



THE CATALYST

The newsletter of the Illinois State Bar Association's Standing Committee on Women and the Law

Chair's column

By Annemarie E. Kill, Avery Camerlingo Kill, LLC

I'd like to make my last Chair's column both a recap of our year, as well as an expression of gratitude. ISBA President John O'Brien is owed our thanks for making the issue of diversity central to his leadership. Alice Noble-Allgire, chair of the Diversity Leadership Council, is another ISBA leader working to improve diversity within the

bar every day, spending countless hours working toward this goal and coordinating the work of the diversity-related ISBA section councils and committees. I was so fortunate to have my time as chair of Women and the Law fall under both of

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Recommended reading for all women lawyers

This recommendation is submitted by *Catalyst* reader and Women in the Law friend Susan L. Schoenberger. Susan is Legal Counsel for Ariel Investments, a minority-owned and women-led investment firm at 200 E. Randolph Dr., Ste. 2900, in Chicago. We encourage all *Catalyst* readers to submit recommendations for books, articles, or Web sites which may help our members expand their knowledge and improve their practice or lives.

The Woman Advocate, Second Edition

Abbe F. Fletman and Evelyn R. Storch, Editors

Foreword by Carolyn B. Lamm, ABA President

The *Woman Advocate* is by women advocates for woman advocates. It contains first-hand accounts by successful women lawyers of their experiences at all stages of career development. In the four parts of the book—Where We Are; How We Got There; What Our Environment Is Like; and Where We're Going—the contributors provide reflections, advice, guidance, and, of course, "war stories" in lively, entertaining and insightful prose. From the perception of women and its effect on their ability to succeed, to building a book of business, to choosing a career path, and to

looking at what lies ahead, *The Woman Advocate* will help you improve your skills and gain greater control over your professional life. Bulk discounts available.

"This is an essential book for all women advocates, whether they are still in law school, just starting out, at the height of their careers, or winding down. There is much to learn from the personal stories each chapter presents, and much to inspire women advocates to even greater heights."

—JoAnne A. Epps
Dean, Temple University
Beasley School of Law
Philadelphia, PA

"The stories will inspire you. The practical advice to be gleaned from its pages will serve you well. The personal disclosures by women of substance will delight and may surprise you. The Woman Advocate should be at the top of your reading list for every woman lawyer, for every career woman in any field, and for the men who love them."

—Laurel G. Bellows
Principal, The Bellows Law Group P.C.
Chicago, IL ■

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their tenures.

We accomplished much this year. On October 20, 2009, the Committee presented a program entitled "*Seek Power: A Woman Lawyer's Guide to Authentic Self-Promotion*." The program was a quick sell-out, and included a compelling presentation by Paula Hudson Holderman and Delilah Flaum of Winston and Strawn. Each attendee left armed with practical advice on how to promote herself in a way that was effective, comfortable and genuine. Recently-elected Third Vice President Paula Hudson Holderman and Ms. Flaum were praised by the participants for their original and enlightening presentation, and we thank them for their participation. Thank you to Committee members Emily Masalski and Julie Neubauer who coordinated such a worthwhile program. As younger attorneys, Emily and Julie brought a great enthusiasm and perspective to the program which was truly appreciated. Emily and Julie both welcomed the opportunity for leading this event, and demonstrated the vital role younger ISBA members have in our bar association.

On December 10, 2009, as part of the Diversity Leadership Council's Mid-year meeting program "*Lincoln's Legacy: Lawyers Who Protect Life, Liberty and the Pursuit of Happiness*," the Committee highlighted the groundbreaking work of attorney Jody Raphael who has extensively studied sex-trafficking of women and girls in Chicago. Though there are many events competing for space at the mid-year meeting, President O'Brien made this program a priority and as a result the work of Ms. Raphael and others could be highlighted to a larger audience.

On February 25, 2010 the Committee presented the program "*Women and the Criminal Justice System—Justice Delivered or Denied?*" co-sponsored by the ISBA Criminal Justice Section Council and the ISBA Standing Committee on Delivery of Legal Services. The program focused on the distinct reasons women are brought into the criminal justice system, the treatment they received while there, and the problems they may encounter afterward. Many notable speakers discussed these issues as well as gender responsive practices. The final segment of the program

focused on how we, as attorneys, can improve the system and effectively reduce the crime rate in this distinct population. The program concluded with a presentation by a woman, previously classified as an offender, who successfully re-entered the community. Committee members E. Nicole ("Nikki") Carrion, Lori Levin and Mary Petrucci did a tremendous job coordinating, as well as speaking, at the program. Their commitment to these issues is steadfast and inspiring. We thank them for coordinating a program that challenged the participants to think beyond the practice of law to consider larger public policy issues.

On March 9, 2010, the Committee coordinated a luncheon entitled "Celebrating Women in the Profession: Reach Out and Build Our Future." The Honorable Jane L. Stuart and the Honorable Susan F. Hutchinson were both presented with Presidential Commendations for their contributions to the legal profession. Barbara J. Howard, President of the Ohio State Bar Association, gave the Keynote Address which focused on how far we, as women attorneys, have come. Ms. Howard recognized Judge Carole Bellows, a former ISBA President, who was the first female state bar association president in the country. This emphasized to many younger attorneys that our progression has been swift since the time of Judge Bellows' election. So much so, that many younger attendees remarked that they don't view being a woman as posing any type of obstacle in the profession. It is easy for some to forget the hurdles that were overcome by these experienced attorneys. The luncheon gave us the opportunity to remember the path paved by our predecessors which makes our journey that much easier. Thank you to Committee members Judge Patrice Ball-Reed, Sandra Crawford, Sandy Blake, and Mary Petrucci for organizing the wonderful event. A special thanks to Committee "alums" Jill O'Brien and Paula Hudson-Holderman who joined us on the planning committee.

On April 9, 2010, in conjunction with the Committee on Racial and Ethnic Minorities, the Committee traveled to the Northern Illinois University College of Law in DeKalb. The Committees held a program for law students

followed by a networking reception for law students, attorneys and judges in the area. It is truly notable that President O'Brien, President-Elect Mark Hassakis, Second Vice President John Locallo, Third Vice President John Thies, and Third Vice President-Elect Paula Hudson-Holderman all attended the event. This exemplified what champions of diversity they all are.

Throughout the year, the Committee also continued to focus on promoting attorneys. Women and the Law identified and nominated several deserving individuals for awards given by the ISBA and other organizations. The Committee encourages ISBA members to bring outstanding attorneys to our attention so they may receive the recognition they deserve. Our Committee has an excellent track record for nominations.

We have also spent a significant amount of time on the issue of legislation. Most ISBA section councils and committees receive copies of pending legislation relevant to the group's substantive legal area. At times, there are a significant number of bills which require review and comment via listserve. Because the Women and the Law Committee does not involve just one substantive area of the law, we receive a substantial amount of pending bills for review, involving very diverse practice areas. Thank you to Sandra Blake, chair of our legislation subcommittee, for her tremendous efforts regarding these legislative issues.

Finally, Committee members Heather Fritsch and Sandra Crawford have shared editing responsibilities for *The Catalyst* this year. It is no small task to encourage busy attorneys to take the time to write and submit an article, but they have provided us with thought-provoking and informative newsletters. Thank you to both of you.

As our "bar year" draws to a close, I would like to thank everyone on the Women and the Law Committee, including Janet Sosin, for a wonderful year. I was honored to chair a group of committed, talented, and accomplished people. At the ISBA Annual Meeting in June, our current vice-chair, Sandra Crawford, will begin her tenure as chair. The Committee will certainly be inspired by her passion and creativity as it looks toward the future. ■

Recognition for women through ISBA annual awards

By Sandra Crawford, Vice-Chair, 2009-10 Women and the Law Committee

One of the goals of the Women and the Law Committee over the past several years has been to increase recognition of women in the profession through nomination of qualified candidates for the many awards presented yearly by the ISBA. The Committee is pleased to say that among its current and past members there are now several Young Law of the Year Award and Laureate Award recipients. Below is a comprehensive list of the awards presented by ISBA. Service and recognition of that com-

mitment to the profession and the Bar is important to the continued growth and development of the organization as a whole. It is the Women and the Law Committee's hope that through active consideration and nomination of appropriate women candidates for these awards it can play a purposeful role in that growth and development of the ISBA and in the recognition of women in the profession. Further information about these awards is available on the ISBA Web site, www.isba.org. ■

AWARDS	SCOPE	SELECTOR
ISBA Award of Honor	"Outstanding and conspicuous service"; need not be an attorney; at most annually	Board of Governor (Search Special Committee)
ISBA Medal of Merit	Exemplary accomplishment; not routine; attorney; continuous long-standing service; at most annually	Board of Governor (Scope and Correlation)
Board of Governors Awards	Exemplary service to the profession and/or the Association or non-lawyers' meritorious advancing the administration of justice or goals of the profession or the Association	Board of Governor at May meeting (Scope and Correlation)
Assembly Award	At most six Assembly members annually, for exemplary service over their terms; special projects, reports, task force, accomplishments above and beyond that which is expected	Committee of President and Chairs of Assembly Standing Committees (any Assembly delegate)
Newsletter Editor Service Awards	Must average four newsletters per year of service period - 5 yrs, 10 yrs and 15 yrs.	Automatic by IBJ Board
Virgil E. Tipton, Jr. Publication Award	At most annually; outstanding editors of publication other than newsletters	Board of Governors (IBJ Editorial Board)
Austin Fleming Newsletter Editors Award	At most three annually; honors outstanding editors of newsletters, for meritorious services, including length of service (minimum of 10 years), quality of work, number of issues. Nominations due beginning of March.	Board of Governor (IBJ Editorial Board)
Lincoln Award Legal Writing Contest	Annually, First (\$1,000), Second (\$500), third place (\$250) winners; winning paper published in Illinois Bar Journal.	Committee selected by the YLD Council
Community Service Awards	Annually, attorneys or local bar assn., well known, unique community legal service, requiring considerable amount of time	Standing Comm. on Community Involvement
Law Student Division Public Service Award	Annually to law student - recognizing public service and activities enhancing professional responsibility. Nominations due beginning of April	Finalist from each affiliated law school, final recipient selected by special committee
John McAndrews Pro Bono Service Award	Annually, attorneys or law firm or corporate law departments or bar associations, recognizing their commitment to providing free legal services to the poor or expanding the availability of legal services to the poor. Nominations due beginning of March.	Delivery of Legal Services Committee not affiliated with a legal service program.

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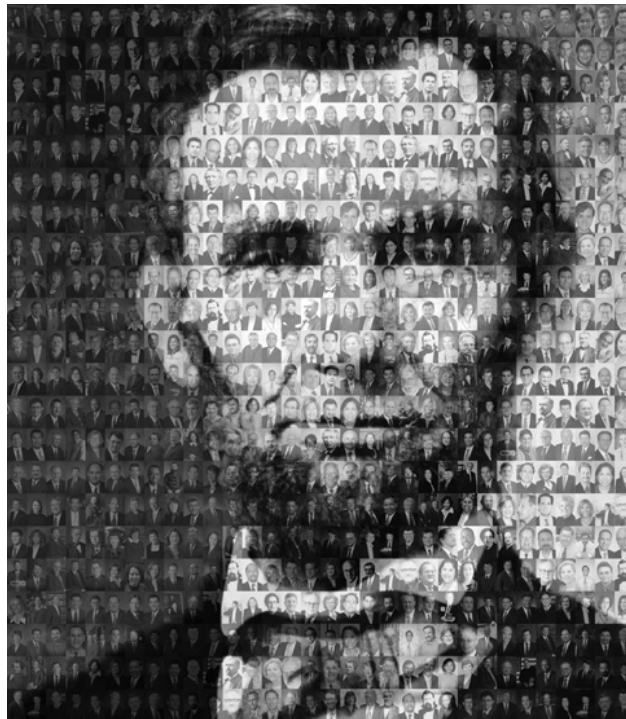
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Spotlight on our very own “Home-grown Chicago girl”: An interview with the Honorable Patrice Ball-Reed

By Mary F. Petruchius, The Law Office of Mary F. Petruchius

Mary: It is a privilege and a great pleasure to interview you, the Honorable Patrice Ball-Reed, whom I’ve known for about five years. I was first introduced to you by our mutual friend, Sandra Crawford, just after the two of you returned from your trip to Springfield to the Abraham Lincoln Presidential Library, and just before I was appointed to this committee.

You have had one incredible year! Your appointment to the bench and your tenure as President of the Women’s Bar Association of Illinois these past 12 months, plus all of your involvement in the ISBA and other organizations, has made this a most busy time. Where do I start?

I’m going to begin with a hugely daunting question—How did you get to 2010? Let’s go back to your roots.

Are you a homegrown Chicago girl or are you a transplant? Where did you grow up?

Patrice: I am a homegrown Chicago girl. I grew up in the Lawndale neighborhood on the West side of Chicago. My parents are divorced and both retired. My mother lives with me. My brother is a retired Chicago policeman. He is younger than I am but he had the fortitude to serve as a policeman for 20 years. He is in Chicago as well.

Mary: What schools did you attend, up to and through law school?

Patrice: I went to Anton Dvorak and Corkery Grammar Schools on the West side. I attended Roger C. Sullivan High School up on the Northside. My high school was in Rogers Park, and from Lawndale it was two “L” trains and a bus ride every day to and from school. I went to Trinity College in Hartford, Connecticut and majored in Economics. I am on the Board of Trustees and Vice President of Scholarships to Trinity College for Illinois Residents. I am a graduate of The John Marshall Law School here in Chicago and am past president of the JMLS Alumni Association.

Mary: Who were the biggest influences on your early life, your role models and heroes?

Patrice: The women in my family. My paternal great-grandmother, paternal grand-

mother, my mother and my aunts (my father’s sisters). All of them worked and expected me to succeed in life.

Mary: Whom do you consider the most inspirational woman in your life and why?

Patrice: My mother. She was a grammar school crossing guard. She didn’t go to college but she wanted that for me. She worked every day whether rain or shine. Her work ethic and continued support in everything that I did were the inspiration for me. I went to Hartford, Connecticut alone without ever having stepped foot outside of Illinois on my own. I was 17 when I left for school and had no idea how to take care of myself. I caught a plane with my trunk. I arrived in Hartford and found a cab to campus. I registered for classes and housing without my parents. Before I left for college, I didn’t have any responsibility but going to school. Once I left for college, I learned how to be responsible for myself.

Mary: So, when did you decide to become an attorney? Was there a specific event or individual who made an impact on you to reach that decision?

Patrice: When Dr. Martin Luther King Jr. was assassinated, there was rioting in my neighborhood. At one point during the rioting, there was an armored truck at the end of my block. When I witnessed all the violence and destruction, I decided to become a lawyer. In my mind, I decided that lawyers could protect the people who were being harmed and make changes in the law so that people would not feel that rioting was the way to solve any problems.

Mary: Tell me about your first job out of law school and how you got hired. Any tips for our new law school graduates?

Patrice: I worked as a law clerk at a small firm. After I passed the bar, I became an associate there. I honestly don’t know how I got hired. It was a minority-owned firm and I think the partner who interviewed me just took pity on the poor, black child from the West side. I had no mentors or lawyers who could tell me the way to go. When I went to look for a position, we didn’t have

access to the information that students have at this time.

New law school graduates have access to the Internet for information, mentors for advice, and seminars for training. I would hope that they take full advantage of everything. In addition, I would suggest that they do the following: 1. Maintain a file of all their awards, writing samples, and course work. (It is needed for the bar application and for any job interviews.); 2. Maintain a stellar reputation. (It is the one thing that no one can take from you); 3. Maintain contact information for networking. (It may be one of those people who can recommend you for a job, give you business, or advise you about career plans.); and 4. Maintain your social bonds. (It is true that all work and no play makes Jack or Jill a dull person).

Mary: Since that first position, how has your career path brought you to this venerable appointment to the bench?

Patrice: It wasn’t a straight shot. I have been in private practice and in public service. I left the small firm after four years to become a Cook County Assistant State’s Attorney. I was there for fourteen years and became a deputy supervisor in the child support and real estate property tax divisions. I became deputy attorney general for child support when Attorney General Lisa Madigan won her first election. I ran county-wide for judge 10 years before I was appointed as an Associate judge. I lost the race and continued to pursue my goal to become a judge until it happened in 2008. I guess that it just wasn’t my time until I turned 50 years old.

Mary: Madame President of the Women’s Bar Association of Illinois, tell us about this past year. What have you done this year and what have been some of the joys and pleasures of the role of President?

Patrice: This year went very quickly. My theme was “WBAL 95 years of Excellence: Women Connecting Women to Opportunities.” I wanted this year to be about fun, exposure for the members, branding the WBAL, diversity, and business development. We had a few fun events such as a

book signing with Laura Caldwell, a spa outing, and a cocktail reception at the Crimson Lounge. We must learn to find the time to relax because life is too short and we deserve to reward ourselves for all the hard work that we do.

Several of our activities made it to the cover of the *Chicago Daily Law Bulletin*, which gives exposure to our members and highlights our organization. We co-sponsored many events with both legal and non-legal organizations, which is a definite way to network and develop business contacts. Each of our major events: the annual dinner, golf outing, joint professional reception, Rise Up and Reach Back luncheon, and judges' night were well-attended. Our web site has been revamped and has been combined with branding our organizational color and script of WBAI call letters a, "Woman's Best Advocate in Illinois."

As the second African American president of the organization, it has been important to me that we have activities that show and promote diversity in our organization. I added a diversity committee to our list of committees. I think this will help us internally and externally. The first event was an open forum that we presented and co-sponsored with several other or-

ganizations. The event was well attended by both men and women.

That committee should continue to have events promoting the discussion of diversity. We have also given back to the community, which is very important for all us to do. It has been my personal privilege to attend numerous programs on behalf of the organization this year. This year was also interesting and important to me on two occasions. The first was the event that the WBAI co-sponsored with IJC, BWLA and CCBA with the South African Consulate. The ambassador, director of the South African Welfare for Women and Children Committee, President of the Illinois Judicial Council, President of the Cook County Bar Association, President of the Black Women Lawyers Association of Greater Chicago, and I are all Black women. The second is that this year five major organizations are chaired by women of color. Those organizations are BWLA, CBA, CCBA, IJC and WBAI. Those two instances were really significant in February and March because we made Black history and Women's history. I have been honored and thankful for the opportunity to serve as President.

Mary: Tell us about your own family life. What do you and your family enjoy doing in

your leisure time, if you have any?

Patrice: I make time for leisure because it is important to me and my family. I try to have a date with my husband once a week. My husband and I try to take the children and my grandson to the movies and dinner at least twice a month. I enjoy spas, which I get to once a quarter. I also read. I attend many meetings but they don't all meet at the same time.

Mary: Patrice Ball-Reed, as the song goes, "My future's so bright, I gotta wear shades." What does 2010 and beyond hold for you? Your dreams and goals?

Patrice: Life is good. I keep trying to practice random acts of kindness. I try to give people their flowers while they are living and telling that I love them. I am over 50 and I am enjoying the benefits and freedoms that come with being among the seasoned and blessed women. My dreams and goals are evolving. I have accomplished many of my goals. The dreams of world peace have not yet come to fruition, but I keep dreaming. I do want health, happiness and abundance for my family. I am looking forward to the next great thing.

Mary: Thank you so much for taking time from what must be an overwhelmingly demanding schedule. This has been a delight for me. See you in St. Louis! ■

Restorative Justice Program in Cook County unique in U.S

Widely regarded as a national leader in child and family law, the Schiller DuCanto & Fleck Family Law Center at DePaul University College of Law is collaborating with Cook County courts to create innovative means to address persistent child support and custody issues. Specifically, the Center is applying the restorative justice techniques typically used in juvenile justice and criminal settings to circumstances surrounding unpaid child support.

The first of its kind in the nation, the DePaul project works with disputing parties and well-trained counselors using restorative methods to change the paradigm in several important ways:

1) It shifts the dispute resolution responsibility from the court to the parents and com-

munities;

2) It focuses the parties on building problem-solving techniques that can be applied in both present and future instances; and

3) It applies restorative justice principles for the first time in the child support context.

Statistics indicate that defaults in child support are common across all socio-economic classes in America and adversely impact the health and well-being of nearly 3.5 million children and adolescents. Although no single approach can completely resolve all the problems associated with child support, custody and visitation, trial studies of the restorative process have been impressively successful. *Not a single participant among the four couples who have completed*

the restorative justice circle process has returned to the court for enforcement since the project began in 2008.

One father who completed the process last year called the experience "magical," noting that more than one year later he continues to be able communicate with the mother of his child. He claimed the process, "saved my relationship with my daughter." This dad, who is a Chicago firefighter, was so enthusiastic that he brought the process back to the firehouse, calling on the other firefighters to form a circle and "get a rock and talk!"

How the Restorative Justice Process Works

The process begins by recognizing that current methods of child support enforcement do not reach the underlying causes of

non-payment, and that the judicial and child welfare systems do nothing to work with the ever-increasing number of non-custodial parents who are financially unable to pay support or who are recalcitrant.

The philosophy of restorative justice holds that even the most emotional and complicated disputes can be resolved by improving communication and building a shared concern for a principle, such as the well-being of the child(ren). In rejecting the traditional adversarial approach of confrontational proceedings—where one side wins, one loses, and penalties are imposed—restorative justice brings the disputing parties together as participants in small groups called circles, which

- 1) Create a constructive framework for airing grievances;
- 2) Allow all sides to articulate conflicting needs; and
- 3) Identify solutions that allow everyone involved to accomplish positive outcomes.

Currently, unpaid child support is collected through a system of seizures and penalties, sometimes including jail time. In this area of law enforcement, the adversarial process not only reinforces the conflict that drives these disputes, it is costly. Often, modest available resources are siphoned off in attorneys' fees, court costs, and fines. In contrast, the restorative circle process enables the family members and their supporters to discuss and explore their concern for their children's needs in a constructive, thoughtful and respectful manner.

The pilot project currently focuses on never-married parents struggling with unpaid support obligations. Many of these disputes also involve custody and visitation issues. The goal is to use restorative justice circles to establish lines of communication so the parents can resolve the ongoing issues on their own in the future. Each parent invites a family member or friend to the circle process as a source of support. The selected supporters know the family members, have a relationship with the children, and agree to be respectful of all the members of the circle. The circle is led by two experienced facilitators who carefully interview all participants in advance. During the circle process each participant has an opportunity to speak without interruption. Seating in the circle is strategically arranged so that the parents never speak directly after each other. While the supporters and facilitators comment, the parents have time to process the issues and

hear the concerns of the other parent. This mechanism allows the parents to get the community support they need to focus their energy on the child's well-being.

The circle process also provides a model for ongoing communication beyond the supervised setting. The family members and friends involved in the circle process can continue to support the parents and help them maintain shared values and restorative processes that focus on the children. The circle process empowers parents to communicate and collaborate for more effective co-parenting. The current multi-year study will measure the success of the restorative justice circle pilot project over both the short and the long term. At the present time, families who participate in the program during the study participate and receive valuable counseling services at no cost. If the multi-year study demonstrates the effectiveness of the restorative approach, the next goal is to have an institutionalized program available for amenable families throughout Cook County, charging a fee determined on a sliding scale.

Collaborators

The project has earned the commendation and enthusiastic support of many judges and attorneys who are anxious for any improvement in child support, custody and visitation. The current collaborative project team includes several judges, a clinical social worker, a law professor, and two experienced attorney-facilitators. The participants are:

- Jane Rutherford, Professor and Founder of the Schiller DuCanto & Fleck Family Law Center, DePaul University College of Law jrutherford@depaul.edu 312-362-5269
- Barbara Hausman, Executive Director of the Schiller DuCanto & Fleck Family Law Center, DePaul University College of Law bhausman@depaul.edu 312-362-8117
- The Hon. Martha Mills, Presiding Judge of the Cook County Expedited Child Support Court
- Elizabeth Vastine, Attorney, Mediator, Consultant, and Trainer with the Stone Vastine Group
- Peter Newman, JD, LLM - Program Administrator for the Juvenile Justice and Child Protection Resource Section, Circuit Court of Cook County
- DePaul University College of Law is seeking funding for the study from several foundations and other sources, and invites inquiries, indications of support and

interest from members of the ISBA Standing Commission on Women and the Law. A goal of the project, upon a favorable conclusion of the study, will be to expand the process throughout Cook County, one of the largest county court systems in the country. The depth and breadth of the study will provide compelling results that the collaborative group will share with the national legal and academic communities through published journals and in meetings of national and international mediators, family lawyers, law professors, social workers, and judges.

Applying restorative principles to child support collection will not solve all the problems associated with unpaid child support and related child poverty, but as concerned lawyers and women in the law, we hope it will make a substantial improvement.

The restorative justice project reflects the Center's commitment to public service, law reform, and education in child and family law. ■

DePaul University College of Law offers more substantive domestic law courses than any other law school in the nation and the Schiller DuCanto & Fleck Family Law Center focuses student and faculty on education, research, law reform and community service on all legal issues that affect individuals, children and families: child protection, juvenile justice, partnership and marriage, domestic violence, divorce, disability and elder law. If you are would like further information, or are interested in supporting the Center, please contact Executive Director Barbara Hausman at 312.362.8177 or bhausmsn@depaul.edu.



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October

Friday, 10/1/10 – Chicago, ISBA Regional Office—Countering Litigation Gamesmanship. Presented by the ISBA General Practice Solo & Small Firm Section, Co – Sponsored by the Federal Civil Practice Section; ISBA Young Lawyers Division and ISBA Civil Practice and Procedure Section. 9-4:45.

Friday, 10/1/10 – Live Webcast—Countering Litigation Gamesmanship. Presented by the ISBA General Practice Solo & Small Firm Section, Co – Sponsored by the Federal Civil Practice Section. 9-5.

Tuesday, 10/5/10- Teleseminar—Pre-Mortem Estate and Trust Disputes. 12-1.

Wednesday, 10/6/10- Webinar—Virtual Magic: Presenting with Excellence Over the Phone/Web (INVITE ONLY/ DO NOT PUBLICIZE). Presented by the ISBA. 12-1.

Wednesday, 10/6/10- Webinar—Conducting Legal Research on Fastcase. *An exclusive member benefit provided by ISBA and ISBA Mutual. Presented by the Illinois State Bar Association. 12-1.

Wednesday, 10/6/10- Webinar—Virtual Magic: Making Great Legal Presentations Over the Phone/Web (invitation only, don't publicize). Presented by the ISBA. 8-5.

Thursday, 10/7/10- Chicago, ISBA Regional Office—Boot Camp: Decedent's Estate Administration. Presented by the ISBA Trust and Estates Section. 8:50-4:45.

Thursday, 10/7/10- Teleseminar—Business Torts, Part 1 (July 13 Replay). 12-1.

Friday, 10/7/10- Teleseminar—Business Torts, Part 2 (July 14 Replay). 12-1.

Friday, 10/8/10- Carbondale, Southern Illinois University, Classroom 204—Divorce Basics for Pro Bono Attorneys. Presented by the ISBA Committee on Delivery of Legal Services. 1-4:45. Max 70.

Friday, 10/8/10- Chicago, ISBA Regional Office—Health Care Reform. Presented

by the ISBA Employee Benefits Section; co-sponsored by the ISBA Health Care Section. 9-3.

Monday, 10/11/10- Chicago, ISBA Regional Office—Advanced Worker's Compensation- 2010. Presented by the ISBA Workers' Compensation Section. 9-4:30.

Monday, 10/11/10- Fairview Heights, Four Points Sheraton—Advanced Worker's Compensation- 2010. Presented by the ISBA Workers' Compensation Section. 9-4:30.

Tuesday, 10/12/10- Teleseminar—Basics of Fiduciary Income Tax, Part 1. 12-1.

Wednesday, 10/13/10- Teleseminar—Basics of Fiduciary Income Tax, Part 2.

Thursday, 10/14/10- Webcast—Red Flags from Your Clients' Lives: Pitfalls to Avoid When Drafting Estate Plans. Presented by the ISBA Trust and Estates Section. 12-1. <<http://isba.fastcle.com/store/seminar/seminar.php?seminar=5792>>.

Friday, 10/15/10- Bloomington, Double Tree—Real Estate Update 2010. Presented by the ISBA Real Estate Section. 9-4:45.

Friday, 10/15/10- Springfield, Statehouse Inn—Experts and Litigators on Issues Impacting Children & Custody in Family Law. Presented by the ISBA Family Law Section; co-sponsored by the ISBA Child Law Section. 8:20-5.

Friday, 10/15/10- Chicago, ISBA Regional Office—Meet the Labor and Employment Experts- 2010. Presented by the ISBA Labor and Employment Section. 8:55-12:45.

Monday, 10/18 - Friday, 10/22/10- Chicago, ISBA Regional Office—40 Hour Mediation/Arbitration Training. Master Series Presented by the Illinois State Bar Association and the ISBA Alternative Dispute Resolution Section. 8:30-5:45 each day.

Tuesday, 10/19/10- Teleseminar—2010 American with Disabilities Act Update. 12-1.

Thursday - Saturday, 10/21/10 -

10/23/10 – Springfield, Hilton Hotel—6th Annual Solo & Small Firm Conference. Presented by the Illinois State Bar Association.

Friday, 10/22/10- Webinar—Advanced Legal Research on Fastcase. *An exclusive member benefit provided by ISBA and ISBA Mutual. Presented by the Illinois State Bar Association. 12-1.

Tuesday, 10/26/10- Teleseminar—Innocent Spouse Defense. 12-1.

Thursday, 10/28/10- Teleseminar—Dangers of Using "Units" in LLC Planning. 12-1.

Thursday, 10/28/10- Chicago, ISBA Regional Office—Raising the Bar by Promoting Greater Diversity in the Judiciary. Presented by the ISBA Committee on Racial and Ethnic Minorities in the Law; co-sponsored by the Standing Committee on Sexual Orientation and Gender Identity; Standing Committee on Women and the Law; and the Diversity Leadership Council. 12:00-1:30.

Thursday, 10/28/10- Live Webcast—Raising the Bar by Promoting Greater Diversity in the Judiciary. Presented by the ISBA Committee on Racial and Ethnic Minorities in the Law; co-sponsored by the Standing Committee on Sexual Orientation and Gender Identity; Standing Committee on Women and the Law; and the Diversity Leadership Council. 12:00-1:30.

Friday, 10/29/10- Bloomington-Normal, Marriot—Bankruptcy Basics from the Experts. Presented by the ISBA Commercial, Banking and Bankruptcy Council. 8:55-4:15.

Friday, 10/29/10- Chicago, ISBA Regional Office—Insurance Law: Commercial Coverage Controversies. Presented by the ISBA Insurance Law Section. 8:30-12:30.

November

Tuesday, 11/2/10- Teleseminar—Maximizing Tax Benefits in Real Estate, Part 1. 12-1.

Wednesday, 11/3/10- Teleseminar—Maximizing Tax Benefits in Real Estate, Part 2. 12-1. ■

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