document retrieval. Recently, we launched a new product line that allows employers to order employment background screening from us.

KX: Do you have any career advice for staying in the industry?

AM: You have to keep learning and growing. The real estate and title industries are always changing. You need to keep up with all of the changes. Attend seminars. Get involved in real estate and title insurance related organizations: the ISBA, CBA, ILTA, ALTA, and IRELA to name a few. You never know where your involvement may lead you. I have been involved in all of the preceding organizations and have had amazing opportunities for growth as a result. Don't shy away from opportunities to be a public speaker. If you have expertise in a particular area of the law, share it with others. CLE providers are always looking for knowledgeable speakers.

KX: What are your thoughts on taking risks and career management?

AM: You must be fearless! If you want to advance your career you have to be willing

to take risks. Some opportunities only come around once, so you must be prepared to take advantage of them. Don't let fear of failure or limited thinking hold you back. You can do anything you set your mind to. That may sound like a cliché but it's true. Sometimes you just have to jump in with both feet.

KX: What is the best advice you can give a new attorney?

AM: Have a career path in mind but be willing to take a different road. I never expected that I would become a Private Detective and run ATG LegalServe, but it's been a wonderful detour. Be flexible in your thinking. Look outside the box for creative solutions to problems.

KX: What is the most rewarding part of your work?

AM: It has been tremendously rewarding for me to be involved with a start-up company. I have had the opportunity to work on every aspect of its development: compliance, personnel, budgeting, collection, product development and sales and marketing, to name a few. I have watched the company grow in size and revenue from four employees and gross revenue of \$119,000 in 2010 to 11 employees and projected gross revenue of 1.2 Million in 2013. Every aspect of running this company is rewarding.

KX: What challenges do you face in your field of work?

AM: Process Serving is a high volume business. We need to be able to successfully complete a large number of orders per month in the most accurate and timely manner possible. I am pleased to say that we have a very fast turnaround time. We are very successful at finding and serving defendants so that attorneys don't have to use alternate and expensive methods of service, such as publication. Our affidavits hold up in court. We have had a very low rate of services quashed. Additionally, we continue to work hard to bring our customers state-of-the-art technology in our ordering and tracking software.

Upcoming CLE programs

To register, go to www.isba.org/cle or call the ISBA registrar at 800-252-8908 or 217-525-1760.

March

Tuesday, 3/4/14- Webinar—Introduction to Fastcase Legal Research. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 1:00.

Tuesday, 3/4/14- Live Studio Webcast—Criminal Dispositions Without a Conviction! Presented by the ISBA Committee on Corrections and Sentencing, 3:30-4:30.

Tuesday, 3/4/14- Teleseminar—Employment Agreements, Part 1. Presented by the Illinois State Bar Association. 12-1.

Wednesday, 3/5/14- Teleseminar—Employment Agreements, Part 2. Presented by the Illinois State Bar Association. 12-1.

Thursday, 3/6/14- Webinar—Advanced Tips to Fastcase Legal Research. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 1:00.

Thursday, 3/6- Friday, 3/7/14- Chicago, ITT Chicago-Kent School of Law—13th Annual Environmental Law Conference. Presented by the ISBA Environmental Law Section. 8:30-4:45 with reception from 4:45-6; 8:30-1:30.

Tuesday, 3/11/14- Webinar—Boolean (Keyword) Searches on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 1:00.

Tuesday, 3/11/14- Live Studio Webcast—Game On- What's Happening in the Illinois Gaming World. Presented by the ISBA Local Government Section. 11-1.

Tuesday, 3/11/14- Live Studio Webcast—Municipal Animal Ordinances. Presented by the ISBA Animal Law Section. 2-4.

Tuesday, 3/11/14- Teleseminar—Planning with Special Needs Trusts. Presented by the Illinois State Bar Association. 12-1.

Thursday, 3/13/14- Chicago, ISBA Chicago Regional Office—Litigating, Defending, and Preventing Employment, Housing and Public Accommodation Discrimination Cases: Practice Updates and Tips Concern-

ing the Illinois Human Rights Act. Presented by the ISBA Human Rights Section; co-sponsored by the ISBA Labor and Employment Section. 9-4.

Thursday, 3/13/14- Live Webcast—Litigating, Defending, and Preventing Employment, Housing and Public Accommodation Discrimination Cases: Practice Updates and Tips Concerning the Illinois Human Rights Act. Presented by the ISBA Human Rights Section. 9-4 (morning, afternoon or full session offered).

Thursday, 3/13/14- Teleseminar—Diligence in Business Transactions. Presented by the Illinois State Bar Association. 12-1.

Friday, 3/14/14- Fairview Heights, Four Points Sheraton—Spring 2014 DUI & Traffic Law Conference. Presented by the ISBA Traffic Law Section. All Day.

Friday, 3/14/14- Chicago, ISBA Chicago Regional Office—Medical Malpractice Seminar. Presented by the ISBA Tort Law Section. 8:30-4:30.

Tuesday, 3/18/14- Live Studio Web-cast—City Dogs- Dog Complaints, Shootings & Other Issues Arising in Urban Environments. Presented by the ISBA Animal Law Section. 2-4.

Tuesday, 3/18/14- Teleseminar— "Crowd-funding" in Business Ventures: Raising Capital from the Public. Presented by the Illinois State Bar Association. 12-1.

Thursday, 3/20/14- Teleseminar—Employment Law Torts in the Workplace. Presented by the Illinois State Bar Association. 12-1.

Friday, 3/21/14- DeKalb, Northern Illinois University—From Myra Bradwell to Us: Rise Up and Reach Back. Presented by the ISBA Committee on Women and the Law. 3-5pm program; 5-7 reception.

Tuesday, 3/25/14- Chicago, ISBA Chicago Regional Office—Master Series: The Cybersleuth's Guide to the Internet: Super Search Engine Strategies and Investigative Research. Presented by the Illinois State Bar

Association. All day.

Tuesday, 3/25/14- Live Webcast—Master Series: The Cybersleuth's Guide to the Internet: Super Search Engine Strategies and Investigative Research. Presented by the Illinois State Bar Association. 9-4:15.

Tuesday, 3/25/14- Teleseminar—Designing and Drafting GRATS in Estate Planning. Presented by the Illinois State Bar Association. 12-1.

Wednesday, 3/26/14- Teleseminar—LIVE REPLAY: Joint Ventures in Business, Part 1. Presented by the Illinois State Bar Association. 12-1.

Thursday, 3/27/14- Teleseminar—LIVE REPLAY: Joint Ventures in Business, Part 2. Presented by the Illinois State Bar Association. 12-1.

Friday, 3/28/14- Chicago, ISBA Chicago Regional Office—Master Series: The Uniform Commercial Code Made Easy: A Groundbreaking Approach to Incorporating the UCC into Your Practice. Presented by the Illinois State Bar Association. All day.

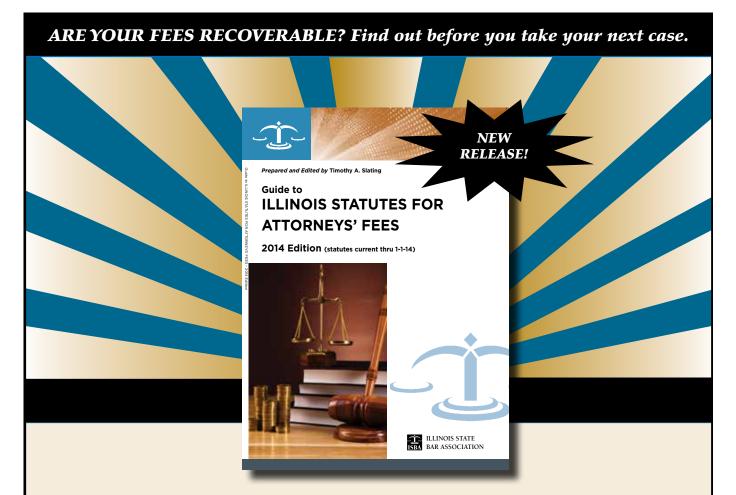
Friday, 3/28/14- Live Webcast—Master Series: The Uniform Commercial Code Made Easy: A Groundbreaking Approach to Incorporating the UCC into Your Practice. Presented by the Illinois State Bar Association. All day.

Friday, 3/28/14- Quincy, Quincy Country Club—General Practice Update 2014: Quincy Regional Event. Presented by the ISBA General Practice Section; co-sponsored by the Adams County Bar Association. 8:15am-5pm.

April

Tuesday, 4/1/14- Teleseminar—Planning and Drafting Revocable Trusts. Presented by the Illinois State Bar Association. 12-1.

Thursday, 4/3/14- Chicago, ISBA Chicago Regional Office—Exempt Offerings: Regulation D to Crowdfunding. Presented by the Business and Securities Law Section. 9-11:30am. ■



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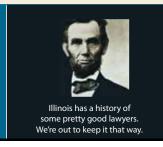
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